

K U\`Z]YVYf. 'E i UXfY``'nY][h'8i Y``'XYf ? Ubn`Yf_UbX]XUhYb``]j Y°

5a`%*": YVfi Uf'&\$&) `Z]bXYh'XUg'HJ!8i Y``' E i UXfY`` 'a]h
C`UZ'GWxc`nž: f]YXf]W`A Yfnž'F cVYfh<UVYW`i bX'5`]W
K Y]XY`ghUhh"<Ui dhh\Ya Yb'g]bX`A][fUh]cbž'K]fhgWUZh'i bX
XYf'i _fU]bY!?'cbZ]_h"

8Yi hgW`UbX`!`8Yf`K U\`_Ua dZ'ZØf`X]Y`6i bXYghU[gk U\`&\$&) `]gh
]b]j c`Ya `; Ub[Y`"5a`&'": YVfi Uf'&\$&) `k]fX`X]Y`K U\`ghUhhZ]bXYbž
bUWXYa`XYf'fY[i`ÀfY`HYfa]b]ja`GYdhYa VYf'Ui Z'X]YgYb`bYi Yb
HYfa]b]j YfgWcVYb`k i fXY`'8]Yg[YgWU\`Ui Z[fi bX`j cb
BYi k U\`Ybž'i bX`X]Y`5a dY`!?'cU`]h]cb`Ui g'GD8ž: 8D'i bX`; fØbYb
]gh'gY]hXYa`b]W`h'a Y\`f]a`5a h`"b`XYf`J c'fVYfY]hi b[gnY]h'g]bX`X]Y
DUfhY]Yb`XUVY]ž`\fY`K U\`_Ua dU[bYb`ni`cf[Ub]g]YfYbž]bXYa`g]Y
: `mYf`j YfhY]Ybž'D`U_UhY`Ui Z`Àb[Yb`i bX`HJ!8]g_i gg]cbYb
Xi fW`ZØ\`fYbž'i a`g]W`XYf`K À\`YfgWUZh]j cfni ghY`Yb"

5a` \Yi h][Yb`%*": YVfi Uf'&\$&) `ghY`h`Y]b`k]W`h][Yg`9fY][b]g
VYj cf. i a`&\$.%) `i \`f`k YfXYb`X]Y`Gd]mYb_UbX]XUhYb`VY]`F`H@]b
XYf`GYbXi b[`8 Ug`E i UXfY`` `?Ua dZi a g?Ubn`YfUa h`Yfk UfhYh"
HY]`bY\`a Yf'g]bX`C`UZ'GWxc`n`j cb`XYf`GD8ž: f]YXf]W`A Yfn`j cb`XYf
78i ž'F cVYfh<UVYW`_j cb`XYb`; fØbYb`i bX`5`]W`K Y]XY`j cb`XYf
5Z8`"A cXYf]Yfh`k]fX`X]Y`8]g_i gg]cb`j cb`D]bUf`5hU`Um`i bX`; Øbh\Yf
`Ji W`"8]YgY`8YVUhhY`k]fX`j cb`Y]bYa`@]j Y!: U_hYbW`YW`_Xi fW
GhYfb"XY`VY[`Y]hYhž'i a`X]Y`; `Ui V`k ØfX][_Y]h`XYf`5i ggU[Yb`ni
[Yk À\`f`Y]ghYb"

J YfgW]YXYbY`HJ!8YVUhhYb

8]Y`HJ!8YVUhhYb`g]bX`Y]b`nYbhfU`Yf`6YghUbXhY]`XYg
K U\`dfcnYggYg`i bX`gc`Yb`XYb`K À\`Yfb`\Y`ZYbž`Y]bY`]bZcfa]YfhY

9bhgWXYXi b['ni 'hfYZYb"BYVYb'XYa 'Ei UXfY``g]bX'V]g'ni f'K U\`
a Y\fyfy'k Y]hYfy'8YVUhhYb'[Yd`Ubh"Gc`Zc`[h'VYfy]hg'a cf[Ybž'Ua
%+"': YVfi Uf'&\$&) ži a '&\$.%) 'i \f'X]Y'5F8!K U\`UfYbU'a]h'XYb
[`Y]WXYb'HY]'bY\`a Yfbž'a cXYf]Yfhj cb'>ggm'K Y`a Yf'i bX'@ci]g
?`Ua fch\`"Ni XYa 'k]fX'Yg'Ua '&\$"': YVfi Uf'i a '&\$. \$ \$'i \f'Y]bY
Fi bXY'XYf'Gd]hnYb_UbX]XUHyb'VY]'5F8'i bX'N8: '[YVYbž'X]Y'Ui W
JYfhfYhYf'UbXYfYf': fU_h]cbYb'Y]b`UXYb'k]fX'i bX'j cb'A Uf_i g
DfY]»'gck]Y'8]UbU`N]a a Yfa Ubb'a cXYf]Yfh'k]fX"

5a '%- "' : YVfi Uf'k]fX'Y]b'k Y]hYfyg'HJ!8i Y``nk]gWXYb'GWc`n'i bX
A Yfn'VY]'K Y'h'HJ'ghUhhZ]bXYbž'k Å\fybX'XUg'N8: 'Ua '&\$"': YVfi Uf
X]Y'5VgW`i ggXYVUhhY' 8]Y'GW`i ggfi bXY' j YfUbghU`hYh"8]Y
8YVUhhYb'f]W`hYb'g]W`Ub'X]Y'K Å\Yf'i bX'VY\UbXY'b'k]W`h][Y
H\Ya Yb'k]Y'A][fUh]cbž'K]fhgW`UZh'XYb'?f]Y[]b'XYf'i _fU]bY'i bX
X]Y'DfÅg]XYbhgW`UZh'j cb'8cbU`X'Hfi a d"Ni XYa 'd`UbYb'5F8'i bX
N8: ž'Y]b': cfa Uh'ZØf'X]Y'_Y]bYfYb'DUfhY]Yb']bg'@YVYb'ni 'fi ZYbž
i a 'X]YgYb'YVYbZU``g'Y]bY'Gh]a a Y'ni '[YVYb"

6Øf[YfbÅ\Y'Xi fW`'⇒bhYfU_h]cb

9]b']bbcj Uh]j Yg': cfa Uh'k]fX'Ua '&&": YVfi Uf'Ui Z'DfcG]YVYb'i bX
GUh"%d'fÅgYbh]Yfh'Y]b' 6Øf[Yf!GdYYX!8Uh]b['a]h'XYb
?UbX]XUHybž'a cXYf]Yfhj cb'@]bXU`NYfj U_]g'i bX'DUi ``Fcbn\Y]a Yf"
8]YgYg': cfa Uh'gc``XYb'6Øf[Yfb'X]Y'A Ò[`]W`_Y]h[YVYbž'X]fY_h'a]h
XYb'Dc`h]_Yfb']bg': YgdfÅW`ni '_ca a Ybž'k Ug'Y]bYb'k Y]hYfyb
GW`f]h]b'F]W`hi b['6Øf[YfbÅ\Y'XUfghY``h"

8]Y'VYj c'fghY\YbXYb'8YVUhhYb'g]bX'XU\Yf'b]W`h'bi f
⇒Zcfa Uh]cbgj YfUbghU`hi b[Ybž'gc bXYfb'Ui W`': Y`Y[Yb\Y]hYb'ZØf
X]Y'K Å\Yfž'\fy': fU[Yb'X]fY_h'Ub'X]Y'dc`h]gWXYb'5_hYi fY'ni
f]W`hYb'i bX'XYfYb'Dcg]h]cbYb'_YbbYbni `YfbYb"8]Y'\c\Y
A YX]YbdfÅgYbn'i bX'X]Y'J]Y`nU\`XYf': cfa Uh'`a UWXYb'XYb
_ca a YbXYb'K U\`_Ua dZ'ni `Y]bYa `gdUbbYbXYb'9fY][b]g'XYf
dc`h]gWXYb'5i gY]bUbXYfgYhni b[]b'8Yi hgW`UbX"

: Øf'k Y]hYfy'⇒Zcfa Uh]cbYb'ni `XYb'8YVUhhYb'i bX'XYa
K U\`dfcnYgg'VYgi WXYb'G]Y'X]Y'K YVgY]hYb'j cb'XYfk YghYb"XYž
ZcW`g"XY'i bX'ZcW`g"XY"

8YhU]`g	
J c f Z U ``	K U \ ` Y b
C f h	8 Y i h g W \ ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "ZcW`g"XY • k k k "ZcW`g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY