

# K U \ ` hfYbXg' & \$ & ) . ' GD8 ' i bX ' ; fØbY j Yf` ] YfYb ' ' 5 Z8 ' ghY ] [ h ' Ui Z °

I a ZfU [ Yk YfhY ' ni f ' 6 i bXYghU [ gk U \ ` . ' 5 \_ hi Y ` ` Y ` HfYbXg ` XYf  
DUfhY ] Yb ' GD8 ž I b ] cb ž ' 5 Z8 ž ; fØbY ' i bX ' bYi Y ' ? cU ` ] h ] cbYb ' ] b  
GUWgYb "



H \ Ø f ] b [ Y b ž ' 8 Y i hgW \ ` UbX ' ! ' 5 a ' ( " ' A U ] ' & \$ & ) ' nY ] [ Y b ' X ] Y  
U \_ hi Y ` ` Y b ' I a ZfU [ Y b ' ni f ' 6 i bXYghU [ gk U \ ` ` Y ] b ' XmbUa ] gW \ Y g ' 6 ] X  
XYf ' dc ` ] h ] gW \ Y b ' @ UbXgW \ Uzh ] b ' 8 Y i hgW \ ` UbX " F Y [ Y ` a Å » ] [ Y  
6 Y ZfU [ i b [ Y b ž i bhYf ' UbXYfYa ' Xi fW \ ` X ] Y ' ð gh ] hi hY ' : c fgU ' i bX  
ð ZfUhYgh ' X ] a Udž [ YVYb ' 9 ] bV ` ] W \_ Y ' ] b ' X ] Y ' K Å \ ` Yfgh ] a a i b [ " ' @ i h i  
**GÅW g ] gW \ Y ' g ] bX ' X ] Y ' I a ZfU [ Y Yf [ YVb ] ggY ' ] b ' Y ] bYf ' hÀ [ ` ] W \ Y b  
6 YfYW \ bi b [ ` X Yg ' FYXU \_ h ] cbgBYhnk Yf \_ g ' 8 Y i hgW \ ` UbX  
ni gUa a Yb [ YZUggh " 8 ] Y ` ` YhnhYb ' K U \ ` Yb ' nY ] [ hYbž ' XUgg ' X ] Y ' GD8  
ni bÅW \ gh ' X ] Y ' ghÅf \_ ghY ' ? fUZh ' k Ufž ' XUbb ' ` YXcW \ ' j cb ' XYf ' I b ] cb  
ØVYf \ c ' h ' k i fXY "**

8 ] Y ' ; fØbYbž ' X ] Y ' UbZUb [ g ' Y ] bYb ' [ fc » Yb ' Ni ghfca ' Ub ' K Å \ ` Yfb  
j YfnY ] W \ bYhYbž ' g ] bX ' YVYbZU ` ` g ' fØW \_ ` Äi Z ] [ " ' 5 i W \ ` X ] Y ' : 8 D ` \ Uh ' Ub

Ni gh]a a i b [ j Yf`cfYb`i bX`gWXY]hYfhY`VY]`XYf`K U\`&\$&) `Ub`XYf )!DfcNybhl<ØfXY"8]Y`5Z8ž`X]Y`j cb`XYb`J Yf`i ghYb`XYf`UbXYfYb 5a dY`dUfhY]Yb`dfcZ]h]YfhYž`k Uf`A ]hY`&\$&' `ni f`nk Y]hghÅf`ghYb DUfhY]`Ui Z[ Ygh]Y[ Ybž`j Yf`cf`YXcW`5bZUb[ `&\$&( `Y]b][ Y DfcNybhdi b\_hY"Ni XYa `V`Y]Vh`X]Y`bYi Y`DUfhY]`6GK `fBØbXb]g GU\FU`K U[ Yb\_bYW`h`i bhYf`U`V`XYf`) `DfcNyb`h`XYf K Å`Yfgh]a a Yb"

## I a ZfU[ Ya Yh\cXYb`i bX`8UhYbUbU`mgY

8]Y`A Yh\cXYb`ni f`9f\YVi b[ `XYf`I a ZfU[ Yb`g]bX`j ]Y`Z`h][ "Gc ZØ\fh`5`Yb`gVUW`VY]gd]Y`gk Y]gY`dYfgØb`]W`!a ØbX`]W`Y 6YZfU[ i b[ Yb`Xi fW`ž`k Å`fYbX`: cfgU`i bX`J Yf]Ub`fP`Ub`hUf`Di`V`]Wž 9a b]X`h`Y`Y`Zcb]gW`Y`6YZfU[ i b[ Yb`bi`mYb`" `ϕgU`i bX`M`ci [ c] gYh`Yb`Ui Z]b`hYfb`Y`hV`Ug]YfhY`6YZfU[ i b[ Yb`"8]YgY`I a ZfU[ Yb YfZUggYb`a Y]gh`nk ]gW`Yb`%\$\$\$`i bX`&\$\$\$`DYfgcbYb`i bX`k YfXYb [ Yk ]W`hYhž`i a `Y]bY`fYdf`ÅgYb`hUh]Y`6Ug]g`ni `[ Yk Å`f`Y]ghYb`"G]Y VYfØW\_g]W`h][ Yb`: U\_hcfYb`k ]Y`; YgW`YW`hž`5`hYf`i bX`6]Xi b[ "

8]Y`Yf\cVYbYb`8UhYb`g]bX`YXcW`Dfc`Y\_h]cbYb`i bX`\_Y]bY`ZYghYb Jcf\YfgU[ Yb`ZØf`XUg`K U\`Yf[ YVb]g"8]Y`: cfgW`i b[ g[ fi`ddY K U\`Yb`k Y]gh`XUfUi Z`\]bž`XUgg`XYf`ghUh]gW`Y`: Y\`Yf`VY]`I a ZfU[ Yb nk ]gW`Yb`%`i bX`" `DfcNybhdi b\_hYb`"Y[ hž`k cVY]`X]Y`<Ø\Y`XYg : Y\`Yfg`]b`6Yni [ `Ui Z`X]Y`DfcNybhdi b\_hY`XYf`DUfhY]Yb`j Uf]]Yfh" 8]Yg`XYi hYh`XUfUi Z`\]bž`XUgg`X]Y`I a ZfU[ Yb`Y]b`[ Yk ]ggYg`A U»`Ub I bg]W`Yf\Y]h`VY]b`U`hYbž`k Ug`Xi fW`i bhYfgW`]YX`]W`Y I a ZfU[ YhYW`b]\_Yb`i bX`X]Y`J Uf]UV`]h`h]b`XYb`XYa`c[ fUZ]gW`Yb 8UhYb`VYX]b[ h]ghž`k ]Y`XUk i a "XY`Yf`Åi`hYfh"

## Dc`h]gWXY`Gh]a a i b [ `]b`H\Øf]b[ Yb

ϕ`H\Øf]b[ Yb`k ]fX`X]Y`dc`h]gWXY`@U[ Y`Xi fW`j YfgW`]YXYbY a Ø[ `]W`Y`FY[ ]Yfi b[ g\_cU`h]cbYb`[ Ydf`Å[ h"8]Y`XYfnY]h][ Y FY[ ]Yfi b[ g\_cU`h]cb`Ui g`78I ž`6GK`i bX`GD8`]gh`Xi fW`Y]bYb fchYb`FU`a Yb`[ Y`\_YbbnY]W`bYhž`XYf`g][ bU`]g]Yfhž`XUgg`X]YgY ?cU`h]cb`\_Y]bY`A Y\`f\Y]h`a Y\`f`\`ÅhY"8Yf`6`]W`\_Ui Z`X]Y G]hnj YfhY]i b[ `nY][ hž`XUgg`Y]bY`?cU`h]cb`a ]h`a ]bXYghYbg` , , G]hnYb`]b`XYf`@U[ Y`gY]b`gc`hYž`a Y\`f`U`g`i` ) `A UbXUH`ni`YffY]W`Ybž

i a `Y]bY`ghUV]`Y`FY[ ]Yfi b[ `ni `V]`XYb"``YbXYfi b[ Yb`XYf  
 G]hij YfhY]i b[ `\_ObbhYb`h\YcfYh]gW`Ui W`XUbb`Ui ZhfYhYbž`k Ybb  
 DUfhY]Yb`X]Y` : ØbZ DfcnYbh! < ØfXY`b]W`h`cXYf`XcW`YffY]W`Yb"``  
**8 Uk i a "XY` \YVh`X]Y`j YfgW` ]XYbYb`?cU`]h]cbga Ô[ `]W`\_Y]hYb  
 \Yfj cfž`X]Y`]b`XYf`J Yf[ Ub[ Yb` \Y]h`VYfY]hg`YI ]gh]YfhYb`cXYf`U\_hi Y``  
 X]g\_i h]Yfh`k YfXYb"**

8]Y`9f[ YVb]ggY`XYf`I a ZfU[ Yb`i bX`X]Y`dc`]h]gW`Y`5bU`mgY  
 i bhYfghfY]W`Yb`X]Y`XmbUa ]gW`Y`G]hi Uh]cb`]a`J cfZY`X`XYf  
 6i bXYghU[ gk U`ž]b`XYf`g]W`X]Y`DUfhY]Yb`]b`Y]bYa`gh`AbX][ Yb  
 K Yh`Ui Zi a`K`A` \Yf[ i bgh`VYZ]bXYb"``8Yf`dc`]h]gW`Y`8]g\_i fg`k ]fX  
 ]b`XYb`\_ca a YbXYb`A cbUhYb`YbHgW`Y]XYbX`gY]bž`i a`X]Y  
 A Y]bi b[ gj YfgW`]YVi b[ Yb`i bX`dchYbn]Y``Yb`?cU`]h]cbYb`[ YbUi`ni  
 VYcVUW`hYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	H\Øf]b[ Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y`"XY</li> <li>• X Uk i a "XY</li> <li>• X Uk i a "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY