

# K U\`nY]h`ja `J Uh]\_Ub. `K Yf`k ]fX`XYf bÅW ghY `DUd gh3`? UfX]bU`!C!A Uh`\ ]`Zh°

9fZU\ fYb`G]Y`a Y\ f`ØVYf`XUg`VYj c fghY\YbXY`? cb\_`Uj Y`ni f  
DUdghk U\`žX]Y`F c`Y`XYf`? UfX]bÅ`Y`i bX`XYb`]bbcj Uh]j Yb  
? UfX]bU`!C!A Uh"



F ca ž`hU`]Yb`!`6U`X`VY[ ]bbh`XUg`? cb\_`Uj Y`ni f`K U\`Y]bYg`bYi Yb  
DUdghYg]a `J Uh]\_Ubž`XU`DUdgh: fUbn]g\_i g`j Yfghc`fVYb`]gh`8YfnY]h  
g]bX`X]Y`J cfVYfY]hi b[ Yb`]a `j c`Yb`; Ub[ Yž`i bX`X]Y`GdUbbi b[  
i bhYf`XYb`? UfX]bÅ`Yb`ghY][ h`Gh]a`a VYfYW`h][ h]g]bX`Ui ggW`Y]Y»`]W  
? UfX]bÅ`Yž`X]Y`i bhYf`, \$`žU\ fY`U`h]g]bXž`k Ug`]b`X]YgYa` : U`  
]bg[ YgUa`h`%` ) `j cb`&` &`? UfX]bÅ`Yb`Y]bgW`Y]Y»`h`G]Y`a ØggYb`Y]bY  
Nk Y]Xf]hY`a Y\ f\Y]h`YffY]W`Ybž`i a`Y]bYb`bYi Yb`DUdgh`ni`k`Å`\`Yb`

ž`X]YgYa`? cbhYI`h`nY]W`bYb`g]W`VYfY]hg`YfghY` : Uj`cf]hYb`ZØf`XUg  
DUdghUa`h`UV`"9]b`]bhYfYggUb`hYg`<`]Zga`]hY`ž`i`a`X]Y`dc`]h]gW`Yb  
DfÅZYfYbnYb`XYf`? UfX]bÅ`Y`ni`j`YfghY\Ybž`]gh`XYf`? UfX]bU`!C!A`Uhž  
XYf`Ui`ZÅ\b`]W`Y`K`Y]gY`Z`b`\_h]cb]Yfh`k`]Y`XYf`VY`\_UbbhY`K`U\`!C!  
A`Uh`ZØf`dc`]h]gW`Y`K`U\`Yb`"Bi`hnYf`\_ØbbYb`]Y\ fY`Y][`YbYb`5bg]W`hYb`

a ]h'XYb' < U'hi b[ Yb'j YfgW\]YXYbYf'? UfX]bÅ`Y`ni`nk Ò`Z  
\_]fW\Ybdc`]h]gW\Yb`i bX`[ YgY`gW UZh]W\Yb`H\Ya Yb`UV[ `Y]W\Yb`  
8]YgY`H\Ya Yb`fY]W\Yb`j cb`?'a UgW\i hn`ØVYf`X]Y`GY[ bi b[  
[ `Y]W\ [ YgW\`YW\h]W\Yf`DUUfYž`XYa`8]U`cbUh`ZØf` : fUi Yb`V]g` \]b`ni  
: fU[ Yb`XYg`NÒ`]VUhg"

? UfX]bU`!C!A Uh`U`g`l bhYfghØhni b[

8Yf'? UfX]bU`!C!A Uh`Yfa Ò[ `]W\h`Ygž`X]Y`Y][ YbY`<U'hi b[ `ni  
X]YgYb`H\Ya Yb`ni` [ Yk ]W\hYb`"Bi hnYf`\_ØbbYb`ni gh]a a Ybž  
UV`Y`bYbž`bYi hfU`V`Y]VYb`cXYf`Y]bY`H\YgY`ØVYfgdf]b[ Yb`"9]b  
6Y]gd]Y`ZØf`Y]bY`gc`W\Y`H\YgY`]gh`X]Y` : fU[ Yž`cV`[ YgW\]YXYbY`i bX  
k ]YXYfj Yf`Y]fUhYhY`? Uh`c`\_]Yb`]b`9]bnY`ZÅ`Yb`ni f`?ca a i b]cb  
ni [ Y`UggYb`k YfXYb`gc`hYb`"8]Y`9bhk ]W`i b[ `XYf`VY]XYb`Cb`]bY!  
Hcc`g`k i fXY`j cb`@ WU`BUi Xgni g`i bX`H]a`?bY]gY`]b]h]Yfhž`X]Y`X]Y  
D`Uhhžcfa Yb`li a cfj c``U`g` \_]Y]bYb` ; U[ `ZØf` : fYi bXY`VYhfUW\hYb`

6Y]XY`Hcc`g`j Yfk YbXYb`8UhYb`j cb`XYf`GY]hY` 7c``Y[ Y`cZ  
7UfX]bU`g`F Ydcfh ž`X]Y`j cb`Y]bYf`dc`]h]gW\`\_cbgYfj Uh] Yb`i bX  
dUdgh\_f]h]gW\Yb` ; fi ddY`YfUi g[ Y[ YVYb`k ]fX`"8]Y`9fghY`Yf`g]bX  
a ]h`A YX]Yb`j YfVi bXYbž`X]Y`9bhgW\Y]Xi b[ Yb`j cb`DUdgh` : fUbn]g\_i g  
UV`Y`bYb`"K Å`fYbX`XYf'? UfX]bU`!C!A Uh`j Yf[ `Y]W\h`a`Y`f  
? UbX]XUhYbž`U`h`BUi Xgni g`ni gÅ`h`]W\Y`H\Ya Ybž`k ]Y  
? ]fW\YbgW\`Y»i b[ Yb`i bX`a dZYa dZY`li b[ Ybž`]bhY[ f]Yfh"

8]Y`F c``Y`XYf`? UfX]bÅ`Y`]a`? cb`\_`Uj`Y`

8]Y`? UfX]bÅ`Y`gd]Y`Yb`Y]bY`YbhgW\Y]XYbXY`F c``Y`]a`\_`cb`\_`Uj`Y`  
BUW\`XYa`HcX`Y]bYg`DUdghYg`k ]fX`X]Y`\_Uh`c`]gW\Y`? ]fW\Y`ZØf`Y]bY  
\_i fnY`NY]h]j cb`XYb`? UfX]bÅ`Yb`[ Y`Y]hYhž`X]Y`k ]W\h][ Y  
5b[ Y`Y[ Yb`Y]hYb`YbhgW\Y]XYbž`V]g`Y]b`bYi Yf`DUdgh`[ Yk Å`h`]gh`  
æbYf`U`V`XYg`? UfX]bU`g`c``Y[ ]i a g`[ ]Vh`Yg`Y]bY`ØVYfk ]Y[ YbXY  
5bnU`Å`hYfYf`? UfX]bÅ`Yž`i bX`X]Y`K U`XYg`bYi Yb`DUdghYg`k ]fX  
b]W\h`bi f`j cb`XYfYb`5bnU`ž`gcbXYfb`Ui W\`j cb`XYf  
[ Yc[ fUd`]gW\Yb`J YfhY]i b[ `VYY]bZi ggh`"8YfnY]h`\_ca a Yb`)`  
k U`VYfYW\h][ hY`? UfX]bÅ`Y`Ui g`9i fcdUž`k Å`fYbX`&` `Ui g`5g]Ybž  
&%`Ui g`@UhY]bUa Yf]\_Už`%` `Ui g`5Zf]\_Už`%\* `Ui g`BcfXUa Yf]\_U`i bX`(  
Ui g`CnYUb]Yb`ghUa a Yb`"

9]bY`VYgcbXYfY`5i Za Yf\_gUa \_Y]h`Yf\]Y`h`XYf`A ØbW`bYf`9fnV]gW`cZ  
 FY]b\UfX`A Ufl žXYf`g]W`hfch`Y]bYf`GW`i`hYfj Yf`Yhni b[ `gY`f  
 k ØbgW`hž`Ua `?cb\_`Uj Y`hY]`ni bY`a Ybž`gY`Vgh`k Ybb`Yf`Ui ZY]bYf  
 6U`fY`hfUbgdcfh]Yfh`k YfXYb`a ØgghY`"9f`k Uf`&\$%\$`XYf`Øb[ ghY  
 ?UfX]bU`ž`U`g`Yf`YfbUbb`h`k i fXY`i bX`]gh`bi b`]b`F`ca `Ub`k YgYbXž  
 ni gUa `a Yb`a ]h`UbXYfYb`dfca ]bYbhYb`?UfX]b`À`Yb`k ]Y`XYa `?Ò`bYf  
 9fnV]gW`cZ`FU]bYf`A Uf]U`K`cY`\_]i bX`XYa `ZfØ`YfYb`FY[ YbgVi f[ Yf  
 6]gW`cZ; Yf\UfX`@ Xk ][ `A Ø`Yf"

8 Ug`J`cf`cb\_`Uj Y`]gh`Y]b`YbhgW`Y]XYbXYg`9`Ya Ybh`ZØf`X]Y`]bhYfbY  
 8]g\_`i`gg]cb`i`bhYf`XYb`?UfX]b`À`Yb`ž`XU`X]Y`8YVUhYb`ØVYf`X]Y  
 <YfUi`gZcfXYfi b[ Yb`XYf`?]fW`Y`gck ]Y`XUg`dYfgØb`]W`Y  
 ?YbbYb`YfbYb`]a `J`cfXYf[ fi bX`ghY`Yb`"6YfY]hg`VY]`Y]bYa `YfghYb  
 HfYZZYb`k UfYb`Yi`hY`Yhk U`\*`\$`?UfX]b`À`Y`Ub`k YgYbXž`i bX`X]YgY  
 NU\`\_`ØbbhY`g]W`]b`XYb`\_`ca`a`YbXYb`HU[ Yb`bcW`j`YfXcddY`bž  
 i`a`X]Y`K`Y]W`Yb`ZØf`X]Y`Ni`\_`i`bZ`h`XYf`\_`Uh`c`]gW`Yb`?]fW`Y`ni  
 ghY`Yb"

8YhU]`g	
J`cfZU``	K`U`Yb
C`fh	F`ca`ž`U`]Yb
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "%k Xf"XY</li> <li>• k k k "gi YXXYi hgW`Y"XY</li> </ul>

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY