

K UbXYfgW Uhn'c \ bY'6Yf[Y. '9bhXYW_Yb
G]Y'X]Y'%'\$'VYghYb'K Y[Y']b'8Yi hgW`UbX°

9bhXYW_Yb'G]Y'nY\ b'ZUWY'K UbXYfk Y[Y']b'8Yi hgW`UbXž
]XYU'ZØf'B Uhi f']YV\UVYfž'X]Y'c \ bY'GhY][i b[Yb'X]Y
@UbXgW UZh[Yb]Y»Yb'a ÒW hYb"



C ghgYYVUX'DfYfc k ž'8Yi hgW`UbX!'8Yi hgW`UbX'V]YhYh
\Yfj cffU[YbXY'A Ò[]W_X]hYb'ZØf'K UbXYfž'Yi bXYž'i bX'XUg
[Ubn'Ä\ f]["NU\ fY]WY'K UbXYfk Y[Y'g]bX'j cf\UbXYbž'X]Y'g]W
Xi fW']\fY' [Yf]b[Yb'GhY][i b[Yb'Ui gnY]WbYb"8]YgY'F ci hYb
Yfa Ò[]WYb'Ygž'X]Y'GW Òb\Y]h'XYf'XYi hgWYb'@UbXgW UZh'ni
[Yb]Y»Ybž'c \ bY'g]W'XUVY]'a]h'UbghfYb[YbXYb'< Ò\Yba YhYfb
Ui gY]bUbXYfgYmYb'ni 'a ØggYb"6YgcbXYfg\Yfj cfni \YVYb']gh'XYf
**HfY]X'Yfk Y[]b'XYf'GØXdZU'nžXYf'ØVYf'%'&ž'?']ca YhYf'Xi fW
]Xm`]gWY'F \Y]bUi Ybž'K U'Xk Y[Y'i bX'5'hf\Y]bUfa Y'ZØ\fh"**

≠' < YggYb''Y[h'XYf'@]a Yg!K UbXYfk Y[ž'XYf'a]h'Y]bYf
; YgUa h'Äb[Y'j cb')) \$'?']ca YhYfb'U'g'Y]bYf'XYf'VYXYi hYbXghYb
?i`hi fk UbXYfk Y[Y'9i fcdUg'[]h'9f'YfghfYW_h'g]W'Ybh'Ub['XYf

\]ghcf]gWYb'; fYbnY'nk]gWYb'XYa 'F Òa]gWYb'FY]W' i bX'XYb
[Yfa Ub]gWYb'GhÀa a Yb'i bX'`AXh'ni 'Y]bYf'gdUbbYbXYb
9bhXYW_i b['XYf'fÒa]gWYb'; YgW.]W hY']b'8Yi hgW`UbX'Y]b"

? i `hi fY`Y`K UbXYfYf`YVb]ggY

8Yf`@]a Yg!K UbXYfk Y[žXYf'Xi fW`X]Y'6i bXYg`ÀbXYf'6UXYb!
K ØfhYa VYf[ž'6UmYfbž<YggYb'i bX'F\Y]b`UbX!DZU'n'j Yf`Ài Zhž
Ybh`À`h'ØVYf'%'\$`A]]hÀf`U[Yf'i bX' - \$\$`K UW`hØfa Y'Ui g`XYf'NY]h
nk]gWYb'XYa 'ZFØ\Yb'nk Y]hYb'i bX'Xf]hYb'`J\`f`i bXYfh"8]YgY
; fYbn`]b]YžX]Y'U`g'<c`ndU`]gUXY'cXYf'9fXk U``]b`C VYf[Yfa Ub]Yb
i bX'U`g`GhY]ba Ui Yf']b'F UYh]Yb'Yff]W`hYh'k i fXYž'gh'a]hXYa
I B9G7C!K Y`h_i `hi fYfVY' ; fYbnYb'XYg'F Òa]gWYb'FY]W`Yg
j YfVi bXYb"K Y`hYfVYhci f"XY`ZØ\fh'XUni 'Ubž'XUgg'YXYg
I B9G7C!K Y`h_i `hi fYfVY'a]bXYghYbg'Y]bYg'j cb'gYW`g'?f]hYf]Yb
YfZØ`Yb'a i gg'i bX'XYf`@]a Yg'U`g`A Y]ghYfk Yf_`a YbgW`]W`Yf
`b[Yb]Yi fg_i bgh[]`h"

K Y]hYfY`VYa Yf_Ybgk YfhY`K UbXYfk Y[Y`g]bX'XYf`A `Àf_]gWY
@UbXk Y[`a]hY]bYf`@Àb[Y]j cb'&%+'?]'ca YhYfbž'XYf'Xi fW`X]Y
]Xm`]gWY`VfUbXYbVi f[]gWY`@UbXgW`UZh'ZØ\fhž'gck]Y'XYf'
<Y]XgW`bi W_Ybk Y[žXYf'X]Y`BcfX!'i bX'GØX\Y]XY'j YfV]bXYhi bX
g]W`ZØf`@]YV\UVYf`_i `hi fY`Yf`GY\Ybgk ØfX][_Y]hYb'Y][bYh"

J]Y`ZÀ`h][Y`@UbXgW`UZhYb`Yf`_i bXYb

8]Y`K UbXYfi b[`VY[]bbh'a `C ghgY YVUX`DfYfck ž'XUg'U`g
5i g[Ub[gdi b_h'ZØf'a Y\`fYfY`Fci hYb`X]Ybhž'X]Y`Xi fW`8Uf»k U`X
i bX'Ub'XYf'6cXXYb_ØghY`Ybh'Ub[`ZØ\`fYb" `a `GUW`gYbk U`X
ØbbYb'6Ygi W`Yf', '\$`?]'ca YhYf'[i h'a Uf]YfhY`K UbXYfk Y[Y
[Yb]Y»Ybž'i bhYf'UbXYfYa `Xi fW`Y]b`\]ghcf]gWYg'; YV]Yh'a]h
VfcbnYnY]h]W`Yb'; fUV\Ø[Y`b"5i W`XYf': cbhUbYk Y[`]a
GdfYYk U`X'i bX'XYf`H\Ya Ybk Y[` J cb`A YbgW`Yb'i bX
A ÒbW`Yb `]a `A ØbghYf`UbX`UXYb'ni `UVk YW`g'i b[gfY]W`Yb
K UbXYfi b[Yb'Y]b"

K Yf'X]Y`BUhi f'fi bX'i a `@]dn][`YbhXYW_Yb'a ÒW`hYž'Z]bXYh'ni XYa
Y]b'gdUbbYbXYg`K UbXYfYf`YVb]g`Ui ZY]bYa ` , '\$`?]'ca YhYf`Ub[Yb

K Y[`Xi fW` [fc»Y`5i k U`X[YV]YhY"GW`Y»`]W`V]YhYh`X]Y
 bcfXZf]Yg]gW`Y`ϕgY`Gm`h`nU`fY]W`Y`Hci fYbž`X]Y`Xi fW`8ØbYb
 i bX`Ua` :`i hgUi a`Ybh`Ub[ZØ\ fYb`i bX`Y]b`Y]bn][Ufh][Yg
 BUhi fYf`YVb]g`Yfa Ô[`]W`Yb"

5i ZX]YgYb`K Y[Yb`k]fX`XYi h]W`ž`XUgg`8Yi hgW`UbX`b]W`h`bi f`Y]bY
 fY]W`Y` ; YgW`]W`hY`U`hž`gc bXYfb`Ui W`j]Y`Z`h][Y`K Y[Y`V]YhYhž`i a
 X]YgY` ; YgW`]W`hY`i bX`X]Y`GW`Öb`Y]h`XYf`BUhi f`U`i hbU`ni
 Yf`YVYb"

8YhU]`g	
C fh	C ghgY`Y`VUX`DfYfck ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "c ghgY`Y`!nY]hi b["XY • k k k "`]a Ygk UbXYfk Y["]"bZc • k k k "k Y`hYfVYhci f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY