

K Y`hk Y]hY`HfUi Yf`i a `DUdgh': fUbn]g\_i g.  
GhUUhgcvYf\`Äi dhYf`j YfY]bh`]b`F ca

DUdgh': fUbn]g\_i g`j YfghUfV`Ua `C ghYfa cbhU[ /`HfUi YfZY]Yf`]b  
F ca `a ]h`K Y`hdc`h]\_Yfbž`6Y]gYhni b[ `]b`XYf`GUbhU`A Uf]U  
A U[ [ ]cfY"



DYhYfgd`Uhnž`F ca ž`hU`]Yb`!`5a`%"`A U]'&\$&) `ZUbX`Ui Z`XYa  
DYhYfgd`Uhn`]b`F ca `X]Y`HfUi YfZY]Yf`ZØf`DUdgh': fUbn]g\_i g`ghUhhž`XYf  
Ua `C ghYfa cbhU[ `]a `5`hYf`j cb`, , `đ\`fYb`j YfghUfV`" `8 ]Y  
: Y]Yf`]W\_X]hYb`nc[ Yb`fi bX`&) "\$\$\$`A YbgW`Yb`Ubž`X]Y`XYa `DUdgh  
X]Y`YhnhY`9`fY`Yfk ]YgYb`"GhUUhgcvYf\`Äi dhYf`i bX`; `Äi V][ Y  
\_Ua Yb`Ui g`U`Yf`K Y`hni gUa a Ybž`i a `5VgW`]YX`ni `bY`a Yb`i bX  
X]Y`@YVYbg`Y]ghi b[ `XYg`j YfghcfVYbYb`Dcbh]ZYI `ni `k ØfX][ Yb`" `8 ]Y  
J YfUbghU`hi b[ Yb`ZUbXYb`VY]`ghfU`YbXYa `GcbbYbgW`Y]b`ghUhhž  
k Ug`XYf`gW`k YfYb`Gh]a a i b[ `Y]bYb`<Ui W`j cb`@W`h`j Yf`]Y`"

I bhYf`XYb`c`W`fUbn]g\_i g`j Yb`DYfgØb`]W\_X]hYb`k UfYb`XYf`I G!  
DfÄg]XYbh`8cbU`X`Hfi a d`a ]h`gY]bYf`: fUi `A Y`Ub]Už`X]Y`]hU`]Yb]gW`Y  
FY[ ]Yfi b[ gW`YZ]b`; ]cf[ ]U`A Y`cb]ž`XYf`i \_fU]b]gW`Y`DfÄg]XYbh

K c`cXma mf'GY`Ybg\_m^gck ]Y': fUb\_fY]Wg'DfÅg]XYbh'9a a Ubi Y`  
A UWfcb'i bX'gY]bY': fUi '6f][ ]hY'"5i W'6i bXYg\_Ubn`Yf'C`UZGWc`n  
i bX'6i bXYgdfÅg]XYbh': fUb\_!K U`hYf'GhY]ba Y]Yf'k UfYb`UbK YgYbXž  
k Å\fybX`XYf'i b[ Uf]gWXY`GhUUhgWXYZ'J ]\_hcf'C fVUb'i bX`XYf  
Vf]h]gWXY`DfYa ]Yf'?Y]f'GhUfa Yf'a ]h]\fyb': fUi Yb`XUg'9fY][ b]g  
VY[ `Y]hYhYb" `đj ]Yf'A ]Y]žXYf'DfÅg]XYbh;j cb'5f[ Ybh]b]YbžXYf  
ni j cf`\_f]h]gWXY` [ Y[ YbØVYf': fUbn]g\_i g`Y]b[ YghY`h'k Ufž`nY][ hY`g]W  
bUWXYgYb`HcX`YVYbZU`g`VYhfcZYb"

## 9]b`Ya ch]cbU`Yg`5VgW ]YXbY\ a Yb

8]Y`HfUi YfZY]Yf'i a ZUgghY`i bhYf`UbXYfYa `Y]bY`FYei ]Ya !A YggYž  
X]Y`Yhk U`nk Y]`Ghi bXYb`XUi YfhY`i bX`a ]h'5dd`Ui g`ØVYf`XYb  
DYhYfgd`Uhn`VY[ `Y]hYh'k i fXY"?' UfX]bU`'; ]cj Ubb]`6Uhh]ghU`FY  
VYnY]WbYhY`XYb`j Yfghc fVYbYb`DUdgh`U`g` A Ubb`a ]h'[ fc» Yf  
a YbgW`]WXYf`K Åfa Y`i bX`VYf]W`hYhY`j cb`XYb`nU`\fY]WXYb  
6Y]`Y]XgVY\_i bXi b[ Ybž`X]Y`Ui g`U`Yf`K Y`h`Y]bhfUZybž`XUfi bhYf  
Ui W`j cb`XYf`W]bYg]gWXYb`FY[ ]Yfi b[ ž`X]Y`g]W`ZØf`XUg`J Yf\Å`hb]g  
ni a `J Uh]\_Ub`ghUf`\_a UW`hY"

G]WXYf\Y]hgj cf\_Y\fi b[ Yb`k UfYb`Ui Z[ fi bX`XYf`5bk YgYb\Y]h]j cb  
8cbU`X`Hfi a d`VYgcbXYfg`\cW`ža ]h%\$"\$\$\$`9]bgUhn\_fÅžhYbž  
XUfi bhYf`GWUfZgW`ØhnYb`i bX`5bh]!8fc`bYb!HYW`bc`c [ ]Y"8Yf  
GUf[ `XYg`DUdghY`g`k i fXY`ja `DUdUa`cV]`Xi fW`Fca` [ YZU`fYbž  
j cfVY]`Ub`\]ghcf]gWXYb`GhÅhYbž`VYj cf`Yf`]b`XYf'?]fWXY`GUbhU  
A Uf]U`A U[ [ ]cfY`VY][ YgYhnh'k i fXY"8]YgY`DfcnYgg]cb`k i fXY`j cb  
Y]bYa`HfUi Yfni [ `XYf`GhUUhgcvYf\Åi dhYf`VY[ `Y]hYh"

## 9]b`HU[ `XYf`HfUi Yf`i bX`XYg`K UbXY`g

8]Y`6Y]gYhni b[ `]b`XYf`GUbhU`A Uf]U`A U[ [ ]cfY`ZUbX`j cf`XYf  
A Uf]Yb]\_cbY` GU`i g`dcdi `]`Fca Ub] `ghUhh'i bX`a Uf\_]YfhY`XYb  
6Y[ ]bb`bYi b`HfUi YfhU[ Yž]b`XYbYb`hÅ[ `]W`A YggYb`ja `DYhYfgXca  
UV[ Y`U`hYb`k YfXYb" `K `UX]a ]f`Di h]bž`XYf`b]W`h`Ub`XYf`6YfX][ i b[  
hY]`bU`a ž`V`]YV`Y]bY`VYa Yf`Ybgk YfhY`5Vk YgYb\Y]h]ba ]hYb`XYf  
]bhYfbUh]cbU`[ Y`UXYbYb`; ÅghY" `Dc`Yb`Yf`\_`ÅfhY`XYb`HU[ `XYf  
6Y]gYhni b[ `gc[ Uf`ni `Y]bYa `bUh]cbU`Yb`HfUi YfhU[ "

DUFU`Y`ni`XYb`HfUi`Yfa`YggYb`ZUbX`Ua` : fY]hU[ `Y]bY  
 ; YbYFU`\_cb[ fY[ Uh]cb`XYf`? UfX]b`A`Y`ghUhhz`VY]`XYf`" ` ` j`cb`%( -  
 ? UfX]b`A`Yb`6Y]hfA[ `Y`ni`H\Ya`Yb`j`cb`?]fWXY`i`bX`K`Y`h`Y]ghYhYb`  
 æ`DYhYfgXca`Yfk`]YgYb`V]g`ni`f`GW`Y»i`b[ `Ua` : fY]hU[ a`]hhU[  
 fi`bX`%)`\$`\$\$\$`A`YbgW`Yb`XYa`DUdgh`X]Y`YmhY`9`fY`"8`Yf`Dfc`nYgg  
 XYf`DUdghk`U`k`]fX`nk`]gW`Yb`XYa` `) ` "i`bX`%\$`"A`U]`]b`Y]bYa  
 ?cb`\_`Uj`Y`VY[ `]bbYb`"

8Yf`Ui`Z[ `Y\Y]nhY`A`]l`Ui`g`HfUi`Yf`i`bX`XYf`DYfgd`Y\_h]j`Y`Ui`Z  
 J`Yf`A`b`XYfi`b[ `Yb`]b`XYf`\_`Uh`c`]gW`Yb`?`]fW`Y`b`UW`X`Ya`Hc`X`j`cb  
 :`fUbn]g`\_i`g`gd]Y[ `Y`h`X]Y`h]Y`Z`b`9a`c`h]cb`Yb`k`]XYf`z`X]Y`k`A`f`Y`b`X  
 X]Y`g`Y`f`HU[ `Y]a` `J`Uh]\_`Ub`i`bX`X`Uf`Ø`V`Y`f` \]b`Ui`g`gd`Ø`f`V`U`f`k`U`f`Y`b`"8`Y`f`  
 j`Y`f`g`h`c`f`V`Y`b`Y`DUdgh` \]b`h`Y`f`A`g`g`h`Y]b`9`f`V`Y`X`Y`g` :`f]Y`X`Y`b`g`z`X`U`g`j`cb  
 j`]Y`Y`b`G`h`U`U`h`g`c`V`Y`f` \`A`i`d`h`Y`f`b`z`X`U`f`i`b`h`Y`f`æ`g`U`Y`g`D`f`A`g]X`Y`b`h`æ`g`U`U`W  
 <`Y`f`nc[ `z[ `Y`k`Ø`f`X][`h`k`i`f`X`Y`"

:`Ø`f`X]Y`A`Y`bg`W`Y`b`]b`F`ca` `i`b`X`X]Y` ;` `A`i`V][`Y`b`k`Y`h`k`Y]h`V`Y]V`h`X]Y  
 HfUi`Yf`i`a`DUdgh` :`fUbn]g`\_i`g`z`U`g`Ui`W`X]Y`<`c`Z`bi`b[ `Ui`Z`Y]b`Y`b`Yi`8  
 F]W`X`hi`b[ `]b`XYf`\_`Uh`c`]gW`Yb`?`]fW`X`Y`"8`]Y`\_`ca`a`Y`b`X`Y`b`HU[ `Y  
 k`Y`f`X`Y`b`Y`b`h`g`W`Y]X`Y`b`X`g`Y]b`Z`Ø`f`X]Y`K`U` \`g`Y]b`Y`g`B`U`W`Z`c`[ `Y`f`g`i`b`X  
 X]Y`Ni`\_i`b`Z`h`X`Y`f` ;` `Ui`V`Y`b`g[ `Ya`Y]b`g`W`U`Z`h`"

:`Ø`f`k`Y]h`Y`f`Z`Ø`f`Y`b`X`Y`æ`Z`c`fa`Uh]cb`Y`b`ni`XY`b` :`Y]Y`f`]W`\_`Y]h`Y`b`Y`g`Y`b  
 G]Y`Ui`W`X]Y`6`Y`f]W`X`h`Y`j`cb`Z`f`"X`Y`z`n`X`Z`"X`Y`i`b`X`j`Uh]W`U`b`b`Y`k`g`"j`U`"

8YhU]`g	
J`c`f`Z`U` ``	Hc`X`
C`f`h`	DYhYfgd`Uhnz`F`ca`z`æ`U`]Yb`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"Z`f`"X`Y`</li> <li>• k`k`k`"n`X`Z`"X`Y`</li> <li>• k`k`k`"j`Uh]W`U`b`b`Y`k`g`"j`U`"</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z`b`!`U[`"X`Y`