

K YhhVYk YfVgZÀ\][_Y]h'8Yi hgWX`UbXg. 6YgWXÀZh][hY'gWX`U[Yb'5`Ufa °

9]bY'U_hi Y``Y'l a ZfU[Y'nY][hž'XUgg')*ı 'XYf'XYi hgWXYb 6YgWXÀZh][hYb'X]Y'K YhhVYk YfVgZÀ\][_Y]h'XYg'GhUbXcfhg'U`g fØW_`Ài Z]['Y]bgWXÀhnYb"



K]`\Y`a !@Yi gWk bYf!D`Uhn`%&ž`\$(%\$ + `@Y]dn][ž`8 Yi hgWk`Ub X ! `9]bY`U_hi Y``Y`Ghi X]Y`VY`Y[hž`XUgg`a Y\f`U`g`X]Y`< À`ZhY`XYf 6YgWk ÀZh][hYb`]b`8 Yi hgWk`UbX`f]) * `DfcnYbhL`X]Y

K YhhVYk YfVgZÀ\][_Y]h`XYg`K]fhgWk UZhgghUbXcfhg`]b`XYb``YhnhYb

ZØbZ`*J\fYb`U`g`j YfgWk`YWk hYfh`Ya dZ]bXYh"`Bi f`%&`DfcnYbh`XYf
6YZfU[hYb`g]bX`XYf`5bg]Wk hž`XUgg`g]Wk`X]Y`G]hi Uh]cb`j YfVYggYfh
\Uh"`: Ugh`Y]b`8 f]hhY``XYf`6YgWk ÀZh][hYb`b]a a h`_Y]bY

J YfÀbXYfi b[Yb`k U\fž`k YXYf`bUWk`cVYb`bcWk`bUWk`i bhYbž`k Ug
X]Y`K YhhVYk YfVgZÀ\][_Y]h`VYhf]ZZh"`8]YgY`VYgcf[b]gYffY[YbXYb
NU\`Yb`k i fXYb`j cb`A Yf_Yf`j YfÒZZYbh`]Wk h"

8]Y'Ghi X]Y'nY][h'ni XYa ž'XUgg'(''DfcnYbh'XYf'6YZfU[hYb'X]Y Ni_ibZhqZÀ\][_Y]h'8YihgW\`UbXg'Y\Yf'bY[Uh]j'VYkYfhYbž'kÀ\fYbX bi f'' - 'DfcnYbh'Y]bYb'dcg]h]j Yb'5i gV`]W_'gY\Yb"'6YgcbXYfg
Ui g[YdfÀ[h']gh'XYf'Cdh]a]ga i g'i bhYf'Øb[YfYb'A]hUfVY]hYfb.': Ugh
*\$'DfcnYbh'XYf'i bhYf'')!À\f][Yb'VYk YfhYb'X]Y'Ni _i bZhgZÀ\][_Y]h
U`g'dcg]h]j ž'k À\fYbX'X]Yg'bi f'ZØf'(''DfcnYbh'XYf''*!'V]g
*)!À\f][Yb'ni hf]ZZh"'*Jb!FU]bYf'<]bn'j cb'9M\YVh'\Yfj cfž'XUgg
X]YgY'Nk Y]ZY`'Yfbgh'[Ybca a Yb'k YfXYb'a ØggYb'i bX'k Ufbh'j cf
[fc»Yb'<YfUi gZcfXYfi b[Yb'ZØf'X]Y'*bXi ghf]Yi bhYfbY\a Yb']b
8Yi hgWX`UbXž'c\bY'XUgg'Y]b'5i ZgWXki b[']b'G]WXh']gh'

< YfUi gZcfXYfi b[Yb'ZØf'X]Y'XYi hgWXY K]fhgWXUZh</pre>

8]Y'6YZfU[hYb'bYbbYb'a Y\fYfY'GW\k\AW\Yb\Z'X]Y'X]Y
K YhhVYk YfVgZ\\][_Y]h'XYg'GhUbXcfhg'VYY]bhf\AW\h][Yb"'8Uni
n\\`Yb'6\Øfc_fUh]Y\Z'\c\Y'9bYf[]Y_cghYb'i bX'XYf
: UW_f\AZhYa Ub[Y`"'8]YgY'5gdY_hY'nY][Yb'Y]bY
VYgcf[b]gYffY[YbXY'9bhk]\W_`i b[\Z'X]Y'Yg'[]`h'ni 'UXfYgg]YfYb\Z'\k\Ybb'8\Yi hg\W\`UbX']bhYfbUh]cbU`'_cb_i ffYbnZ\\]['V`Y]VYb
a \OW\hY"

5i Z'XYf'dcg]h]j Yb'GY]hY'k i fXYb'X]Y'ei U`]Z]n]YfhYb'5fVY]hg_fÀZhYž X]Y'\c\Y'@YVYbgei U`]hÀh'gck]Y'ghUV]`Y'dc`]h]gW\Y FU\a YbVYX]b[i b[Yb'U`g'GhÀf_Yb'XYg'GhUbXcfhg'[YbUbbh"'8]Yg gd]Y[Y'h'g]W\'Ui W\']b'Y]bYf'i a ZUggYbXYb'I bhYfgi W\i b['j cb'9M k]XYfž'X]Y'X]Y'ni _ØbZh][Y'k]fhgW\UZh`]W\Y'G]hi Uh]cb']b'8Yi hgW\`UbX VY`Yi W\hYh"

$8Yf^5igV^]W_ibX^X]Y^6YXYihib[^XYf$ 9f[YVb]ggY

8 Yf'i bni Zf]YXYbY'6`]W_'Ui Z'X]Y'K YhhVYk YfVgZÀ\][_Y]h'V]YhYh'Y]bY
_`UfY'6chgW\UZh'Ub'I bhYfbY\a Yb'i bX'9bhgW\Y]Xi b[ghfÀ[Yf.'8Yf
<UbX`i b[gVYXUfZ']gh'\cW\"'=b'5bVYhfUW\h'XYf'XUf[Y`Y[hYb
<YfUi gZcfXYfi b[Yb']gh'Yg'i bYf`Àgg`]W\ž'A U» bU\a Yb'ni 'Yf[fY]ZYbž
i a 'X]Y'9]bgW\Ahni b[Yb'XYf'6YgW\AZh][hYb'ni 'j YfVYggYfb"'@Ui h'
6cYfgYbbYk g'_ÒbbhY'Y]b'GW\Y]hYfb']b'X]YgYb'6Ya Ø\i b[Yb
`Ub[Zf]gh][Y'5i gk]f_i b[Yb'Ui Z'XYb'K]fhgW\UZhgghUbXcfh

 $8 \ Yi \ hgWX`UbX``UVYbž'k \ Ug'g]WX`bY[\ Uh]j \ ``Ui \ Z'gcn]U`Yb': f]YXYb'i \ bX \\ K \ c\ `ghUbX``Ui \ gk \]f_Yb'_Ubb''$

8]YgY'9f[YVb]ggY'j YfXYi h`]WXYb'b]WXh'bi f'X]Y'Gcf[Yb'XYf 5fVY]hbY\a Yfž'gcbXYfb'nY][Yb'Ui WX'Ui Zž'XUgg'Y]b'I a XYb_Yb'i bX Y]b'ghfUhY[]gWXYg'<UbXY`b'bÒh]['g]bXž'i a 'XYb <YfUi gZcfXYfi b[Yb'XYf'Ni _i bZh'[YfYWXh'ni 'k YfXYb"

8 Y hU]`g	
JcfZU``	K U\`Yb
I fgUWX Y	6Øfc_fUh]Yž`\c\Y`9bYf[]Y_cghYbž
	:UWX_fÀZhYa Ub[Y`
Cfh	K]`\Y`a!@YigW\bYf!D`Uhn`%&ž`\$(%\$+`@Y]dn][ž
	8 Yi hgWX`Ub X
Ei Y``Yb	• k k k "a Yf_i f"XY
	• k k k "Ym"Wca
	k k k "VcYfgYbbYk g"XY

6Ygi WXYb G]Y i bg Ui Z b!U["XY