

K]W h]['ZØf'XYb '@YVYbg`Ui Z. 'Hcd!H]dd Y]bYf'DYfgcbU`Yf]b`Ybh\Ø`h°

9fZU\ fYb`G]Y`k]W h][Y`H]ddg`ZØf`Y]bYb`ØVYfnYi [YbXYb
@YVYbg`Ui Zj cb`9l dYfh]b`D]U`?f]Y["'FY`Yj Ubni`bX`Ghfi`_hi`f`
ghY\Yb`]a`':`c_i`g"



9g`Y[Yb`_Y]bY`[YbUi Yb`5XfYggYb`cXYf`gdYn]Z]gW Yb`C fhY
]a`HYI`h`j`cf`"!`!`a`]b`XYf`\Yi`h][Yb`5fVY]hgk`Y`h`YfZc`[fY]W`ni
gY]bž`]gh`Y]b`ØVYfnYi [YbXYf`@YVYbg`Ui Zi`bYf`Ägg`]W`"@Ui`h`Y]bYa
U`hi`Y`Yb`6Yf]W`hj`cb`< B 5`[]VhY]bY`YfZU\ fYbY`DYfgcbU`Yf]b`Ui`Z
H]_Hc`_k`Yfhj`c`Y`H]ddg`ZØf`6Yk`YfVYfž`i`a`]`fY`7\UbW`b`ni
Yf\Ø\Yb`"8Uni`[Y\Øfh`X]Y`9a`dZY`\i`b[žXYb`@YVYbg`Ui`Z`Ui`Z
a`Ul`]a`U`Y]b`V]g`nk`Y`]GY]hYb`ni`VYgW`fÄb`_Yb`i`bX`bi`f`fY`Yj`Ubh`j
6Yfi`ZgYfZU\fi`b[Yb`Ui`Zni`ZØ\ fYb`"8]Yg`]gh`VYgcbXYfg`k`]W`h][`]b
NY]hYbž`]b`XYbYb`j`]Y`Y`l`bhYfbY`a`Yb`?Øbgh`]W`Y`#hY`][Yb`ni`f`
6Yk`YfVi`b[gUi`gk`Yfhi`b[`Y]bgYhnYb"

9]b`nYbhfU`Yf`H]dd`XYf`DYfgcbU`Yf]b`]ghž`XUg`K`cfh`fY`Yj`Ubh`j`cf
XYa`5VgW`b]h`6Yfi`ZgYfZU\fi`b[`ni`gYhnYb`"8]YgY

J cf[Y\Ybgk Y]gY'g][bU`g]Yfhz`XUgg`bi f`X]Y`VYXYi hYbXghYb
GhUh]cbYb`Ui Z[YZØ\fhk YfXYb" `? f]h]_Yf`k Y]gYb`YXcW`XUfUi Z\]bž
XUgg`Y]b][Y`5fVY]h[YVYf`Ui W`k Yb][Yf`fY`Yj UbhY`9fZU\fi b[Yb
gW`ÀhnYb" `@Ui h`XYf`æVVØfgY`ðXYXY`g]bX`@ØW`Yb`]a`@YVYbg`Ui Z
ni`j Yfa Y]XYbž`XU`g]Y`X]Y`K U\fbY\`a i b[`XYf`6Yk YfVYf`b]W`h
dcg]h]j`VYY]bZi ggYb`_ØbbYb"

8]Y`6YXYi hi b[`j cb`6Yfi ZgYfZU\fi b[

6Yfi ZgYfZU\fi b[`]gh`b]W`h`bi f`Y]b`YbhgW`Y]XYbXYf`5gdY`h`Y]bYg
@YVYbg`Ui Zgž`gcbXYfb`Ui W`X`Yf`k]W`h][ghY`Di b`hž`i a`X]Y`Y][YbYb
E i U`]Z[_Uh]cbYb`ni`VYk Y]gYb" `8]YgY`i a ZUggh`U`Y`V]g\Yf][Yb
VYfi Z]W`Yb`GhUh]cbYb`i bX`nY][h`k YgYbh]W`Y`?ca`dYhYbnYb`gck]Y
GW`ØggY`ei U`]Z[_Uh]cbYbž`X]Y`ZØ`X]Y`Ub[YghfYVhY`GhY`Y`fY`Yj Ubh
g]bX" `? Uff]YfYV]VY`nY][hž`XUgg`6Yfi ZgYfZU\fi b[`]b`j YfgW`Y]XYbY
?UhY[cf]Yb`i bhYfhY]`h`k YfXYb`_Ubbž`k]Y`YfghYž`Y]bgW`À[][Yž
Zi bX]YfhY`i bX`i a ZUggYbXY`6Yfi ZgYfZU\fi b["

8]Y`YfghY`6Yfi ZgYfZU\fi b[`i a ZUggh`DfU`h]_U`i bX`A]b]`cVgž
k`À\fybX`Zi bX]YfhY`6Yfi ZgYfZU\fi b[`!` `]X\fy`fY`Yj UbhY`HÀh][_Y]h
]a`gY`VYb`6Yfi Z[Y`_YbbnY]W`bYh`]gh" `i a ZUggYbXY
6Yfi ZgYfZU\fi b[`VYXYi hYhž`XUgg`a Ub`a]bXYghYbg`) !+`]X\fy`]a
æV`HÀh][`]Yk YgYb`]ghž`\`Ài Z[`a]h`DYfgcbU`j YfUbhk`cfhi b["
5fVY]h[YVYf`_ØbbYb`Ub\UbX`XYf`GhY`YbUbny][Yb`Yf`_YbbYbž
k`Y`W`Y`5fhj cb`6Yfi ZgYfZU\fi b[`g]Y`VYbØh][Ybž`gY]`Yg`YfghYž
Y]bgW`À[][Y`cXYf`i a ZUggYbXY"

Ghfi _hi f]Yfi b[`XYg`@YVYbg`Ui Zg

9]b`[i`hghfi`_hi f]YfhYf`@YVYbg`Ui Z`VY[]bb`h`a]h`dYfgØb`]W`Yb
8UhYbž`[YZc`[hij cb`XYf`6Yfi ZgYfZU\fi b[" `8]YgYf`5VgW`b]h`h`gc`hY
]b`Ubh]W`fcb`c`c[]gW`Yf`F`Y]\YbZc`[Yž`VY[]bbYbX`a]h`XYf
U`_hi Y`ghYb`Dcg]h]cbž`Ub[YcfXbYh`k YfXYb" `K]W`h][Y`ðZcfa`Uh]cbYb
g]bX`XYf`NY]hfUi a ž`æVVYnY]W`bi b[ž`5fVY]h[YVYf`gck]Y`X]Y
5i Z[UVYb`i bX`9fZc`[Yž`X]Y`gh]W`di b`_hUfh][`Ui Z[YZØ\fhk YfXYb
gc`hYb" `@Ui h`YVYbg`Ui Z`XY`]ghYg`fUhgUa ž`U`Y`fY`Yj UbhYb
GhUh]cbYb`Ui Zni`]ghYbž`Ui W`_i fnY`6YgW`ÀZh][i b[gnY]hYbž`XU`X]YgY
9fZU\fi b[`fYZY`_h]YfYbž`Ui W`k Ybb`X]YgY`bi f`k`À\fybX`XYf

DfcVYnY]h'k UfYb"

@ØW_Yb`ja `@YVYbg`Ui Z'g]bX`b]W\h`Ub`g]W\`bY[Uh]j ž'a ØggYb`YXcW\ [i h`Yf_`Åfh`k YfXYb``9g`k]fX`Ya dZc`\`Ybž`gc`W\Y`NY]hfÅi a Y`U`g UfVY]hggi W\YbX `ni `_Yb`bnY]W\`bYbž`UbghUhh`g]Y`i bYfk Å\`bh`ni `UggYb``6Y]`XYf`9f_`Åfi b[`j`cb`5i gnY]hYbž`k]Y`9`hYf`bnY]h`cXYf GUVVUh]WU`gž`gc``hY`Ui Z`Y]bY`_`UfY`Ghfi _`hi`f`i bX`HfUbgdUfYbn [YUW\hYh`k YfXYb"

Ni gUa a YbZUggYbX``Åggh`g]W\`gU[Ybž`XUgg`Y]b`@YVYbg`Ui Z`ž`XYf`X]Y fY`Yj UbhYb`9fZU\`fi b[Yb`_`Uf`i bX`ghfi _`hi`f]Yfh`XUfghY``hž`X]Y 7\`UbW\`b`Ui Z`Y]bY`9]b`UXi b[`ni`Y]bYa`J`c`fghY``i b[g[YgdfÅW\ Yf\`YV`]W\`Yf\`Ø\`Yb`_`Ubb``6Yk YfVYf`gc``hYb`g]W\`XU\`Yf`[YbØ[YbX NY]h`bY\`a Ybž`i a`]YfYb`@YVYbg`Ui Z`dfÅn]gY`i bX`UbgdfYW\YbX`ni [YghU`hYb"

8YhU]`g	
C fh	9g``Y[Yb`_Y]bY`[YbUi Yb`5XfYggYb`cXYf gdYn]Z]gW\Yb`C fhY`ja`HYI`hj`cf"
E i Y``Yb	<ul style="list-style-type: none">• k k k "\`bU"XY• _Uff]YfYV]VY``XY• k k k ``YVYbg`Ui Z"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY