

8 Yi hgWx Y`K]fhgWx UZh`Ui Z`9f\ c`i b[g_i fg.
9]b `@]Wx hV`]W_`cXYf`bi f`= `i g]cb3

8]Y`XYi hgWx Y`K]fhgWx UZh`nY][h`&\$&) `YfghY
9f\ c`i b[ghYbXYbnYb`bUWx `>\fYb`XYf`GhU[bUh]cbž`hfc hn
[Ycdc`]h]gWxYf`i bg]WxYf\Y]hYb"



8 Yi hgWx `UbX`!`8]Y`XYi hgWx Y`K]fhgWx UZh`nY][h`YbX`]Wx `YfghY
9f\ c`i b[ghYbXYbnYbž`X]Y`bUWx `nk Y]`>\fYb`ghU[b]YfYbXYf`cXYf
gc[Uf`gWx fi a dZYbXYf`9b hk]W_`i b[Yb`Xf]b[YbX`bÖh][`g]bX`" `#`XYb
j Yf[Ub[YbYb`A cbUHyb` \UVYb`ZØ\ fYbXY`K]fhgWx UZh]bgh]hi hY`]\fY
K UWx ghi a gdfc[bcgYb`ZØf`&\$&) `i bX`&\$&`*`Ub[Y\cVYb`"Gc
Yfk UfhYh`XUg`Zc!`#gh]hi h`Y]b`K UWx ghi a `j cb`\$ž`i` `]b`&\$&) `i bX
%ž) `i` `]b`&\$&`*`ž`k Å\ fYbX`Ui Wx`XUg`Zk`?`]Y`a`]h`Y]bYa` `À\b`]WxYb
K UWx ghi a `j cb`\$ž`i` `]b`&\$&) `Ui Zk UfhYhž`YXcWx`]a`>\f`&\$&`*
cdh]a]gh]gWxYf`a]h`%ž`*`i` `]gh`"8Ug`K <`\]b[Y[Yb`V`Y]Vh`a]h`Y]bYf
dYgg]a]gh]gWxYb`Dfc[bcgY`j cb`bi f`\$ž(`i` `ZØf`&\$&)
ni fØW_\U`hYbXYf`"8Ug`**5b`Y[Yf`D`i g`VYf]Wx hYhž`XUgg`X]Y**
6]bbYbbUWx ZFU[Y`a U» [YV`]Wx`ni f`9f\ c`i b[`VY]hfU[Yb`_Ubbž`XUb_
Y]bYg`ghY][YbXYb`df]j UhYb`?`cbgi a gi bX

I bhYfbY\ a Ybg]bj Ygh]h]cbYb"

6YgcbXYfg`VYa Yf_Ybgbk Yfh]gh`Y]b`Gh]a a i b[gi a gWk i b[`i bhYf
XYb`I bhYfbY\ a Ybž`k]Y`XUg`žc!`hgh]hi h`VYcVUW hYh`U"8]Yg
gd]Y[`Y`h]g]W`Ui W`]b`XYa `5bgh]Y[`XYf`K]fhgWUZhg`Y]ghi b[`]a
YfghYb`E i UfhU`&\$&) `i a `ž(`i `k]XYfž`k Ug`j cf`U`Ya `Ui Z
j cf[Ync[YbY`9I dcfhY`]b`X]Y`I G5`ni fØW`ni ZØ`fYb`]gh"7`Ya Ybg
: i Yghž`Df`Āg]XYbh`XYg`žcž`k Ufbh`YXcW`j cf`ØVYfnc[YbYb
9fk Ufhi b[Yb`i bX`VYhcbh`XYb`FYZcfa VYXUFZ`]b`j YfgW]YXYbYb
6YfY]WYb"8i fW`[Yn]Y`hY`h]j Ygh]h]cbYb`i bX`ghfi `hi fY`Y
FYZcfa Yb`_ØbbhY`XUg`DchYbn]U`k UW`ghi a `gc[Uf`Ui ZV]g`ni `&ž`i
ghY][Yb"

:]g_U`]gW Y`A U» bU\ a Yb`i bX`5i » Yb\UbXY`

8]Y`bYi Y`6i bXYgfY[]Yfi b[`d`Ubh`X]j YfgY`Z]g_U`]gW Y`A U» bU\ a Ybž
X]Y`U`g`K UW`ghi a g]a di `gY`X]YbYb`gc`Yb"8]Yg`i a ZUggh
hZfUghfi `hi fi`i bX`j YfhY]X][i b[gUi g[UVYb`gck]Y`ghYi Yf`]WY
9bh`Ughi b[Ybž`cV`k c`\`X]Y`GhUUhg] YfgW`i `Xi b[`j cfUi gg]W`h]W
ghY][Yb`k]fX"8Ug`žK `dfc[bcgh]n]Yfh`Y]b`:]bUbn]Yfi b[gXYZ]n]hj cb
`ž) `i `XYg`6`D`ZØf`&\$&`*`i bX`Y]bYb`GW`i `XYbghUbX`j cb`*`ž`i`"
8]YgY`< YfUi gZcfXYfi b[Yb`[YfUHyb`YXcW`]b`XYb`<]bhYf[fi bXž
XYbb`Y]b`F]g]_c`VYghY`h`Xi fW`X]Y`I G!< UbXY`gdc`]h]_ž`k Y`WY`X]Y
I bg]WYf\Y]h`ZØf`X]Y`XYi hgWY`5i » Ybk]fhgWUZ`h`Yf\Ø`h"

8]Y`6i bXYgVUb_`YVh`Yfj cfž`XUgg`I G!NØ`Yž`X]Y`]b`XYb
b`W`ghYb`h]fYb`VYghY`Yb`V`Y]VYbž`XUg`K UW`ghi a `i a `ž%
DfcnYbhd i b`hY`]b`&\$&) `i bX`ž`]b`&\$&`*`gW`a `Yfb`_ØbbhYb"8]Y
5i gk]f`i b[Yb`XYf`Ua Yf]_Ub]gWYb`< UbXY`gdc`]h]_g]bX`b]W`h`ni
i bhYfgW`ĀhYbž`XU`g]Y`VYfY]hg`gY]h`XYf`5a hgnY]hj cb`8cbU`X
Hfi a d`gdØfVUf`g]bX"æY`6]XYb`gW`cgg`nk Uf`_Y]bY`[fi bX`Y[YbXY
K YbXY`]b`XYf`< UbXY`gdc`]h]_`Ui gž`YXcW`g]bX`k Y]hYf\]b`NØ`Y`i bX
9]bZ`fVYgW`fĀb`_i b[Yb`Ui Zj]Y`Y`DfcXi `hYž`]bgVYgcbXYfY`Ui Z
GhU`\`i bX`5`i a]b]i a ži bYf`Āgg`]W`I bhYf`XYa `A chhc`A UXY`]b
5a Yf]WU`k]`6]XYb`X]Y`Y]a]gWY`hXi ghf]Y`ghĀf`Yb"

9]b`6`]W_]b`X]Y`Ni`_i`bZh

8 Yf'df]j UHY' ?cbgi a 'nY][h'g]W\`U_hi Y``XmbUa]gW\Yf'U`g`Yfk UfhYhž
 i bhYfghØhnh'Xi fW\`Y]bYb'fcVi ghYb'5fVY]hga Uf_h'i bX'b]YXf][YfY
 ÆZUh]cb""9fZFYi `]W\Yfk Y]gY`gUb_`X]Y`HYi Yfi b[gfUHY`ja `A U]`&\$&)
 Ui Z&ž%`i "Ni _ØbZh][Y`k]fhgW\UZh`W\Y`9bhk]W_`i b[Yb`^Àb[Yb
 ^XcW\`ghUf_`j cb`XYf`I G!< UbXY`gdc`]h]_`i bX`XYf`Z]g_U`]gW\Yb
 BYi Ui gf]W\hi b[`UV``a `]X\`f`&\$&) `k]fX`Y]bY`GhU[bUh]cb`XYg`6=Đ
 dfc[bcgh]n]Yfhž[YZc`[hij cb`Y]bYa ``Y]W\hYb`K UW\ghi a `j cb`\$ž+`i
]a `]X\`f`&\$&*"8Yf`@c`bUbgh]Y[`k]fX`]b`X]YgYa `]X\`f`gW\k`ÀW\Yf
 Ui gZU``Ybžgc``UVYf`UV`&\$&*"k]YXYf`Ub`:`U\fh`[Yk]bbYb"

Gca]h'ghY`h`X]Y`XYi hgW\Y`K]fhgW\UZh`j cf`Y]bYa `gdUbbYbXYbž
 k Ybb`Ui W\`YfUi gZcfXYfbXYb`K Y[``A]h`XYb`f]W\h][Yb`FYZcfa Yb
 i bX`Y]bYf`ghUV]`Yb`dc`]h]gW\Yb`@U[Y`_Ubb`g]W\`BcfXf`Y]b!
 K YghZU`Yb`Ui ZVYggYfY`NY]hYb`ZFYi YbžUi W\`k Ybb`XYf`6`]W_`bUW\
 K Ug\]b[hcb`k Y]hYf`]b`j cb`[fc»Ya `]hYfYggY`V`Y]Vh"

8YhU]`g	
Cfh	8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • Ub`Y[Yfd`i g"XY • k k k "VdV"XY • di V`]_Uh]cbYb"Vi bXYgVUb_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY