

# A ]YhdfY]gVfYa gY`i bhYf`8fi W\_.'<i V][`k ]` GWX`i dZ`ÒWX Yf`gWX`]Y» Yb`°

6i bXYg† gh]na ]b]ghYf]b`<i V][`d`Ubh`FYZcfa Yb`ni f  
A ]YhdfY]gVfYa gYž`i a`l`a [Y\i b[ Yb`VY]`a ÒV`]YfhYb  
K c\bi b[ Yb`ni`j`Yf\]bXYfb"



: fUb\_Zi fh`Ua`A U]bž`8Yi hgWX`UbX`!`8]Y`A ]YhdfY]gVfYa gY`]gh  
bUWX`k ]Y`j`cf`Y]b`\Y]» Yg`9]gYb`]b`8Yi hgWX`UbX`"  
6i bXYg† gh]na ]b]ghYf]b`GhYZUb]Y`<i V][`fGD8`E`b]a a`h`g]WX`X]YgYg  
H\Ya Ug`bi b`Ub`i bX`d`Ubh`Y`bXYfi b[ Ybž`X]Y`]bgVYgcbXYfY`XYb  
6YfY]WX`XYf`a ÒV`]YfhYb`K c\bi b[ Yb`VYhfYZZb`"N]Y`"]gh`Ygž`X]Y  
l`a [Y\i b[`XYf`A ]YhdfY]gVfYa gY`ni`ghc`ddYbž`X]Y`Xi`fWX`X]Y  
6Yk`YfVi b[`j`cb`a ÒV`]YfhYb`K c\bi b[ Yb`VYghYbg`a Ò[`]WX`k`Uf`"  
8Yf`J`cfgWX`U[`j`cb`<i V][`g]Y\h`\_`UfY`FY[ Yb`Z0f`X]Y`<`ÒY`XYg  
A ÒV`]Yfi b[ gni`gWX`U[`g`j`cfž`XYf`ni`f`?`U`ha ]Yh`j`Yf`Ub[`h`k`YfXYb  
\_`Ubb`i bX`XYf`V]g\Yf`b]WX`h]a`A ]Yhj`YfhfU[`Ui`g[ Yk ]YgYb`k`YfXYb  
a`i`ggž`k ]Y`h!`c`b`]b`Y`VYf]WX`hYh`"

A ca YbhUb`\_`ÒbbYb`J`Yfa ]YhYf`]b`VYgh]a a`hYb`Gh`X`hYb`Yf\`YV`]WX`Y

5i ZgW\`À[ Y`ZØf`a ÒV`YfhY`K c\bi b[ Yb`j Yf`Ub[ Ybž`k Ug`X]Y`A ]YhY  
]a`J Yf[ `Y]W\`ni`i ba ÒV`YfhYb`K c\bi b[ Yb`XYi h]W\`UbghY][ Yb  
`Àggh" `⊖`XYb`[ fc» Yb`A Yhfc d c`Yb`a UW\`h`XYf`5bhY]`X]YgYf  
K c\bi b[ Yb`VYfY]hg`fi bX`Y]b`8f]hhY`XYg`[ YgUa hYb`A ]Yha Uf`hYg  
Ui gž`gc`X]Y`HU[ YggW\`Ui " `J cf`U`Ya` ]b`: fUb`Zi fh`Ua`A U]b`Y[ h  
XYf`5bhY]`nY]hk Y]gY`gc[ Uf`VY]`(% Dfc nYbž`k À\fybX`6Yf`b`a ]h  
8i fW\`gW\`b]hhgd`fY]gYb`j cb` \* ž & `9i fc`d`fc`E`i UxfUha YhYf`X]Y  
Gd]hnYbdcg]h]cb`Y]bb]a`a`h`8]Yg`ZØ\`fh`ni`Y]bYf`XYi h]W\`gdØfVUfYb  
DfY]gghY][ Yfi b[ ž`b]W\`h`bi`f`]b`XYb`A Yhfc d c`Yb`gY`Vghž`gc bXYfb  
Ui W\`]b`XYf`fYgh]W\`Yb`FYdi`V`\_`"

## I b`\_`UfY`FY[ Y`b`i bX`\`c`Y`B UW\`ZfU[ Y

8]Y`DfcV`Ya Uh]\_`i a`X]Y`\`c`Yb`A ]YhYb`k ]fX`b]W\`h`bi`f`Xi fW\`X]Y  
ghY][ YbXY`B UW\`ZfU[ Y`b UW\`K c\bfUi a ž`gcbXYfb`Ui W\`Xi fW\`  
Y]bYb`A Ub[ Y`Ub`bYi`Yff]W\`hYhYb`K c\bi b[ Yb`j Yfgh`Āf`h" `8]Y  
A ]Yhd`fY]gV`fYa`gY`gc`hY`i fgdfØb[ `]W\`Y`ZYbž`X]Y  
A ]Yhd`fY]gYb`hk ]W`\_`i b[ `ni`fY[ i`Y]fYb" `⊖`XYf`DfUi ]g`nY][ hg]W\`  
YXcW\`ž`XUgg`X]Y`FY[ Y`i b[ `ZØf`a ÒV`YfhY`K c\bi b[ Yb`c`Zi`b]W\`h  
Ui gfY]W\`YbX`Xi fW\`[ YgYhnh`k ]fX" `@Ui h`XYa`U`\_`hi`Y`Yb  
⊖`Zc`fa`Uh]cb`gghUb`X`gh]Y[ `XYf`5bhY]`a ÒV`YfhYf`A ]YhUb[ YV`chY`Ui`Z  
⊖`a`cV`]Ybdc`fhU`Yb`j cb`(`i`Ui`Z,`i`]b`XYb`YhnhYb`nk`Y]Y]b`U`V  
⊖\`fYb"

9]b`k`Y]hYfYg`DfcV`Ya`]gh`X]Y`ZY`\`YbXY`HfUbgdUfYbn`VY]a  
A ÒV`Y]f`i b[ gni`gW\`U[ " `@Ui h`Y]bYf`Ghi`X]Y`j cb`C`I`Zc`fX`9W`c`b`c`a`]W`g  
]a`5i`Zh`fU[ `j`cb`<`i`V][ `nY][ hg]W\`ž`XUgg`a`Y`f`U`g`nk`Y]`8f]hhY`XYf  
a ÒV`YfhYb`K c\bi b[ Yb`j`cb`Df]j`UhdYfgcbYb`Ub[ YV`chYb`k`YfXYb"  
<]Yf`[ ]Vh`Yg`\_`Ui`a`Y]bY`\_`UfY`[ YgYh`n]W\`Y`FY[ Y`i b[ ž`k`Ug`ni  
I`bg]W\`Yf`Y]hYb`i bX`d`chYbn]Y`Yb`A ]ggVf`Āi`W\`Yb`ZØ\`fh" `8Yf  
6i bXYgfUh`\`Uh`VYfY]hg`Y]bYb` ; YgYhnhYb`hk`i`fZ`ni`f`Gh`Āf`\_`i b[ `XYg  
A ]YhYfgW\`i`hnYg`]b`6Yni`[ `Ui`Z`?`i`fnnY]hj`Yfa`]Yhi`b[ Yb`Ui`Z`XYb`K`Y[  
[ YV`fUW\`hž`k`cVY]`Ui`W\`X]Y`J`YfdZ]W\`hi`b[ `ni`f`5i`gk`Y]gi`b[ `XYf  
B`Yh`c`\_`U`ha`]YhY`i`bX`XYg`A ÒV`Y]f`i b[ gni`gW\`U[ g`]a`A ]Yhj`YfhfU[  
ZYgh[ Y`Y[ h`k`YfXYb`gc`ž`k`]Y`Ui`W\`X]Y`<`Ui`ZY`VYf]W\`hYh"

5i`gV`]W`\_`i`bX`k`Y]hYfY`GW\`f]hhY

8]Y`A ]YhdfY]gVfYa gY`k i fXY`V]g`ni a `U\`f`&\$&- `j Yf`Ab[ Yfhi bX  
 [ ]h`b` ; YV]YhYb`a ]h`Ub[ YgdUbbhYa `K c\`bi b[ ga Uf\_`h`6Y]  
 BYi j Yfa ]Yhi b[ Yb`XUfZ`X]Y`A ]YhY` \`ÒW`ghYbg`%\$`i `ØVYf`XYf  
 cfhgØV`]W`Yb`J Yf[ `Y]W`ga ]YhY``]Y[ Yb``8]YgY`k ]fX`ØV`]W`Yfk Y]gY`]b  
 A ]Yhgd]Y[ Y`b`ZYgh[ Y`U`hYb``8Yb`bcW`Ai » Yfh`6Yf`]bg`fY[ ]YfYbXYf  
 6Øf[ Yfa Y]ghYf`?U]`K Y[ bYf`f78I Ł`X]Y`6YØfW`hi b[ `Y]bYg  
 a Ugg]j Yb`A ]ggVfUi W`g`ja `6YfY]W`XYg`a ÒV`]YfhYb`K c\`bYbg``9f  
 ZcfXYfh`Y]bY`J Yfgh`Äf`\_i b[ `XYf`FY[ Y`i b[ Yb`i bX`GUb\_`h]cbYb`ZØf  
 J Yfgh`Ò»Y`[ Y[ Yb`X]Y`A ]YhdfY]gVfYa gY``8]Yg`nY][ hž`XUgg`X]Y  
 8]g\_`i gg]cb`i a `Y]bY`\_`UfYfY`i bX`[ YfYW`hYfY`<UbX\UVi b[ `XYg  
 A ]Yha Uf\_`hg`bcW``Ub[ Y`b]W`h`UV[ YgW`cggYb`]gh"

8]Y`9b`hk ]W\_`i b[ `V`Y]Vh`gdUbbYbX``5b[ Yg]W`hg`XYf`i bg]W`Yf\`Y]hYb  
 ]b`XYf`A ]Yh`UbXgW`UZh`g]bX`X]Y`[ YZcfXYfhYb`Y`bXYfi b[ Yb`j`cb  
 <i`V][ `i bX`X]Y`k Y]hYfYb`GW`f]hY`XYg`6i bXYgfUhg`ni `VY[ fØ»Yb``9g  
 V`Y]Vh`ni `c`ZYbž`XUgg`Ui W`X]Y`A ]YhdfY]gY`ZØf`a ÒV`]YfhY  
 K c\`bi b[ Yb`]b`Ni \_i bZh`hfUb`gdUfYb`hYf`i bX`[ YfYW`hYf`[ YghU`hYh  
 k YfXYb`\_`ÒbbYb"

8YhU]`g	
Cfh	: fUb_`Z fh`Ua `A U]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "\Ui ZY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY