

K Ò`ZY`i bhYf`8 fi W\_ .`>U[ XfYWX h!`ÿ bXYfi b[  
ni a `GWX i hn`XYf`B i hnh]YfY`VYgWX`c ggYb`°

K U`XVYg]hnYf`i bX`>[ Yf`i bhYfghØhnYb`X]Y`5i ZbU\ a Y`XYg  
K c`Zg`]bg`>U[ XfYWX h`ni f`FY[ i` `]Yfi b[ `XYf`6YghÀbXY`]b  
8 Yi hgWX`UbX`"



8 Yi hgWX`UbX`!`K U`XVYg]hnYfž`6Ui Yfb`i bX`>[ Yf`VYZØfk c fhYb`X]Y  
D`ÀbY`XYf`gWX k Ufn!fchYb`?cU`]h]cbž`XYb`K c`Z`]bg`>U[ XfYWX h  
Ui Zni bY\ a Yb`"8]YgY`9bhgWX Y]Xi b[ `n]Y`h`XUfUi Z`UVž`X]Y  
K c`ZgVYghÀbXY`ni a `GWX i hn`j cb`GWX UZYb`i bX`N]Y[ Yb`[ Yn]Y`h`ni  
fY[ i` `]YfYb`"A Ul`j cb`9`j YfZY`Xhž`DfÀg]XYbh`XYg`J YfVUbXg  
: Ua`j`]YbVYhf]YVY`@UbX`i bX`: c fghž`Ài » Yfh`g]WX`\_f]h]gWX`i bX`Yf`\_`Àfhž  
Yg`gY]` \ ÒWX ghY`NY]hž`XYb`K c`ZgVYghUbX`Xi fWX`>U[ X`ni`fY[ i` `]YfYb`"  
= a`>U\ f`&\$&` \ UVYb`K Ò`ZY`]b`8 Yi hgWX`UbX`ØVYf`)" + \$\$ `B i hnh]YfY  
j Yf`Yhh`cXYf`[ YhØhYhž`XUfi bhYf`bU\ Yni`)" \$\$\$`GWX UZYž`k Ug`ni  
Yf\ YV`]WX Yb`k ]fhgWX UZi`]WX Yb`GWX`ÀXYb`ZØf`X]Y`@UbX`k ]fhY`ZØ\ fh`i bX  
X]Y`6Øf[ Yf`j Yfi bg]WX Yfh`"

<Y`a i h`8Ua a Ubb!HUa`\_Yž`DfÀg]XYbh`XYg`8 Yi hgWX`Yb

⋈[ Xj YfVUbXgž'i bhYfghØhnh'X]Y'Bi hnh]Yf\U`hYfž'X]Y`Y]bYb`U\_h]j Yb  
<YfXYbgWłi hn'ZcFXfYfb"i-a`?cU`h]cbgj YfhfU[`XYf'i b]cb'i bX`GD8  
k ]fX`ZYgh[ Y\U`hYbž'XUgg`XYf`K c`Z` i a [ Y\YbX` ]bg`⋈[ XfYWłh  
Ui Z[ Ybca a Yb`k YfXYb`gc`"8]Yg`Ybhgdff]Włh`Ui Wł`Y]bYa  
J cfgWł`U[`XYf`9I !?ca a ]gg]cbž'XYf`Y]bY`<YfUVghi Z b[`XYg  
GWłi hngHUi g`XYg`K c`ZYg`j cb`ghfYb[`[ YgWłØhnh`Ui Z` [ YgWłØhnh  
j cfg]Y\h"

## < YfXYbgWłi hn'i bX`fYWłh`]WłY` ; fi bX`U[ Yb

8Yf`bYi Y`?cU`h]cbgj YfhfU[ ž'XYf`%( \*`GY]hYb`i a ZUgghž'ZcFXfYfh`i)a  
5VgWłb]h` <YfXYbgWłi hn`X]Y`fYWłhgg]WłYfY`9bhbU\`a Y`j cb  
K Õ`ZYb"8]Y`I a gYhni b[`X]YgYg`J cfgWł`U[ g`ni f`<YfUVghi Z b[`XYg  
GWłi hngHUi g`k ]fX`j b`bUh]cbU`Yg`F YWłh`ØVYf`XUg  
6i bXYgbUhi fgWłi hn[ YgYhn`fłB UhGWł; Łi bX`XUg  
6i bXYg`U[ X[ YgYhn`fł⋈[ X; Ł`Y]b[ YUfVY]hYh"8Ua a Ubb!HUa \_Y  
VYhc b h`X]Y`8f]b[ `]Wł\_Y]h`XYg`<UbXY`bg`]b`X]YgYf`5b[ Y`Y[ Yb\Y]h"

6YfYWłbi b[ Yb`ja`A cb]hc f]b[ VYf]Włh`&\$&' #&( `nY][ Ybž'XUgg`]b  
8Yi hgWł`UbX`a`]bXYghYbg`%"\* \$%`K Õ`ZY`YVYb"Ni a`J cf`U\`f[ UV`Yg  
'`%DfcnYbhia`Y\`f` , VYf[ f]ZZYž]bg[ YgUa`h`%&\* , ` , VYf[ f]ZZY  
k i fXYb`Xc`\_i a Ybh]Yfh`8Yf`BUhi fgWłi hnVi bX`B56I`k Ufbh`YXcWłž  
XUgg`Y]bY`6Y`U[ i b[`XYg`K c`ZYg`XYb`<YfXYbgWłi hn`b]Włh  
ØVYfZØgg][`a`UWłh`8YhU]`g`ØVYf`X]Y`[ Yd`UbhYb  
; YgYhnYg`ÅbXYfi b[ Yb`g]bX`V]g`Ub[ `bcWł`i b`\_Uf"

## ; YgY`gWł UZh`]WłYf`? c b g Y b g

8]Y`<YfUVghi Z b[`XYg`K c`ZgWłi hnYgž'X]Y`Ua`'%"5df]`&\$&) `]b  
?fUZh`hf]hž`k i fXY`VYfY]hg`9bXY`&\$&( `Xi fWł`XYb`ghÅbX][ Yb  
5i ggWłi gg`XYf`6YfbYf`?cbj Ybh]cb`YbhgWł]YXYb"i@Ui h`XYa  
8Yi hgWłYb`⋈[ Xj YfVUbX`]gh`X]Yg`XYf`YfghY`GWłf]h`ni`Y]bYa  
fY[ ]cbU`X]ZZYfYbn]YfhYb`K c`Zga`UbU[ Ya`Ybh]b`8Yi hgWł`UbX`  
?ØbZh][`gY]Yg`YbhgWłY]XYbXž`Y]bY`GhfUhY[ ]Y`ni`Ybhk ]W`Y`bž'X]Y  
Ui Wł`C VYf[ fYbnYb`ZØf`K c`ZgVYghÅbXY`i bX`X]Y`9bhbU\`a Y  
Ui ZÅ`][ Yf`F i XY`VYfØW\_g]Włh][ h"

9]bY`[ YgY`gWł UZh`]WłY`9]b][ i b[`ØVYf`XYb`I a [ Ub[ `a ]h`XYa`K c`Z

]ghj cb`YggYbn]Y`Yf`6YXYi hi b[ "8Yf`8Yi hgWXY`>J[ Xj YfVUbX  
 ZcfXYfhž`XUgg`X]Yg`Ui Z`Y]bYa`k ]ggYbgVUg]YfhYb`i bX`gUW`]WYb  
 8]g\_i fg`VUg]Yfh`Ni XYa`k ]fX`VYhcbhž`XUgg`GUW`VYgW`AX][ i b[ Yb  
 cXYf`; Yk U`hUbXfc`i b[ Yb`ja`?cbhYI hij cb`K c`ZgYbhbU`a Yb  
 i bVYX]b[ hij YfZc`[ h`k YfXYb`gc`hYb" `b`Y]b][ Yb`6i bXYg`AbXYfb`]gh  
 XYf`K c`ZVYfY]hg`ja`>J[ XfYW`hij YfUb`\_Yfhž`i bhYf`UbXYfYa`]b  
 GUW`gYbž`B]YXYfgUW`gYbž`GW`Ygk ][ !<c`ghY]bž`<YggYb`i bX  
 A YW`\_YbVi f[ !J cfdca`a Yfb"

8]Y`\_ca`a YbXYb`A cbUhY`k YfXYb`YbhgWXY]XYbX`gY]bž`i a`X]Y  
 b0h][ Yb`fYW`h]WYb`; fi bX`U[ Yb`Z0f`Y]b`YZZ]n]YbhYg  
 K c`Zga`UbU[ Ya`Ybhni`gW`UZZYb`i bX`XYb`5bgdf0W`Yb`XYf  
 @UbXk ]fhY`gck ]Y`XYf`5`[ Ya`Y]b`Y]h[ YfYW`hini`k YfXYb"

8YhU]`g	
J c f Z U ``	I a k Y `h
C f h	8 Y i h g W X `U b X
J Y f `Y h n h Y	) + & +
E i Y ``Y b	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• cgh\ YggYb!bYk g"XY</li> <li>• k k k "^U[ Xj YfVUbX"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY