

# K c \ `ghUbX` ]b`8Yi hgW\`UbX. `8 ]Y`GW\ YfY [ Y\h`k Y]hYf`Ui Z`

9]bY`U\_hi Y`Y`Ghi X]Y`nY][ hž`k ]Y`i b[ `Y]W\`XYf`K c \ `ghUbX` ]b  
8Yi hgW\`UbX`j YfhY`h`]ghž`a ]h`Yf[ fY]ZYbXYb`8 UhYb`ni f  
J Yfa Ò[ Ybgg]hi Uh]cb`XYf`< Ui g\U`hY"



8Yi hgW\`UbX`!`8]Y`U\_hi Y`Y`9f\YVi b[ `ni f`J Yfa Ò[ Ybgj YfhY`]i b[  
]b`8Yi hgW\`UbX`nY][ h`U`Ufa ]YfYbXY`NU\`Ybž`X]Y`j cf`U`Ya `XYb  
Àfa YfYb`< Ui g\U`hYb`ghUf`\_ni gYhnYb``@Ui h`Y]bYf`Ghi X]Y`XYf  
6i bXYgVUb`\_gW\fi a dZhY`XUg`J Yfa Ò[ Yb`XYf`Àfa YfYb  
6Yj Ò`\_Yfi b[ g\À`ZhY`nk ]gW\Yb`&\$&%`i bX`&\$&` `i a `a Y\`f`U`g`&\$  
DfcnYbž`]bZUh]cbgVYfY]b][ h``8 Ug`Xi fW\gW\ b]h`]W\Y  
BYhčj Yfa Ò[ Yb`XYi hgW\Yf`< Ui g\U`hY`VYhfÀ[ h`&\$&` `fi bX`` &(`\$\$\$  
9i fcž`k À\`fYbX`XYf`A YX]UbK Yfhž`XYf`Y]b`VYggYfYg`6]X`XYf  
J Yfa Ò[ Ybgj YfhY`]i b[ `nY]W\`bYhž`bi f`VY]`+\*`\$\$\$`9i fc``]Y[ h``8]YgY  
8]g`\_fYdUbn`j YfXYi h`]W\h`X]Y`i b[ `Y]W\`Y`J YfhY`]i b[ `XYg`K c \ `ghUbXg  
]a `@UbX`` , VYf`\*`\$`DfcnYbh`XYg`BYhčj Yfa Ò[ Ybg`YbhZU``Yb`Ui Z`X]Y  
fY]W\ghYb`%\$`DfcnYbh`XYf`< Ui g\U`hYž`k À\`fYbX`X]Y  
j Yfa Ò[ Ybg`Àfa YfYb`) `\$`DfcnYbh`YX][ `]W\`\_bUdd`` `DfcnYbh`XYg

; YgUa hj Yfa Ò[ Ybg`VYg]mYb"8Yf; ]b!`?cYZ]n]Ybh`ZØf`J Yfa Ò[ Ybž  
XYf`X]Y`i b[ `Y]Wj YfhY]i b[ `a ]gghž`Y[ h`VY]U`Ufa ]YfYbXYb`+\*ž ( ž  
k Ug`8Yi hgW`UbX`ja `J Yf[ `Y]W`ni f`9i fcncbY`ni `Y]bYa `XYf  
i b[ `Y]W ghYb`@AbXYf`a UW hž`bi f`]b`2 ghYffY]W`]gh`X]Y  
J Yfa Ò[ Ybgj YfhY]i b[ `bcW`i b[ YfYW hYf`F Ya gnY]hi b [  
VYf]W hYh"

8]Y`J Yfa Ò[ Ybgghfi \_hi f`]b`8Yi hgW`UbX`]gh`YVYbgc`j ]Y`gW ]W h[ "  
Ÿfa YfYfY`<Ui g\U`hY`VYg]mYb`j cfk ]Y[ YbX`GdUf[ i h\UVYbž`gY`Vgh  
[ Ybi hnhY`a a cV`]Yb`i bX`5i hcgž`k À\fybX`k c\`UVYbXYfY  
<Ui g\U`hY`cZh`ØVYf`a a cV`]Ybž`6Yhf]YVgj Yfa Ò[ Yb`i bX  
K YfhdUd]YfY`j YfZØ[ Yb`"9]b`k Y]hYfYf`]bhYfYggUb`hYf`5gdY`\_h`]ghž  
XUgg`" - `DfcnYbh`XYf`<Ui g\U`hY`GW`i `XYb`UVYbž`k Ug`Y]bYb  
`Y]W hYb`F ØW\_[ Ub[ `i a `&DfcnYb`hdi b`\_hY`gY]h`&\$`%`XUfghY`h"  
8]YgYf`F ØW\_[ Ub[ `k ]fX`]bgVYgcbXYfY`a ]h`XYf  
?cbgi a ni fØW\_\U`hi b[ `k À\fybX`XYf`7cfc bU!DUbXYa ]Y`]b  
J YfV]bXi b[ `[ YVfUW`h"8]Y`8UhYb`XYf`U`\_hi Y`Yb`9f\YVi b[  
ghUa a Yb`Ui g`Y]bYf`6YZFU[ i b[ `j cb`fi bX`("\$\$\$`<Ui g\U`hYbž`X]Y  
nk ]gW`Yb`A U]`&\$`&`i bX`i YVfi Uf`&\$`&(`Xi fW [ YZØ\fh`k i fXYž`i bX  
gd]Y[ Y`b`gca ]h`X]Y`Z]bUbn]Y`Yb`F YU`]h`hYb`j ]Y`Yf`XYi hgW`Yf  
<Ui g\U`hY`k ]XYf"

## GW`i `XYb`i bX`GdUf`\_i `hi f`

8]Y`5bU`mgY`nY][ h`Ui W`ž`XUgg`XYf`5bhY]`XYf`j YfgW`i `XYhYb  
<Ui g\U`hY`j cb`(`) `DfcnYbh]a`Ÿ\`f`&\$`%+`Ui Z` - `DfcnYbh]a`Ÿ\`f  
&\$`&`i [ YgYb`\_h`k YfXYb`\_cbbhY`"8]Yg`\_ØbbhY`Y]b`bX]n`XUZØf`gY]bž  
XUgg`Y]bY`j Yfgh`Àf`\_hY`GdUf! i bX`<Ui g\U`hgX]gn]d`]b`9]bni [   
[ Y\U`hYb`U`h"8Yb`bcW`f`Ài a Yb`%` `DfcnYbh`XYf`<Ui g\U`hY`Y]bž  
XUgg`g]Y`b]W`h`gdUfYb`\_ØbbYbž`XU`]bYb`XUg`; Y`X`ZY`h`(` `DfcnYbh  
gdUfYb`Ui g`i bk ]`Yb`"Hfch`n`XYf`gW`k ]Yf][ Yb`Z]bUbn]Y`Yb`@U[ Y  
V`Y]Vh`XYf`5bhY]`XYf`<Ui g\U`hY`ž`X]Y`[ Y`Y[ Ybh]W`gdUfYbž`fY`Uh]j  
ghUV]`ž`a ]h`,` `DfcnYbh]a`Ÿ\`f`&\$`&`ž`j Yf[ `]W`Yb`a ]h`,`) `DfcnYbh]a  
Ÿ\`f`&\$`&%"GØXXYi hgW`Y`NY]hi b[ `[ ]V`h`Ubž`XUgg`X]Y`b`ÀW`ghY  
9f\YVi b[ `ni f`J Yfa Ò[ Ybgj YfhY]i b[ `VYfY]hg`ZØf`&\$`&\*`[ Yd`Ubh]`gh"

9]b`J Yf[ `Y]W`XYf`J Yfa Ò[ Ybgj Yf`À`hb]ggY`ja `C ghYb`i bX`K YghYb  
8Yi hgW`UbX`g`cZYbVUfh`ni XYa`g][ b]Z]\_Ub`hY`i bhYfgW`]YXY"

K Ä\fybX`XUg`Xi fW gW b]hh]W Y`B Yh c j Yfa Ò[ Yb`ja `C ghYb  
nk ]gW Yb`&\$&%`i bX`&\$&`' `bca ]bU`[ Ygh]Y[ Yb`]ghž`Y[ h`Yg`a ]h  
%+\$`%\$`\$`9i fc`bcW`ja a Yf`XYi h]W` \]bhYf`XYa `K YghYbž`k c  
<Ui g\U`hY`ja `8i fW gW b]hh`ØVYf` \* ( "- \$\$`9i fc`j YfZØ[ Yb``8]Y  
\ÒW ghYb`B Yh c j Yfa Ò[ Yb`Z]bXYb`g]W` ]b`XYb`6i bXYg`ÀbXYfb  
6UmYfbž`6UXYb!K ØfhYa VYf[ `i bX`<YggYb"

8]Y`U\_hi Y`Yb`k ]fhgW UZh]W Yb`9b hk ]W`\_i b[ Ybž`k ]Y`[ Ygi b\_YbY  
≠ZUh]cbgfUhYb`i bX`\_i fj Yb`UZhY`6ØfgYbj Yf`Ài ZYž`g]bX`]b`XYf  
j cf`Y[ YbXYb`Ghi X]Y`bcW`b]W h`VYfØW\_g]W h][ h`k cfXYbž`\_ØbbhYb  
YXcW`\_ØbZh][ Y`9f`YVi b[ Yb`i bX`5bU`mgYb`g][ b]Z\_Ubh  
VYY]bZi ggYb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fYa gnY]hi b[ "XY</li><li>• k k k "gi YXXYi hgW Y"XY</li></ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "XY