

K c\bi b[gVUi ']b '8Yi hgW\`UbX. '? f]gY
Xfc\hž'XcW\`<cZZbi b['Ui Z'6YggYfi b[°

NU\`XYf'bYi Yb`K c\bi b[Yb`]b'8Yi hgW\`UbX`&\$&' `g]b_h
XYi h]W\`/I fgUW\Yb'g]bX`\c\Y'6Ui _cghYb`i bX`N]bgYb`
@0gi b[Yb'g]bX`[YZfU[h`



8Yi hgW\`UbX`!`8]Y`K c\bi b[gVUi _f]gY`]b'8Yi hgW\`UbX`gd]mh
g]W\`ni "8]Y`NU\`XYf`ZYfh][[YghY`hYb`K c\bi b[Yb`]gh]a` :U\ f
&\$&' `Ui Z&) %- \$\$([Ygi b_Ybž'k Ug`Y]bYa` F0W_[Ub[`j cb`%(ž(i
cXYf` (&)) \$\$`K c\bi b[Yb`]a` JYf[`Y]W\`ni a` Jcf`U\ f`Yb`hgd]W\`h`
8]YgY`NU\`Ybž`X]Y`j cb`nj k "XY`VYf]W\`hYh`k YfXYbž`j YfXYi h]W\`Yb
X]Y`<YfUi gZcfXYfi b[Ybž`a`]h`XYbYb`XYf`K c\bi b[ga`Uf`h`U`hi`Y`
_cbZfcbh]Yfh`i]gh" :b`XYb` :U\ fYb`&\$&`%V]g`&\$&' ``U[`X]Y`NU\`XYf
UV[YgW\`cggYbYb`6Ui`dfc`Y`hY`_cbghUb`h`VY]`Yhk`U`&- ("\$\$\$
K c\bi b[Ybž'k Ug`nY][hž`XUgg`g]W\`XYf`A`Uf`h`VYfY]hg`j`cf`XYf
U`hi`Y`Yb`? f]gY`]b`Y]bYf`Ub[YgdUb`bhYb`@U[Y`VYZUbX`

8Yf`F0W_[Ub[`]gh`Ui Z`a`Y\`fYfY` :`U`hc`fYb`ni`f0W`ni`Z0\`fYb`"
:bgVYgcbXYfY`X]Y`[Ygh]Y[YbYb`N]bgYb`i bX`6Ui _cghYb`\UVYb

nU\`fY]W\Y`< Ui gVUi Yf`i bX`#j YghcfYb`XUni`j YfUb`Ugghž`]\fY
Dfc`Y_hY`ni`j YfgW\]YVYb`cXYf`[Ubni`UVni VfyW\Yb`" <]ghcf]gW\
VYhfUW\hYh`]gh`X]Y`NU\`XYf`ZYfh][[YghY`hYb`K c\bi b[Yb`Ui Z`XYb
h]Y ZghYb`GhUbX`gY]h`&\$\$-`[YZU`Ybž`U`g`bi`f`%) - "\$\$\$`K c\bi b[Yb
Yff]W\hYh`k`i`fXYb`" ã`' ð\`f`&\$\$`k`i`fXY`a`]h`'\$*'"(\$\$\$`K c\bi b[Yb
XYf`< ÒW\ghghUbX`YffY]W\h`"

Dc`]h]gW\Y`A U» bU\`a Yb`i bX A Uf_hVYcVUW\hi b[Yb

8]Y`dc`]h]gW\Y`j YfUb`k`c`f`h`i`b`[`k`]fX`Xi`fW\`X]Y`j YfbUW\`Àgg][i b[
XYf`K c\bi b[gVUi`n]Y`Y`XYi`h]W\`"8]Y`ZfØ\YfY`5a`dY`!FY`[]Yfi b[ž
VYghY\YbX`Ui`g`GD8ž;`fØbYb`i`bX`':`8Dž`\UhY`g]W\`j`cf[Ybca`a`Ybž
`À\`f]W\`('\$"\$\$\$`bYi`Y`K c\bi b[Yb`ni`Yff]W\hYbž`k`Ug`YXcW\`b]W\h
YffY]W\h`k`i`fXY`"9I`dYfhYb`gW\`ÀhnYbž`XUgg`]b`8Yi`hgW\`UbX
<i`bXYfhhUi`gYbXY`K c\bi b[Yb`ZY`\Yb`"8]YgY`G]hi`Uh]cb`_ÒbbhY`ni
Y]bYa`k`Y]hYfYb`5bgh]Y[`XYf`A`]YhYb`i`bX`ã`a`cV`]YbdfY]gY`]b
j`]Y`Yb`Gh`ÀXhYb`ZØ\fybž`k`Ug`ZØf`j`]Y`Y`6Øf[Yf`Y]bY`Yf\YV`]W\Y
6Y`Ughi`b[`XUfghY`h`"

ã`XYfnY]h][Yb`dc`]h]gW\Yb`8]g`_i`fg`d`Ubh`X]Y`bYi`Y
6i`bXYgfY[]Yfi b[žY]bYb`K c\bi b[gVUi`!Hi`fVc`ni`]b]h]YfYb`"
6Ui`a`]b]ghYf]b`j`YfYbU`<i`VYfhn`fGD8ž`\Uh`Ub[Y_ØbX][hž
;`YbY\`a`][i b[gj`YfZU\fyb`ni`VYgW\`Yi`b][Yb`i`bX`a`cXYfbY
6Ui`k`Y]gYb`ni`ZØfXYfb`"8]Y`6Ui`VfUbW\Y`nY][h`YfghY`5bnY]W\Yb`XYf
6YggYfi b["8Ug`BYi`[YgW\`ÀZh`a`]h`K c\bVUi`_fYX]hYb`]gh]a`' ð\`f
&\$\$(`i`a`_bUdd`Y]b`j`]YfhY`[Ygh]Y[Ybž`k`Ug`XUfUi`Z\]bXYi`hYhž
XUgg`j`]Y`Y]W\h`X]Y`HU`gc`\`Y`]a`K c\bi b[gbYi`VUi`YffY]W\h`k`cfXYb
]gh`"

6Ui`dfY]gY`i`bX`5i`ZhfU[g`U[Y

;`Y]W\hY]h][`V`Y]Vh`X]Y`5i`ZhfU[g`U[Y`]a`K c\bi b[gVUi
Ub[YgdUbbh`ã`'8YnYa`VYf`&\$\$(`_`U[hYb`)'`ž`i`XYf
6Ui`i`bhYfbY\`a`Yb`ØVYf`Y]bYb`A`Ub[Y`Ub`5i`Zhf`À[Yb`"@Ui`hY]bYf
l`a`ZfU[Y`XYg`]Zc!`#gh]hi`hg`Yf`_`ÀfhY`?`Ui`g`K c\`fUVYž`XUgg`X]Y
ghfi`_hi`fY`Yb`DfcV`Ya`Y`]a`K c\bi b[gVUi`k`Y]hYf\]b`VYghY\Yb`"

8]Y'dcg]h]j Y'9bhk]W_i b['XYg'; YgWÅZhg_]a UgžX]Y'g]W'Y]W h
 j YfVYggYfh\ Uhž'VYZ]bXYh'g]W'k Y]hYf\]b']a 'bY[Uh]j Yb'6YfY]W ž
 i bX'XYf'5bhY]'Ub'5i ZhfU[gghefb]Yfi b[Yb''Y[h'VY]'%\$'i "

8]Y'6Ui dfY]gY'ghY][Yb'k Y]hYf\]b'Ub"'æ 'Bcj Ya VYf'&\$&('gh]Y[Yb
 X]Y'6Ui dfY]gY'bYi Yf'K c\bi b[Yb'ia "' ž%'i ']'a 'JYf['Y]W'ni a
 Jcf'U\ f"'8Yf'5bgh]Y[']'gh'ni a 'HY]'Ui ZX]Y'JYfhYi Yfi b['j cb
 Fc\ghcZYb'i bX'9bYf[]Y'Ui Z[fi bX'XYg'i _fU]bY!?'f]Y[g
 ni fØW_ni ZØ\ fYb"'Fc\VUi UfVY]hYb'j YfhYi YfhYb'g]W'ia '&ž\$'i ž
 k Å\ fYbX'ZØf'8UWXYW_i b[g!'i bX'8UWUVX]W'hi b[gUfVY]hYb'Y]b
 5bgh]Y['j cb'' ž*'i 'j YfnY]WbYh'k i fXY"'8]YgY'9bhk]W_i b[Yb
 a UWYb'Yg'ZØf'6Ui i bhYfbY\ a Yf'i bX'ǂj Yghc fYb'k Y]hYf\]b
 \YfUi gZcfXYfbXž'k]fhgWUZh'W'hfU[ZÅ\][Y'Dfc'Y_hY'i a ni gYhmYb"

ǂg[YgUa h'ZcfXYfh'XUg'8Yi hgWY'ǂgh]hi h'ZØf'K]fhgWUZhZcfW'ia b[
 fB ƛ Ł'Y]b'GcZcfhdfc[fUa a 'ZØf'XYb'gcn]U'Yb'K c\bi b[gVUi ž'i a
 ?ca a i bYb'a]h'Ub[YgdUbbhYb'K c\bi b[ga Åf_hYb'[Yn]Y'h'ni
 i bhYfghØhnYb"'8]Y'V]g\Yf][Yb'dc`]h]gWYb'A U» bU\ a Yb'nY][Yb
 nk Uf'YfghY'9fZc`[Yž'XcW'fY]WYb'X]YgY'bUW'5bg]W'h'j]Y'Yf
 9l dYfhYb'b]W'h'Ui gž'i a 'XYf'K c\bi b[gVUi _f]gY'k]f_gUa
 Ybh[Y[Ybni k]f_Yb"'8Ug'Jc'i a Yb']a 'K c\bi b[gbYi VUi 'k]fX
 j cfUi gg]W'h]W'V]g'&\$&'i a '&)'i 'i bhYf'XYa 'B]j YUi 'j cb'&\$&%
 `]Y[Ybž'k Ug'X]Y'8f]b[`]W_Y]h'Y]bYf'[Ubn\Y]h]WYb'@Øgi b[
 i bhYfghfY]W'h"

K Y]hYfY'ǂZcfa Uh]cbYb'ni 'XYb'6Ui dfY]gYb'g]bX'Ui ZXYf'K YVgY]hY
 XYg'**GhUh]gh]gWYb'6i bXYgUa hYg'**bUW'ni 'YgYb"

8YhU]`g	
JcfZU``	:]bUbna Uf_h
I fgUWXY	[Ygh]Y[YbY'N]bgYbž'6Ui _cghYb
Cfh	8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "hU[YggWU i "XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY