

Ni _i bZh'XYf'J < G'6UX'6fUa ghYXh
i b[Yk]gg. 'K Yf'ØVYfb]a a h'XUg'F i XYf3

8]Y'J < G'6UX'6fUa ghYXh'ghY\h'j cf'Y]bYf'i b[Yk]ggYb
Ni _i bZh'bUW'XYf'X\Yg\Ui dhj YfgUa a 'i b[' 'BUW'Zc`[Y
i bX': cfhVYghUbX'i b_`Uf"

6UX'6fUa ghYXhž'8Yi hgW'UbX'!'8]Y'X\Yg\Ui dhj YfgUa a 'i b[
XYf'J c`_g\cW'gW'i `Y'fU < G'6UX'6fUa ghYXh'cZZYbVUfhY
VYgcf[b]gYffY[YbXY'9bhk]W_`i b[Yb'VYnØ[`]W']\fYf'Ni _i bZh'GY]h
† b]'&\$&' `U'h'X]Y'J < G'_Y]bYb'J cfg]hYbXYb'a Y\fž'XU'X]Y
V]g\Yf][Yb'J cfg]hYbXYb': fUbn]g_U': fU\ a !:]gW'Yf'i bX'5b'U
DZ]ZZYf'Ub[Y_ØbX][h'\UhhYbž'\fY'ÿ'a hYf'b]YXYfni `Y[Yb"
6Øf[Yfa Y]ghYf': Y']i '7Uf`_cbbhY'ja 'FU\ a Yb'XYf'J YfgUa a 'i b[
_Y]bY'BUW'Zc`[YfY[Y'i b['dfÅgYbh]YfYbž'k Ug'X]Y'i bg]W'Yf\Y]h
ØVYf'X]Y': cfhZØ\fi b['XYf'6'Xi b[gUb[YVchY'j YfghÅf_h"

K Å\YbX'&&'A]h[`]YXYf'g]W'ni f'X\Yg\Ui dhj YfgUa a 'i b[
Y]bZUbXYbž'ZUbX'g]W' b]Ya UbX'VYfY]hž'X]Y'BUW'Zc`[Y'ni
ØVYfbY\ a Yb"iHfch'X]YgYf'gW'k]Yf][Yb'G]hi Uh]cb'V`Y]Vh'XYf'K]`Yž
XUg'J < G!5b[YVch']b'6UX'6fUa ghYXh'Ui ZFYW'hmi Yf\U'hYbž
VYghY\Yb": fU\ a !:]gW'Yf'VYh'cbhYž'XUgg']\fY'9bhgW'Y]Xi b[ž'X]Y
: Ø\fi b['Ui Zhi [YVYbž'YbX[Øh]['gY]ž'XU'X]Y'5fVY]hgVY'Ughi b['ni
\cW'[Yk cfXYb'gY]"

Ni _i bZh'XYf'J c`_g\cW'gW'i `Y']b'6UX
6fUa ghYXh

I a `X]YgY'< YfUi gZcfXYfi b[Yb'ni 'a Y]ghYfbž'VYUi ZhfU[hY'XYf
?i `hi fUi ggW'i gg'XYf'GhUXh'X]Y'GhUXh] Yfk U'hi b['a]h'XYf'Gi W'Y
bUW'Y]bYf'BUW'Zc`[Y'Øgi b["DchYbn]Y`Y'cdh]cbYb'VY]b\U'hYb
Y]bY': i g]cb'a]h'XYf'J < G'j]b'?'U'hYb_]fW'Yb'cXYf'6UX'GY[YVYf[

cXYf`X]Y ; f0bXi b[`Y]bYf`gh`Xh]gW\Yb ; a V<": 0f`9bXY`A U]`cXYf
5bZUb[`š b]`&\$&' `]gh`Y]bY`Ui » YfcfXYbh]W\Y`J YfgUa a `i b[
Ub[YgYhnhž`i a `Y]bY`hfU[ZÅ\][Y`@0gi b[`ni `Z]bXYb"

F \mUb : f]hnY`hfUh]a `š]bi Uf`&\$&' `U`g`bYi Y ; YgW\`ZhgZ0\`fYf]b`XYf
J <G`Ub`i bX`XYf`?i `hi f!`i bX`6]`Xi b[gUi ggW\i gg`\Uh`XYb`K i bgW\
[YÄi » Yfhž`XUgg`g]Y`]fY`Dcg]h]cb`]b`Y]bYf`a 0[`]W\Yfk Y]gY`UbXYfYb
: i b_h]cb`ZcfhgYhnh`8]YgY`9bhk]W`i b[`_0bbhY`k]W\h][Y`æ di `gY
Z0f`X]Y`J <G`6UX`6fUa ghYXh`i bX`XYfYb`_0bZn][Yg`Dfc[fUa a
[YVYb"

8]Y`J <G`6UX`6fUa ghYXh`V]YhYh`Y]b`VfY]hYg`GdY`_hfi a `Ub`?i fgYb
Ub`i bX`gd]Y`h`Y]bY`nYbhfU`Y`F c``Y`]b`XYf`9fk UW\gYbYbV]`Xi b[`XYf
FY[]cb`"G]Y`i bhYfgh0mnh`æhYfYgg]YfhY`b]W\h`bi f`VY]
6]`Xi b[gi f`Ui VYbž`gcbXYfb`]bZcfa]Yfh`Ui W\`0VYf`X]Y`A 0[`]W\`_Y]hž
g]W\`cb`]bY`ni `?i fgYb`ni `fY[]ghf]YfYb``BYVYb`Y]bYf
i a ZUb[fY]W\Yb`?i fggi W\Y`_0bbYb`X]Y`HY]`bY\`a Yf`hY`YZcb]gW\
?cbhU`_hni f`J <G`Ui ZbY\`a Ybž`i a `g]W\`Y]bYb` , VYfV`]W\`0VYf`X]Y
j YfZ0[VUfYb`5b[YVchY`ni `j YfgW\UZZYb"

J]Y`ZU`h`XYf`6]`Xi b[gUb[YVchY

8 Ug`?i fgdfc[fUa a `XYf`J <G`i a ZUggh`H\Ya Yb`Ui g`j YfgW\]YXYbYb
6YfY]W\Yb`k]Y`?i bghž`?i `hi fž`GdfUW\Yb`i bX`VYfi Z]W\Y
: Å\][`_Y]hYb``C b`]bY!`?i fgY`k YfXYb`U`g`ZYI]V`Y`5`hYfbUh]j Y`ni
DfÄgYbnj YfUbghU`hi b[Yb`Ub[YVchYb`i bX`ghY\Yb`XYb
HY]`bY\`a YbXYb`ni f`J YfZ0[i b["

æ`GW\`Ygk][!<c`ghY]b`g]bX`X]Y`J c`_g\cW\gW\i `Yb`Y]b
VYXYi hYbXYf`HY]`XYg`6]`Xi b[gmgghYa g`A]h`Yhk U`&ž`-`A]``cbYb
9]bk c\`bYfb`i bX`Y]bYf`J]Y`nU\`_Ub`6]`Xi b[gY]bf]W\hi b[Ybž`ghY`Yb
g]Y`Y]bY`k]W\h][Y`GÄi `Y`Z0f`X]Y`K Y]hYfV]`Xi b[`XUf``8]Y`J <G`V]YhYb
nU\`fY]W\Y`Dfc[fUa a Y`Ubž`X]Y`Ui Z`X]Y`J YfVYggYfi b[`XYf
5``[Ya Y]bV]`Xi b[ž`XUg`BUW\`c`Yb`j cb`GW\i `UVgW\`0ggYb`i bX`XUg
9f`YfbYb`j cb` : fYa XgdfUW\Yb`UVn]Y`Yb``Ni XYa `f]W\hYb`g]W\
gdYn]Y``Y`?i fgUb[YVchY`Ub`N]Y`[fi ddYb`k]Y`A][fUbhYbž` : fUi Yb
i bX`Ä`hYfY`A YbgW\Yb"

8]Y`_ØbZh[Y`9bhk]W`i b[`XYf`J <G`6UX`6fUa ghYXh`V`Y]Vh
 UVni k UfhYbž`YXcW`]gh`X]Y`XYfnY]h][Y`G]hi Uh]cb`Y]b`5ddY``Ub`X]Y
 ; Ya Y]bgW`UZh`g]W`U`_hj `Ub`XYf`BYi ghfi _hi f]Yfi b[`XYf
 Jc`_g`cW`gW`i `Y`ni `VYhY`][Yb`"K Y]hYfY`ϕZcfa Uh]cbYb`ni `XYb
 5b[YVchYb`XYf`J <G`6UX`6fUa ghYXh`g]bX`Ui Z`XYfYb`K YVgY]hY
 Y]bgY`VUfž`k Å`fYbX`U``[Ya Y]bY`ϕZcfa Uh]cbYb`ØVYf`X]Y`J]Y`nU`
 Ub`Jc`_g`cW`gW`i `Yb`]b`GW`Ygk][!<c`ghY]b`Ui Z`j `g"]bZc
 VYfY]h[YghY`h`k YfXYb"

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	6UX`6fUa ghYXhž`8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "j `g"]bZc • k k k "j `g"]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY