

6YbYZ]n_cbnYfh]a `A Y`XcfZYf'8ca .
A i g]_ž'X]Y' < YfnYb `j YfV]bXYh°

9fZU\fyb`G]Y'a Y\ f'ØVYf`XUg'6YbYZ]n_cbnYfh`XYf`@]cbg'i bX
XYf`ž [YbX_UbhcfY]'A Y`XcfZ]'a `8ca ž'XUg'K c`hÅh][_Y]h'i bX
A i g]_j YfY]bh"

A Y`XcfZž'8Yi hgW\`UbX`!`5a `9bXY`XYg`A cbUhg`A Åfn`ZUbX`]a
A Y`XcfZYf'8ca `Y]b`6YbYZ]n_cbnYfh]ghhž'XUg`j cb`Y]bYa `[fc»Yb
Di V`_]i a `VYgi W\h`k i fXY`i bX`ni [i bghYb`XYg`i: fYi bXYg_fY]gYg
<cgd]n`i bX`XYf`ž [YbX_UbhcfY]'A Y`XcfZ'cf[Ub]g]Yfh`k i fXY`"8Yf
@]cbg`7`i V`8]h\ a UfgW\Yb`ØVYfbU\ a `X]Y`J YfUbhk c`fhi b[`ZØf`X]Y
8i fW\ZØ\fi b[`XYf`J YfUbghU`hi b[ž'X]Y`g]W\`Ui Z`fca Ubh]gW\Y`A i g]_
_cbnYbhf]YfhY"

8]Y`ž [YbX_UbhcfY]'A Y`XcfZ'i bhYf`XYf`@]hi b[`j cb`i;]i `]U
7cfj U[`]U`i dfÅgYbh]YfhY`Y]b`VYY]bXfi W_YbXYg`Dfc[fUa a ž'XUg
gck c`K Yf_Y`j cb`_`Ugg]gW\Yb`?ca`dcb]ghYb`k]Y`GW\i VYfhž
GW\i a Ubbž`A YbXY`ggc`b`6Ufh\c`Xmi bX`i: fUbn`@]gnh`U`g`Ui W\
]a`dfYgg]cb]gh]gW\Y`GhØW_Y`j cb`8YVi ggmi bX`F Uj Y`i a ZUgghY`
BYVYb`XYa `7\cf`hfUhyb`Ui W\`Gc`]ghYb`Ui Z`?c`U`A UfhYbg`f`b`Uggž
?Uh`U`J cffYmYf`fGcdfUbŁ`i bX`GcZ]U`C [UbYg]Ub`fP`Uj]YfŁ`"8Yf`9f`Øg
XYg`?cbnYfhg`VYhf [`Yk Y`]g`&) \$\$`9i fcž'X]Y`Ub`XYb`i: fYi bXYg_fY]g
<cgd]n`8]h\ a UfgW\Yb`i bX`X]Y`ž [YbX_UbhcfY]'A Y`XcfZ`ØVYf[YVYb
k i fXYb`"8]Y`GdYbXYbgW\YW_g`k i fXYb`bUW\`XYa `?cbnYfh`Ub
;]i `]U`7cfj U[`]U`i bX`8f`"H]a Ub`j cb`Gd]Y[Y`ØVYffY]W\h`5fUa
A U]ž'XYf`DfÅg]XYbh`XYg`@]cbg`7`i Vg`8]h\ a UfgW\Yb`ž`XUb`hY`XYb
C f[Ub]gUhcFYb`i bX`<Y`ZYfb`ZØf`XYfYb`i bhYfghØhni b["

?cbnYfh'a]h`XYa `A c`hhc` ` < YfnVYVYb

9]b`k Y]hYfYg`6YbYZ]n_cbnYfh`XYf`ž [YbX_UbhcfY]'A Y`XcfZ`ZUbX`Ua

&) "A Àfn'&\$&' ja 'A Y`XcfZYf'8ca 'ghUhh"8]YgYg'?cbnYfh\UhhY`XUg
 A chhc' <YfnVYVYb 'i bX`Zc_i gg]YfhY`g]W\Ui ZX]Y`K Yf_Y`XYg
 VYfØ\ a hYb'?ca dcb]ghYb`æ\UbbYg'6fU\ a gžXYf']b'<Ua Vi f[
 [YVcfYb`k i fXY`i bX`ZJa `]ÀfY`K i fnY`b']b'<Y]XY`\Uh"6fU\ a g
 gWf]YV`nU\`fY]W\Y`XfY]gh]a a][Y`i bX`j]Yfgh]a a][Y`GÀhnY`ZØf`XYb
 <Ua Vi f[Yf': fUi YbW\cfž`k cVY]'XUg`J c`_g`]YX`Y]bY`nYbhfU`Y`F c`Y
]b`gY]bYa `GW\UZZYb`gd]Y`hY"

æa 'FU\ a Yb`XYg'?cbnYfhYg`k i fXYb` J]Yf'; YgÀb[Y`ZØf
 : fUi YbW\cf`'cd"%+'Ui Z[YZØ\fhž`VY[`Y]hYh] cb'<cfb`i bX`<UfZYž`X]Y
 gma Vc`]gW`ZØf`Y]bYb`[Y\Y]a b]gj c`Yb`K U`X`i bX`J Yf[Àb[`]W\`_Y]h
 ghUbXYb"8Yf'a i g]_U`]gW\Y`6Y]hfU[`VUg]YfhY`Ui ZY]bYa
 E i YfgW\ b]hh`Xi fW\`X]Y`]hYfUf]gW\Y`F ca Ubh]_ž`Y]bgW\`]Y» `]W\
 [À`]gW\Yf`<Y`XYbgU[Yb`i bX`; YX]W\hYb`j cb`9]W\YbXcfZZ`i bX
 GW\`Y[Y`"Ni XYa `k i fXY`<i [c`8]ghYfg`J Yfhc`bi b[Yb`j cb
 ; YX]W\hYb`Ui g[Yk À\`hYf`5i hc`fYb`k]Y': YfbUbXc`DYggc`Už; c`hhžf]YX
 6Ybbž`F U]bYf`A Uf]U`F]_Y`i bX`?i fh`GW\k]hhYfg`df`ÀgYbh]Yfh"8Yf
 9f`Øg`X]YgYg'?cbnYfhg`k Uf`YVYbZU`g`ni f`<À`žhY`ZØf`XYb
 : fYi bXYg`_fY]g`<cgd]n`8]h\ a UfgW\Yb`i bX`X]Y`ž [YbX`_Ubhc`fY]
 A Y`XcfZ`VYgh]a a h"8Yf`9]bhf]hhgd`fY]g`VYhfi [`&\$`9i fc`Ub`XYf
 5VYbX`UggY"

: Øf`k Y]hYfY`æZcfa Uh]cbYb`ni `X]YgYb`J YfUbghU`hi b[Yb`_ØbbYb`X]Y
 5fh]_Y`j cb`6cmYbg`A YX]Yb`i bX`?]fW\Y`A Y`XcfZ`\YfUb[Ync[Yb
 k YfXYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A Y`XcfZ`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VcmYbg!a YX]Yb"XY • _]fW\Y!a Y`XcfZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY