

6]c[UgUb`U[Y`]b`K fc\ a `N]Y`Y]bYg
_Ø\ bYb`8]YVghU\`g` `%"\$\$\$\$`9i fc
GWX UXYb`

ϕ`K fc\ a `k i fXY`b`Y]bYf`6]c[UgUb`U[Y`\cWk Yfh][Y
5V[UgfY]b][i b[ghY`Y`[Yghc\`Yb" `8]Y`Dc`nY]`V]hhYh`i a
<]bk Y]gY`ni f`5i Z_`Àfi b["

K fc\ a ž`8Yi hgWk`UbX`!`ϕ`XYf`BUW`hj ca`%"`Ui Z`XYb`%&"
: YVfi Uf'&\$&) `k i fXY`b`K fc\ a `Y]b`8]YVghU\`Ui g`Y]bYf
6]c[UgUb`U[Y`j YfØVh" `8 Yf`J cfZU``YfY][bYhY`g]Wk`nk]gWkYb`%, `.` \$
l \f`i bX`\$) `.` \$`l \f" `8 Yf`HÄ`hYf`[Y`Ub[hY`Xi fWk`XUg`5i Z`YVY`b
Y]bYf`HØf`b`X]Y`6ØfcfÄi a Y`XYf`6]c[UgUb`U[Y`i bX`gi Wk`hY`[Yn]Y`h
bUWk`GWk`ØggY`b`ZØf`XYb`5b`U[YbWk`bhU]bYfž`b`XYa`g]Wk`XUg
GhY`\`[i h`VYZUbX"

K]Y`bYk g"XY`VYf]Wk`hYhYž`k i fXYb`VY]`XYa`9]bVfi Wk`a Y`fYfY
\cWk`k Yfh][Y`9fgUhhY]`Y`ZØf`X]Y`5V[UgfY]b][i b[`Yb`hk YbXYhž
XUfi bhYf`? UhU`mgUhc`fYbgWk`Y]VYb`i bX`NØbX`_YfnYb" `8 Yf
; YgUa hgWk`UXYb`k]fX`Ui Z`Yhk U`%"\$\$\$\$`9i fc`[YgWk`Ä`mh" `6]g`Ub[
\UVYb`X]Y`9fa]hh`i b[Yb`XYf`? f]a]bU`dc`nY]`b`< Y]XY`_Y]bY
<]bk Y]gY`Ui Z`XYb`HÄ`hYf`Yf[YVYb"

Dc`nY]`V]hhYh`i a`<]bk Y]gY

8]Y`? f]a]bU`dc`nY]`b`< Y]XY`\Uh`X]Y`6Yj Ò`_Yfi b[`i a`A]h\`ZY
[YVYhYb`i bX`b]a a h`<]bk Y]gY`ni f`5i Z_`Àfi b[`XYf`HUhi bhYf`XYf
F i Zbi a a Yf`\$(, %- (\$`Ybh[Y[Yb" `8]YgY`6]hhY`i a`l bhYfghØ`hni b[
k]fX`Ui Wk`j cb`dFYggYdcfhU`"XY`VYghÄh][hž`k c`YVYbZU`g`ØVYf
XYb`J cfZU``VYf]Wk`hYh`k i fXY"

8]Y`l a ghÄbXY`XYg`8]YVghU\`g`k YfZYb`: fU[Yb`ni f`G]Wk`Yf\Y]hj cb

6]c [UgUb`U[Yb`Ui Zž]bgVYgcbXYfY`VYnØ[`]W`XYg`GWi hnYg
 \cWk Yfh][Yf`?ca dcbYbhYbž`X]Y`ZØf`XYb`6Yhf]YV`X]YgYf`5b`U[Yb
 YggYbh]Y``g]bX"

8YhU]`g	
J cfZU``	8]YVghU\`
C fh	K fc\`a ž`8Yi hgW`UbX
GW UXYb`]b`	%%\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "dfYggYdcfhU`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY