

; Ya Y]bgUa '[Y[Yb'XYb'A Ø`.: fY]k]`][Y
fÀi a Yb'X]Y'K Ygh_ØghY'Ui Z°

5a '%+"\$' "&\$&) 'gUa a Y`hYb': fY]k]`][Y']b'8]h\ a UfgWXYb
A Ø`ž`\\Ui dhgÅW`]W`N][UfYhhYbghi a a Y`ž'i a 'XUg
I a k Y`hVYk i gghgY]b'ni 'ghÅf_Yb"

⇒hnY\cYž'8Yi hgW`UbX'!5a 'GUa ghU[ž'XYb'%+"A Āfn'&\$&) žZUbX
]a 'FU\ a Yb'XYf'A Ø`gUa a Y!5_h]cb' I bgYf'gUi VYfYg'GW`Ygk][!
<c`ghY]b 'Y]bY'Yb[U[]YfhY'⇒]h]Uh]j Y']b' B c f X Z f]Yg`UbXž
8]h\ a UfgWXYb'i bX'ja '?fY]g'GhY]bVi f['ghUhh': fY]k]`][Y
gUa a Y`hYb']b'X]YgYb'FY[]cbYb'nU\`fY]WXY'5VZÅ`Yž'k cVY']b
⇒hnY\cY`VYgcbXYfg`Yhk U'' \$'HY]'bY\ a Yf'ja '6U\ b\ c Zg[YV]Yh'U_h]j
k UfYb"

8]Y'[YgUa a Y`hYb'A UhfY]U']Yb'i a ZUgghYb'\Ui dhgÅW`]W
N][UfYhhYbghi a a Y`"⇒bg[YgUa h'ZØ`hYb'X]Y'<Y`ZYf'g]VYVb'V'Ui Y
GÅW_Y'a]h?'Y]ba Ø`"HcV]Ug'>ddž'J c f g]hnYbXYf'XYg'J YfY]bg' NYfc
K UghY ž'XYf'X]Y'5_h]cb'i bhYfghØhnhYž'i bhYfghf]W`X]Y'8f]b['W`_Y]hž
A Ø`j Yfa Y]Xi b['Ub'cVYfghY'GhY`Y'ni 'gYhnYb'"9f'k]Yg'XUfUi Z'\]bž
XUgg'XYf'[YgUa a Y`hY'A Ø`bi f'Y]bYb[]f]b[Yb'HY]'XYg'Å\ f']WXYb
A Ø`g]b'XYf' I a k Y`h'Ui ga UW`hi bX'XYf'J YfY]b'g]W`ZØf'Y]b'J YfVch
j cb'9]bk Y[dfcXi _hYb'gck]Y'ZØf'X]Y'9hUV]Yfi b['Y]bYg
i a ZUggYbXYfYb'A Y\fk Y[gmghYa g'Y]bgYhnh"

I a k Y`hgW`ÅXYb'Xi fW`N][UfYhhYbghi a a Y`

N][UfYhhYbghi a a Y`g]bX`Ui h'XYf'K Y`h[Ygi bX\Y]hgc f[Ub]gUh]cb
fk <CŁ'XUg'\Ài Z][ghY'5VZU`dfcXi _h'k Y`hk Y]h'"9hk U'nk Y]'8f]hY`
XYf'[YfUi W`hYb'N][UfYhhYb`UbXYb']b'XYf'B Uhi fž'k Ug'g]W
VY`UghYbX'Ui ZX]Y'I a k Y`h'Ui gk]f_h'"Å\ f']W`k YfXYb'fi bX') ž*
6]`]cbYb'N][UfYhhYb'_cbgi a]Yfhž'XYfYb':]hYf'Ui g'D'Ugh]_i bX

A]_fcd`Ugh]_VYghY\YbžX]Y`bi f`gWk Yf`Ui g`XYf`I a k Y`h`YbhZYfbh
k YfXYb`_ÖbbYb"8]Y`:]`hYf`Ybh\U`hYb`nU\`fY]WXY`[]Zh][Y
Gi VghUbnYbžXUfi bhYf`B]_ch]bž5fgYb`i bX`GWk Yfa YhU`Y`k]Y`6`Y]
i bX`?i dZYf"

8]YgY`GW UXghc ZY`[Y`Ub[Yb`Xi fW`FY[Ybk UggYf`]b`XYb`6cXYb
i bX`_ÖbbYb`XUg`Hf]b_k UggYf`[YZ\`fXYb"8]_ch]b`]gh`VYgcbXYfg
k UggYf`Ög`]W`i bX`_Ubb`VYfY]hg`bUW`" \$`A]bi hYb`FY[Yb`X]Y
<Ä`ZhY`Ui g`Y]bYa`:]`hYf`Ui gk UgW`Yb"N][UfYhhYbghi a a Y`_ÖbbYb
b]W`h`bi f`:]gW`Y`i bX`J Ö[Y`j Yf[]ZhYb`Y]b`Y]bnY`bYf`Ghi a a Y`]b
Y]bYa`@]hYf`K UggYf`_Ubb`gc[Uf`]bbYf\U`V`j cb`j]Yf`HU[Yb`X]Y
<Ä`ZhY`XYf`:]gW`Y`h`ÖhYb"9]bY`Ghi X]Y`XYg`@Y]Vb]n!`bgh]hi hg`\Uh
ni XYa`[YnY][hž`XUgg`N][UfYhhYbUVZÄ`Y`XUg`K UW`ghi a`j cb
[]Zh][Yb`6`Ui U[Yb`]a`K UggYf`ZÖfXYfbž`X]Y`VY]a`A YbgW`Yb
[Ygi bX\Y]h]W`Y`DfcV`Ya Y`\Yfj cffi ZYb`_ÖbbYb"

8]Y`f]W`h][Y`9bhgc f[i b[`j cb`N][UfYhhYbghi a a Y`b`_ÖbbhY`X]Y
bY[Uh]j Yb`:]c`[Yb`ZÖf`X]Y`I a k Y`h`Yf\YV`]W`a`]bXYfb"8]Y`9I`i bX
X]Y`K <C`gY\Yb`X]Y`N][UfYhhYb\YfghY`Yf`]b`XYf`J YfUbhk cfhi b[ž
X]Y`2 ZYbh]W`_Y]h`ØVYf`I a k Y`hf]g]_Yb`Ui Zni _`ÄfYb"8Yf`6I B8
ZcfXYfhi bhYf`UbXYfYa ž`XUgg`<YfghY`Yf`ZÖf
2 ZYbh]W`_Y]hg`Ua`dU[bYb`i bX`[YgW`cggYbY`5gW`YbVYW`Yf`Ub
ÖZYbh]W`Yb`A`Ø`Y]a Yfb`ni gh`ÄbX][`k YfXYb`i bX`X]Y`I a gYhni b[
XYf`9I`!9]bk Y[d`Ugh]_f]W`h]b]Y`gck]Y`6i » [Y`XYf`ZÖf`XUg
i bgUW`[Ya`Ä»Y`9bhgc f[Yb`j cb`N][UfYhhYb_]ddYb`]b`XYf`I a k Y`h
[YZcfXYfh`k YfXYb"

8YhU]`g	
J cfZU`	J YfgW`a`i hni b[
C fh	hny`cYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY