

; c`XgWU_U`!5`Ufa . `Gc `VfY]hYh`g]WU `XYf
GWU_U``]b `GWU `Ygk][!< c`ghY]b `Ui g°

8]Y; c`XgWU_U`Y `VfY]hYb `g]WU `]b `GWU `Ygk][!< c`ghY]b `Ui g.
NU\`XYf`G]WU hi b[Yb`Yf\Ø\h`g]WU `gY]h`&\$%+ž<]bk Y]gY`ni f
6Y[Y[bi b["

8]h\ a UfgWU Ybž`8 Yi hgWU `UbX`!`ϕ`GWU `Ygk][!< c`ghY]b
j YfnY]WU bYb`X]Y`6Y\ØfXYb`Y]bYb`Ub\U`hYbXYb`5bgh]Y[`XYf
; c`XgWU_U`!G]WU hi b[Yb`"K`Å\fybX`]a` `ϕ\f`&\$%+`YX][`]WU `Y]b
VYghÅh][hYf` : U`Xc`_i a Ybh]Yfh`k i fXYž[UV`Yg`gY]h`A U]`&\$&(
VYfY]hg`ZØbZ`G]WU hi b[Yb`XYf`h]Yf]gWU Yb`F`Ài`VYf`"; c`XgWU_U`Y`g]bX
[fØ»Yf`i bX`_ca`dU`hYf`U`g` : ØWU`gYž`ni [`Y]WU `YXcWU `Y]bYf`U`g
K`ØZY`i bX`k Y]gYb`Y]bY`k c`Zghmd]gWU Y` : ÅfVi b[`Ui`Z`'8]YgY
9bhk]W`_i b[`k YW`hXUg` ϕ`hYfYggYž`]bgVYgcbXYfY`XU`XYf
ϕ`hYfbUh]cbU`Y`HU[`XYf`GWU_U`Y`&\$&` `j`cb`XYf`6C?I`I`b]j`Yfg]hm
K]Yb`]bg`@VYb`[Yfi`ZYb`k i fXYž`i a` `Ui`ZX]Y`5i`gVfY]hi b[`X]YgYf
H]YfY`]b`9i`fcdU`\]bni`k Y]gYbž`k]Y`gUh%fY []cbU`"XY`VYf]WU`hYh`"

?`Ui`g`<UW`_`ÀbXYfž`Y]b`YfZU\`fYbYf`K`]`Xh]YfV]c`c[Yž`VYhc`bhž`XUgg
j`cb`X]YgYb`H]YfYb`_Y]bY`X]fY`_hY` ; YZU\`f`ZØf`A`YbgWU`Yb`Ui`g[Y\Yž
YXcWU`ghY`Yb`X]Y`ni bY\`a`YbXYb`F`i`XY`Y]bY`6YXfc\`i b[`ZØf
VYgh]a`a`hY`K`]`Xh]YfY`XUfž`]bgVYgcbXYfY`ZØf`6cXYbVfØhYf`"8]Y
; c`XgWU_U`Yž`X]Y`i`fgdfØb[`]WU `Ui`g`GØXcghUg]Yb`gck]Y`NYbhfU`!ž
Cgh`i`bX`GØXYi`fcdU`ghUa`a`Ybž[Y`Ub[hYb`Yfgha`U`g`]a` `ϕ\f`%-`-`+
ØVYf`XYb`6U`_Ubž`Dc`Yb`i`bX`HgWU`YWU]Yb`bUWU`8Yi`hgWU`UbX`"8]Y
YfghY`G]WU hi b[`]b`GWU `Ygk][!< c`ghY]b`ZUbX`&\$%+`]a` `?`fY]g
8]h\ a UfgWU Yb`ghUhh`"8]YgY`H]YfY`nY]WU bYb`g]WU `Xi`fWU `Y]b
[Y`V[fUi`Ygž`a`UbWU`a`U`fØh`]WU`Yg` : Y`ž`Y]bY`_ØfnYfY`gd]hnY
GWU`bUi`nY`i`bX`Y]bYb`_i`fnYb`Vi`gWU][Yb`GWU`k`Ubn`Ui`g"
6Y[Y[bi b[Yb`a`]h; c`XgWU_U`Yb`g]bX`gY`hYbž`XU`g]Y
ni`fØW`_U`hYbX`i`bX`j`cfk]Y[YbX`XÅa`a`Yfi`b[gU`_h]j`g]bX`"8]Y

8 Yi hgWY`K]`Xh]Yf`Gh]Zhi b[`fÄhž`VY]`gc`WYb`6Y[Y[bi b[Yb`fi` \][
 ni`V`Y]VYbž`XYb`GhUbXcfhgck]Y`Y]b` : chc`ni`Xc`_i a Ybh]YfYb`i bX
 X]Y`8UhYb`XYb`ni ghÄbX][Yb`GhY`Yb`ni`a Y`XYb`" ð`XYb`a Y]ghYb
 XYi hgWYb`6i bXYg`ÄbXYfb`g]bX` : i bXY`j cb` ; c`XgWU`U`Yb
 bUWk`Y]gVUfž`a]h`5i gbU`a Y`j cb`F` \Y]b`UbX!DZU`nž`GUUf`UbXž
 6Yf`]bž`6fYa Yb`i bX`<Ua Vi f[""9I dYfhYb`Yfk UfhYbž`XUgg`g]W`XYf
 ; c`XgWU`U`]b`XYb`_ca a YbXYb`nY`b` ð\`fYb`]b`8Yi hgW`UbX`ZYgh
 YhUV`]YfYb`k]fX"

5_hi Y`Y`G]W`hi b[Yb`i bX`_Ufhc[fUZ]gW`Y 8UhYb

8]Y` ; c`XgWU`U`8Yi hgW`UbX`? UfhY`V]YhYh`Y]bYb` , VYfv`]W_
 ØVYf`X]Y`U_hi Y`Yb`G]W`hi b[Yb`XYg` ; c`XgWU`U`g`]b`8Yi hgW`UbX
 i bX`Ub[fYbnYbXYb` ; fYbnfY[]cbYb`"8]Y`8UhYb`X]YgYf`? UfhY
 VUg]YfYb`Ui Z: Y`XVYf]W`hYbž`NYbgi g!9f`YVi b[Yb`i bX
 k]ggYbgW`UZh`]W`Yb`Ghi X]Ybž`X]Y`]b`Ni gUa a YbUfVY]h`a]h
 BUhi fgW`i mncf[Ub]gUh]cbYb`Xi fW [YZØ`fh`k i fXYb`"8]Y`Yhnh
 5_hi U`]g]Yfi b[`XYf`? UfhY`ZUbX`Ua` %, ""5df]`&\$&) `ghUhh"

8Yf`Nk YW`XYf`? UfhY`]ghj]Y`ZÄ`h][.`G]Y`X]Ybh`U`g`j]gi Y`Yg
 ðghfi a Ybh`ni f`8UfghY`i b[`XYf`J YfVfY]hi b[`i bX`<Äi Z[_Y]h]j cb
 ; c`XgWU`U`!G]W`hi b[Ybž` \]`Zi`VY]`XYf` ðYbh]Z[_Uh]cb`j cb`<chgdchgž
 k c`XYf` ; c`XgWU`U`j Yfa Y`fh`Ubni hfYZZYb`]ghž`i bX`i bhYfgh`hnh
 I a k Y`hVY`ÖfXYb`gck]Y` : cfgW`i b[g]bgh]hi hY`VY]`XYf`D`Ubi b[]j cb
 GW`i hna U» bU`a Yb`i bX`A UbU[Ya YbhghfUhY[]Yb`"8UfØVYf` \]bUi g
 Yfa Ö[`]W`h`g]Y` : cfgW`i b[gnk YW`Yž`Yhk U`X]Y`5bU`mgY`j cb
 JYfVfY]hi b[ga i ghYfb`i bX`<UV]hUhd`fÄZYfYbnYb`XYf` ; c`XgWU`U`Yž
 i bX`V]YhYh`ÖZZYb`h]W`ni [Äb[`]W`Y` ðZcfa Uh]cbYb`ØVYf`XYb
 U_hi Y`Yb`GhUhi g`i bX`G]W`hi b[Yb`X]YgYf`H]YfY`]b`XYf`F`Y[]cb"

8YhU]`g	
J c f Z U`	I a k Y`h
C f h	8]h`a UfgW`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUh%fY[]cbU`"XY • k]`XVfi YW`Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY