

< Y]XY'ZY]Yfh'XUg'hfUX]h]cbY`Y  
< c \ bVYYfZYgh' '9]b': Ygh'ZØf'U`Y°

5a '&%"': YVfi Uf'&\$&) 'ZY]Yfh'X]Y'² ghYfY[ [ Y']b'<Y]XY'XUg  
<Y]a UhZYgh'<c \ bVYYf'a ]h'i a ni [ ž'GhfU» YbVc» Y'b'i bX  
: YghVU`"

< Y]XYž'8 Yi hgW`UbX'!'5a '&%"': YVfi Uf'&\$&) 'ZUbX']b'<Y]XYž'a  
?fY]g'8]h\ a UfgWYbž'XUg'VY`]YVhY'<Y]a UhZYgh' <c \ bVYYfg' ghUhh"  
8 Ug': Yghž'XUg'] cb'XYf'² ghYfY[ [ Y'cf[ Ub]g]Yfh'k ]fXž'YbXYhY'a ]h  
XYa': Ygh'XYf'² ghYfY[ [ Y'Ua'GUa ghU[ ž'XUg'nU\`fY]WY'6Ygi WYf  
Ub`cW\_hY" '< Ò\Ydi b\_hY'XYg': YghYg'k UfYb'Y]b'[ fc» Yf': Yghi a ni [ ž  
GhfU» YbVc» Y'b'i bX'Y]b': YghVU`"]b'XYf'5`hYb'8 fi W\_YfY]"'8]Y  
² ghYfY[ [ Y']gh'a ]h'fi bX'\* \$\$'A ]h[ `]YXYfb'X]Y' [ fÒ» hY'XYf'XfY]  
<Y]XYf'9[ [ Yb"

GØb\_Y'6cmYbgž'XYf'YfghY': Ò\Yf'XYf'² ghYfY[ [ Yž'VYhcbhY']b'gY]bYb  
FYXYb'XUg'9b[ U[ Ya Ybh'† b[ Yf'A YbgWYb'ZØf'X]Y'HfUX]h]cb'i bX  
X]Y'² Zbi b[ 'XYf'² ghYfY[ [ Y'ZØf': fUi Yb']b'XYb'`YhnhYb'ž\`fYb"  
HÄ[ `]WY'6Yf]WYhYfghUhh' b[ 'Ui g'XYb'?fY]gYb'GhY]bVi f[ 'i bX  
8]h\ a UfgWYbž'@UbXgWUZh'GhUdY`\c`a ž'<U`V]bgY`9]XYfghYXh'i bX  
XYf'<cWgYY]bgY`<Y`[ c`UbX'k i fXY'Ui ZB8F'%K Y`Y'BCfX'i a  
\$, .' \$'i bX'%\*.' \$'I \f'[ YgYbXYhžk ]Y'**B 8 F 'VYf]WY hYhY"**

8]Y'; YgW]WY hY'XYg'<c \ bVYYfg

8Yf'I fgd fi b[ 'XYg' <c \ bVYYfg žk Ug'ØVYfgYhnh' <U\`bYbZYgh  
VYXYi hYhž'fY]WYh'V]g']bg'ZfØ\Y'%- "ž\`f\i bXYfh'ni fØW\_"'8Ua U'g  
ZØ\fhY'X]Y'žXi ghf]U]g]Yfi b[ 'ni 'Y]bYa'ghUf\_Yb  
6Yj Ò\_Yfi b[ gni ni [ 'bUW'<Y]XY" ž'XYf': c`[ Y'YbghU'X]Yb  
nU\`fY]WY'; ]XYbž'?Ui Za UbbgWUZhYb'i bX'7'i Vgž'X]Y  
[ Ya Y]bgWUZh]WY'5\_hj] ]h\hYb'i bX'[ YgW'ÄZh]WY'žhYfYggYb

Z0fXYfhYb" D`UhhXYi hgW`j Yf`cf`Ub`6YXYi hi b[ `i bX`k i fXY`U`g  
 i bnY]h[ Ya À» `YfUW`hYhž`k Ug`ni `Y]bYf`5i g[ fYbni b[ `XYf`Y]bZUW`Yb  
 6Yj 0`\_Yfi b[ `Z0\fhY"

I a `X]YgYf`9bhk ]W`\_i b[ `Ybh[ Y[ Ybni k ]f`\_Ybž`k i W`g`]b`XYf  
 bcfXYfX]h`a UfgW`Yf`6Yj 0`\_Yfi b[ `XYf`K i bgW`bUW`Y]bYa  
 gY`Vgh`AbX][ Yb`GhUUhž`k Ug`ni f; f0bXi b[ `j cb`J YfY]bYb`Z0\fhY" :  
 X]YgYa `?cbhYI h`k i fXY`Ui W`XUg`U`hY`6i YfbfYY`\_Yb!: Ygh`Ui g`XYa  
 A ]hhY`U`hYf`k ]YXYfVY`YVh" `9g`k i fXY`Y]b`gma Vc`]gW`Yg`9`Ya Ybh  
 [ YgW`UZZYbž`XUg`k ]fhgW`UZh]W`Y`I bhYfgW`]YXY`0VYfk UbX" `8Yf  
 K i bgW`bUW`Y]bYa `: Yghž`XUg`Ui Z`X]YgYb`HfUX]h]cbYb`VUg]YfhYž  
 Z0\fhY`ni f`K ]YXYfVY`YVi b[ `XYg` : YghYg` <c\bVYYf " `8]Y`YfghYb  
 : Y]Yf`]W`\_Y]hYb`g]bX`nk ]gW`Yb`%, &+`i bX`%, &- `VYnYi [ hž`i bX`Y]b  
 <U\b`Ui ZXYa `: Ugg`k i fXY`ni a `Gma Vc`XYg` : YghYgž`k ]Y`  
 cYghYfY [ [ Yb!\c\bVYYf"XY`VYf]W`hYhY"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	<Y]XYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "cYghYfY [ [ Yb!\c\bVYYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY