

< Y`XYb`XYf`8 ]h\ a UfgW\ Yf. `K ]Y`6Ui Yfb  
X]Y`8 ÅbYb`%) \$\$`VYg]Y[ hYb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`GW\`UW\h`VY]`<Ya a ]b[ ghYXh  
%) \$\$ž`X]Y`8 ]h\ a UfgW\ Yb`j YfhY]X][ hY`i bX`X]Y`XÅb]gW\ Y  
=bj Ug]cb`gW\ Y]hYfb`"Y» "

<Ya a ]b[ ghYXhž`8 Yi hgW\`UbX`!`

8]Y`GW\`UW\h`VY]`<Ya a ]b[ ghYXhž`X]Y`Ua`"%"': YVfi Uf`%) \$\$  
ghUhhZUbXž`a Uf\_]Yfh`Y]bYb`YbhgW\ Y]XYbXYb`A ca Ybh`]b`XYf  
; YgW\ ]W\hY`XYf`6Ui YfbfYdi V`]\_`8 ]h\ a UfgW\ Yb`"? Õb][ `æ\ Ubb`="`  
j cb`8 ÅbYa Uf\_]b]h]YfhY`X]YgY`=bj Ug]cb`a ]h`XYa`N]Y`ž`X]Y  
i bUV`Åb[ ] [ Yb`6Ui Yfb`ni`i bhYfk YfZYbž`X]Y`g]W\`]b`Y]bYf`ghUV]`Yb  
6Ui YfbfYdi V`]\_`Ub`XYf`BcfXgYY\_ØghY`YhUV`]Yfh`\ UhhYb`"  
I bhYfghØhnhj`cb`gY]bYa`6fi XYf`<Yfnc[ `: f]YXf]W\ ž`ZØ\ fhY`æ\ Ubb  
Y]bY`[ Yk U`h] [ Y`5fa YYž`VYghY`YbX`Ui g`XYf` `; fc» Yb`; UfXY` ž  
( "\$\$\$`@UbXg\_bYW\hYbž`&""\$\$\$\$`[ YdUbnYfhYb`F ]hYfbž`Yhk U`%"\$\$\$\$  
5fh]`Yf]ghYb`i bX`]bg[ YgUa`h) "\$\$\$`; Ya Y]bYbž`]b`X]Y`GW\`UW\h`"5i Z  
XYf`UbXYfYb`GY]hY`ghUbXYb`XYb`XÅb]gW\ Yb`Hfi ddYb`a UI ]a U`  
\* "\$\$\$`8 ]h\ a UfgW\ Yf`6Ui Yfb`[ Y [ YbØVYf"

J YfhY]X][ Yf`K i`Z`=gYVfUbX`YbHv`Ò» hY`Y]bY`[ YgW\ ]W\hY`GhfUHy [ ]Yž  
]bXYa`Yf`Y]bY`GW\ UbnY`Ui Z`XYf`8 i gYbXXØk`Y`gk UfZ`d`UbhYž`i a  
XUg`J cffØW`Yb`XYf`XÅb]gW\ Yb`Hfi ddYb`ni`ghcddYb`"8 ]Y`XÅb]gW\ Y  
5fa YY`k i fXY`Ub`Y]bYf`6Uff]\_UXY`a ]h; YgW\ ØmYb`Ui Z[ Y\ U`hYb  
i bX`Yf`]h`Yf\ YV`]W\ Y`J Yf`i ghYž`XU`X]Y`6Ui Yfb`ni`a`HY`]8 Åa`a Y  
ÖZbYhYbž`k cXi fW\`XUg; Y`ÅbXY`]b`A cfUgh`i bX`ZUW\ Y`GYYb  
j Yfk UbXY`h`k i fXY`"8 ]Yg`ZØ\ fhY`XUni ž`XUgg`X]Y`a Y]ghYb`XÅb]gW\ Yb  
Gc`XUHyb`b]W\h`Xi fW\`ZY]bX`]W\ Yg; Yi Yfž`gcbXYfb`Xi fW\`9fhf]b`\_Yb  
ghUfVYb`"@YmhYbX`]W\`k i fXY`XUg`XÅb]gW\ Y`<YYf`YbhgW\ Y]XYbX

VYg]Y[ hzi bX'X]Y'8]h\ a UfgW\Yf'VY\]Y'hYb']\fY': fY]\Y]h"

## B UW\ k ]f\_ i b [ Yb 'XYf'GW\`UW\ h

8]Y': c` [ Yb'XYf'GW\`UW\h'k UfYb'h]YZ[ fY]ZYbX"K Å\ fYbX'X]Y  
XÅb]gW\Yb'i bX'b]YXYf'ÅbX]gW\Yb'Hfi ddYb'ØVYf'+ "\$\$\$'HchY'i bX  
%) \$\$'J Yfk i bXYhY'\]bbY\ a Yb'a i gghYbž'V`]YVYb'X]Y'JYf'i ghY'XYf  
8]h\ a UfgW\Yf'i bVY\_Ubbh"8]Y'@Y]W\ bUa Y'XYf'Y]bZUW\Yb'Gc`XUhYb  
k i fXYb'j cb'XYb'8]h\ a UfgW\Yfb'VY[ fUVYbž'k Å\ fYbX'X]Y'XYf  
5X`][ Yb'Ui ZXYb': Y'XYfb'j Yfk YghYb"8 Ug'A UggU\_Yf'Ub'XYf  
N]j ]VYj Ò`\_Yfi b[ ž'XUg'VYfY]hg'Ua ' % '": YVfi Uf'%) \$\$'bUW\`XYf  
9]bbU\ a Y'j cb'A Y'XcfZ'ghUhhZUbXž'k Uf'Y]b'k Y]hYfYf'XØghYfYf  
5gdY\_h'X]YgYf'5i gY]bUbXYfgYhni b[ "

<Yi hY'Yf]bbYfh'Y]b'8Yb\_a U`ž'XUg'%- \$\$'Yff]W\hYh'k i fXYž'Ub'X]Y  
hUdZYfYb'J YfhY]X][ Yf'XYf'GW\`UW\h"9]bY' ( \$\$!J\!f!: Y]Yf'ghY'hY'X]Y  
6Y]hfÅ[ Y'XYf'8]h\ a UfgW\Yf'ni f'; YgW\]W\hY']b'XYb'A ]hhY'di b\_h"  
BYi YfY'l bhYfgi W\i b[ Yb'\UVYb'YXcW\Yf[ YVYbž'XUgg'XUg  
8Yb\_a U'a Ò[ `]W\Yfk Y]gY'b]W\h'Ua 'hUhgÅW\]W\Yb'C fh'XYf  
GW\`UW\h'ghY'h"5fW\Åc`c[ ]gW\Y'DfcgdY\_h]cbYb'g]bX'ja ' ; Ub[ Yž'i a  
a Y\ f'?`Uf\Y]h'ØVYf'XYb'YI U\_hYb'GhUbXcfh'X]YgYf'\]ghcf]gW\Yb  
5i gY]bUbXYfgYhni b[ 'ni 'gW\UZZYb"

Ni gÅhn`]W\`UhhY'X]Y'GW\`UW\h'Ui W\`fY`][ ]ØgY': c` [ Yb'ZØf'X]Y  
8]h\ a UfgW\Yf"G]Y'\UhhYb'[ YgW\k cfYbž'Y]b'?`cghYf'ni 'gh]ZhYbž  
gc`hY'Yg']\bYb'[ Y`b[ Ybž'X]Y'ǂj Ug]cb'UVni k Y\ fYbž'k Ug'g]Y'ja  
J\ f'%) % 'a ]h'XYf'; fØbXi b[ 'Y]bYg': fUbn]g\_UbYf\_`cghYfg']b  
@ bXYb'Y]b\]Y'hYb"5i W'j YfgW\]YXYbY'6UbbYf'XYf'6Yg]Y[ hYbž  
XUfi bhYf'XUg'VYfØ\ a hY'8UbYVfc[ ž'k i fXYb'j cb'XYb  
8]h\ a UfgW\Yfb'YfVYi hYh"

K Y]hYfY'ǂZcfa Uh]cbYb'ni f'GW\`UW\h'j cb`<Ya a ]b[ ghYXh'g]bX  
Ui W\]b'XYf'K ]\_]dYX]U'j YfZØ[ VUfž'X]Y'Y]bY'i a ZUggYbXY  
, VYfg]W\h'ØVYf'X]Y'9fY][ b]ggY'i bX'XYfYb'\]ghcf]gW\Y'6YXYi hi b[  
V]YhYh"

8YhU]`g	
J c fZU``	GW`UW h
I fgUWY	≠j Ug]cb
C fh	<Ya a ]b[ ghYXhž'8Yi hgW`UbX
J Yf`YhnhY	%) \$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• Yb"k ]_]dYX]U"cf[</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY