

? Àa dZYf]gW\ Y`6Øf[Yf. `` \$\$`A YbgW\ Yb
Zc fXYfb`8Ya c_fUh]Y`]b`@ØVYW_°

5a`%": YVfi Uf'&\$&) `XYa cbghf]YfYb`Yhk U`` \$\$`A YbgW\ Yb`]b
@ØVYW_`ZØf`8Ya c_fUh]Y`i bX`[Y[Yb`FYW\hgYI hfYa`]ga`i`g`

@ØVYW_ž`8Yi hgW\`UbX`!`ϕ`XYb`YhnhYb`HU[Yb`\UVYb`]b
GW\`Ygk`][!<c`ghY]b`nU`\fY]W\Y`A YbgW\ Yb`ZØf`8Ya c_fUh]Y`i bX
[Y[Yb`FYW\hgYI hfYa`]ga`i`g`XYa cbghf]Yfh"5a`%": YVfi Uf'&\$&)
bU\`a Yb`Yhk U`` \$\$`DYfgcbYb`Ub`Y]bYf`DfchYghj`YfUbghU`hi b[`Ui Z
XYa`?c`\`a Uf_h]b`@ØVYW_`hY]``8]YgY`J YfUbghU`hi b[`k`i`fXY`j`cb
XYf`;`fi`ddY`K`]XYfgYhnYb`@ØVYW_`cf[Ub]g]Yfh"BUW\`XYf`
?i bX[YVi b[`nc[Yb`fi bX`, \$`HY]`bY\`a YbXY`gdcbhUb`Xi`fW\`X]Y
ϕbYbghUXhž`k`cVY]`Yg`Zf]YX`]W\`V`]YV``8Yf`<]bhYf[`fi`bX`XYf`
j`Yfgh`À`f_hYb`DfchYghY`]gh`Y]b`[`Ya`Y]bgUa`Yg`6i`bXYghU[`gj`chi`a`j`cb
l`b]cbž: 8D`i`bX`5Z8`ž`XUg`Y]bY`j`YfgW\`À`fZhY`A`][`fUh]cbgdc`h]_`
Zc fXYfh`Hfch`Y]bYg`GW\Y]hYfbg`XYf`l`b]cbgZfU_h]cbYb`a`]h`\fYa
9bhk`i`fZ`ni`a`Ni`ghfca`VY[`fYbni`b[`g[`YgYhn`_`Ua`Yg`ni`5i`Zfi`\f`
i`bX`gdcbhUbYb`?i`bX[`YVi`b[`Yb`]a`BcfXYb`

ϕ`A`Y`XcfZ]a`?fY]g`8]h\`a`UfgW\Yb`i`bX`]b`DfYYhn`]a`?fY]g`D`Òb
ZUbXYb`YVYbZU``g`8Ya cbghfUh]cbYb`ZØf`X]Y`8Ya c_fUh]Y`ghUhh"
K`Y]hYfY`J`YfUbghU`hi`b[`Yb`g]bX`VYfY]hg`ZØf`XUg`_`ca`a`YbXY
K`cW\YbYbXY`gck`]Y`5bZUb[`: YVfi Uf`Ub[`Y_ØbX][`h`Gc`Yhk`U`Y]bY
[`fc»`Y`8Ya cbghfUh]cb`Ua`&": YVfi Uf`]b`?`Y`a`]h`XYa`A`chhc
8Ya`c`[`Y[`Yb`FYW\hg`K`]f`g]bX`X]Y`6fUbXa`Ui`Yf`ž`cf[`Ub]g]Yfhj`cb
j`YfgW\]YXYbYb`;`fi`ddYbž`XUfi`bhYf`:`f]XUmg`Zcf`:`i`hi`fY`i`bX`8;`6`
Ni`[`Y]W\`_ØbX][`hY`Y]b`6ØbXb]g`Ui`g`%,`DUFhY]Ybž`ϕgh]hi`h]cbYb`i`bX
J`YfY]bYb`Y]bY`8Ya cbghfUh]cb`i`bhYf`XYa`H]hY``GW\i`hYfgW\`i`gg
ZØf`8Ya c_fUh]Y`]b`:`YbgVi`f[`Ub`"K`Y]hYfY`9j`Ybhgž`k`]Y`Y]bY
8Ya cbghfUh]cb`]b`9`a`g\`cfbž`YVYbZU``g`i`bhYf`XYa`A`chhc
8Ya cbghfUh]cb`[`Y[`Yb`FYW\hg`ž`g]bX`YVYbZU``g`ZØf`X]YgYb`HU[

[Yd`Ubh"

; Yd`UbhY`5_h]cbYb`i bX`_cbh]bi]Yf`]WXY
DfchYghY

Ni gÀhn`]W`g]bX`fY[Y`a`À»][Y`5_h]cbYb`XYf` Ca Ug`[Y[Yb`FYW`hg
i bX`k`ÒW`Ybh`]WXY`J YfUbghU`hi b[Yb`[Y[Yb`FYW`hgYI hfYa`]ga`i`g`]b
DfYYhn`V]g`ni`a`&`": YVfi Uf`j`cf[YgY`Yb`"5a`", "": YVfi Uf`d`UbYb
a`Y`fYfY`; fi`ddYbž`XUfi`bhYf` @ØVYW`_[Y[Yb`fYW`hg`ž`Y]bY
A`U`bk`UW`Y`a`]h`@j`Ya`i`g`_`i`bX`FYXYVY]hfÀ[Yb`]b`@ØVYW`" `đ
9i`h]b`k`]fX`Ua`gY`VYb`HU[`Y]bY`A`YbgW`Yb`_YhhY`]b`; YXYb`_Yb`Ub
X]Y`6YZfY]i`b[`XYg`?`cbnYbhfUh]cbg`U[Yfg`5i`gW`k`]hn`ghUhhZ]bXYb"

Ni f`[`Y]W`Yb`NY]h`ZUbXYb`XYi`hgW`UbXk`Y]h`HUi`gYbXY`j`cb
A`YbgW`Yb`ZØf`8Ya`c`_fUh]Y`i`bX`[Y[Yb`XYb`FYW`hgYI hfYa`]ga`i`g
Ui`ZX]Y`GhfU» Yž`k`]Y`g`n`"XY`VYf]W`hYhY`"i`bhYf`XYa`A`chc
<Ua`Vi`f[`k`Y`fh`g]W`_`Ua`Yb`Ua`" `%"`đbi`Uf`nU`fY]W`Y
HY]`bY`a`Yf`ni`Y]bYf`J`YfUbghU`hi`b[`]b`XYf`<`UbgYghUXh
ni`gUa`a`Yb`"8]Y`Vi`bXYgk`Y]hYb`DfchYghU_h]cbYb`nY][Ybž`XUgg`X]Y
[YgY`gW`UZh`]WXY`A`cV`]g]Yfi`b[`[Y[Yb`fYW`hgYI hfYa`Y`HYbXYbnYb
bUW`k`]Y`j`cf`ghUf`_]gh`i`bX`g]W`]b`j`]Y`Yb`GhAXhYb`a`Ub]ZYgh]Yfh"

8YhU]`g	
J`cfZU``	8Ya`cbghfUh]cb
I`fgUW`Y	F`YW`hgYI hfYa`]ga`i`gž`A`][`fUh]cbgdc`]h]_
C`fh	@ØVYW`ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "g`n"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY