

A mghYf]i a ']b 'XYf' B c fXgYY. '9]b
fÀhgY` \ UZhYf' 6fcW_Yb 'gcf[h'ZØf
5i ZfY[i b[°

:]gWYf'5bXfÅ'7`Ui » Yb'YbhXYW_h'ia mghYf]ØgYb'?`i a dYb']b
XYf' B c fXgYY" '5bgh]Y['XYf'K]h]b[!6YghÅbXY'VYhf]Zh
?fUVVYbZUb[']b'8]h\ a UfgWYb"

6Øgi a ž'8Yi hgW`UbX'!

9]b'ia mghYf]ØgYf'i bX'gWk YfYf'?`i a dYbž'XYf'Ui g'XYf' B c fXgYY
[YZ]gW'h'k i fXYž'gcf[h'ZØf'5i ZgY\Yb']b'XYf'FY[]cb'6Øgi a ']a ' ?fY]g
8]h\ a UfgWYb" '8Yf'%'\$'\$'?']c[fUa a 'gWk YfY'6fcW_Ybž'XYf'j ca
?fUVVYb_i hYf' 5bXfYU 'YbhXYW_h'k i fXYž'Yf]bbYfh'Ub'Y]bYb
GhY]bž'\Uh'YXcW'Y]bYb'Ui ZÅ`][Yb'<Ufn[Yfi W":]gWYf'5bXfÅ
7`Ui » Yb']gh'bi b'Ui ZXYf'Gi WY' bUW'<]bk Y]gYb'ni f'XYbh]hÅh'XYg
i b[Yk Ò\ b']WYb': i bXYg"

8Yf'?i hYf'k]fX'Ua ': fY]hU[ž'XYa '%, "5df]"&\$&) ž'bUW'6Øgi a
ni fØW_Y\ fYbž'k c'XYf'?`i a dYb'Ui ZY]bY'DU'YhY'[Y'UXYb'i bX
j c fYfgh'Y]b[Y'U[Yfh'k YfXYb'gc`"7`Ui » Yb'\c Zhž'XUgg
l b]j Yfg]hÅhYb'cXYf':]fa Yb' ðhYfYggY'Ub'XYa 'GhØW_nY][Yb
k YfXYbž'i a 'Y]bY'[YbUi YfY'l bhYfgi Wk i b['Xi fW'ni ZØ\ fYb" '8Yf
J c fZU`'\Uh'VYfY]hg'Y]b][Y'a YX]U'Y'5i Za Yf_gUa _Y]h'YffY[h'i bX
k]fZh': fU[Yb'Ui Z'k Ug'g]W' \]bhYf'XYa '[Y\Y]a b]gj c`Yb'?`i a dYb
j YfVYf[Yb'_ØbbhYž'k]Y' **B 8 F 'VYf]W hYhY"**

<]bhYf[fi bX'ni f'? fUVVYbZ]gWYfY]

DUFU`Y`ni 'X]YgYa 'J c fZU`'\Uh'g]W'X]Y'@U[Y']b'XYf
?fUVVYbZ]gWYfY]'Ub'XYf' B c fXgYY'Ui Z[fi bX'ghY][YbXYf'DfY]gY'i bX

g]b_YbXYf: Ub[a Yb[Yb]j YfgW\ÅfZñ" ?Åi ZYf'nU\`Yb`VY]gd]Y`gk Y]gY
V]g'ni`%)`9i fc`ZØf`Y]b`?fUVVYbVfØhW\Ybž`k Ug`X]Y`5i gk]f_i b[Yb
XYf`U_hi`Y``Yb`?fUVVYb!`?f]gY`j`YfXYi`h]W\h"5i W\`XYf
?fUVVYb_i`hYf`5bXfYU`j`Yfa`Y`XYhY`Y]bYb`ØVYfgW\Ui`VUfYb
: Ub[`]a`6Øgi`a`Yf`<UZybž`k Ug`Ui`ZY]bYb`F`ØW_[Ub[`XYf
: Ub[nU\`Yb`\]bXYi`hYh"

8f"5`YI UbXYf`?Ya`dZ]`ca`H\ØbYb!`ægh]hi`h`ZØf`GYZ]gW\YfY]`\Uh
VYghÅh][`hž`XUgg`Y]b`5bgh]Y[`XYg`K`]hh]b[`!6YghUbXg`]b`XYf`B`cfXgYY
U`g`a`Ø[`]W\Yf: `fi`bX`ZØf`X]Y[`Ygi`b_YbYb`?fUVVYbZÅb[`Y
ØVYfnYi [`Yb`_ØbbhY"8Yf`K`]hh]b[ž`XYf`U`g: `fYggZY]bX`XYf`?fUVVYb
[]`hž`Z]bXYh`Xi`fW\`X]Y`ghY][`YbXYb`K`UggYfhYa`dYfUhi`fYb`VYggYfY
6YX]b[i`b[Yb`]b`XYf`B`cfXgYY"8Ya`?UVY`Ui`ž`XYf`hfUX]h]cbY``Y]b
bUhØf`W\Yf: `Y]bX`XYg`K`]hh]b[`g`k`Ufž[`Y\h`Yg`\]b[`Y[`Yb`gW\`YW\hYf/
Yf`k`UbXYfh`Ui`Z[`fi`bX`XYf`\c\Yb`HYa`dYfUhi`fYb`k`Y]hYf`bUW\
B`cfXYb" `A`U[`Ybi`bhYfgi`W\i`b[`Yb`nY][`Ybž`XUgg`X]Y`B`cfXgYY[`UfbY`Y
Y]bY`k`]W\h][`Y`6Yi`hY`ZØf`K`]hh]b[`]gh"8]Y`9]bZØggY`XYf`\Ø\YfYb
K`UggYfhYa`dYfUhi`fYb`Ui`ZX]Y: `cfhdZUbni`b[`i`bX`XUg`K`UW\ghi`a
XYf`B`cfXgYY[`UfbY`Y`k`i`fXYb`VYVbZU`g`j`cb`8f"?)`a`<ØbYf`U[`Y
Ub[`YgdfcW\Ybž`X]Y`Ui`Z`bY[`Uh]`Y`5i`gk`]f_i`b[`Yb`VY]`k`Åfa`YfYb
K`]bhYfb`\]bk`Y]ghž`k`]Y`A`c]b`VYf]W\hYhY"

8YhU]`g	
J`c`f`ZU``	I`a`k`Y`h
C`f`h	6Øgi`a`ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"bXf"XY • k`k`k`"a`c]b"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY