

B Yi Yf`Ghi X]Yb[Ub[`Gcn]U`Y`5fVY]h.
: UW\ cW gW i `Y`K Ygh_ØghY`ghUfhYh`&\$&* °

8]h\ a UfgWYb`[fYYb`][\hg`bYk`6UWY`cf/ , \$' - /g`dfc[fUa
]b`GcW]U`K cf_`Uh: <`K Ygh_ØghY`ghUfh]b[`K]bhYf`gYa YghYf
&\$&* #&\$&+"

< Y]XYž`8 Yi hgW `Ub X`!

8Yf`<Ui dhUi ggW`i gg`XYg`?fY]gYg`8]h\ a UfgWYb`U`h`Ua` `*`"A U]
&\$&) `Y]bYf`5Vg]W hgYf_`Àfi b[`ni [Ygh]a a hž`X]Y`XYb`5i ZVUi `XYg
Ghi X]Yb[Ub[g` Gcn]U`Y`5fVY]h `Ub`XYf: UW\ cW gW i `Y`K Ygh_ØghY
fl <K Ł]b`<Y]XY`ni a`N]Y`U`h`8]Yg`k i fXY`]b`Y]bYa`6Yf]W`h`j`cb`
B 8 F `j`Yf`ÖZYbh]W`h`a`F`U`a`Yb`X]YgYf`b]h]Uh]j`Y`UfVY]hYb`X]Y
?fY]gY`B`cfXZf]Yg`UbXž`8]h\ a UfgWYb`i bX`GhY]bVi f[`ni`gUa`a`Yb`

8Yf`Ghi X]Yb[Ub[`k`]fX`j`cfUi`gg]W`h]W`]a`K`]bhYfgYa`YghYf
&\$&* #&\$&+`ghUfhYb`i bX`]gh`Ui`ZY]bY`8Ui`Yf`j`cb`gYW`g`GYa`YghYfb
Ub[`Y`Y[`h`8]Y`Ghi X]YfYbXYb`_ÖbbYb`a`]h`Y]bYa`6UWY`cf!
5VgW`i`gg`fYW`bYb`"8]Y`J`YfUbghU`hi`b[`Yb`Z]bXYb`Ui`Z`XYa`7Ua`di`g
XYf`<cW`gW`i`Y`]b`<Y]XY`ghUhhž`ni`XYa`g]bX`HY]Y`XYg`l`bhYff]W`hg
VY]`DfUI`]gdUfhbYfb`]b`XYb`VYhY]][`hYb`?fY]gYb`j`cf[`YgY`Yb`"
;`Yd`Ubh]ghž`À`f`]W`V]g`ni`")`\$`Ghi X]YfYbXY`Ui`Zni`bY`a`Yb`ž`k`cVY]
X]Y`[`YgW`À`h`hYb;`YgUa`h`c`ghYb`j`cb`*,`,"`\$\$\$`9i`fc`dfc`i`U`f`Xi`fW
X]Y`?fY]gY`i`bX`XUg`@UbX`Z]bUb]Yfh`k`YfXYb`"

→b Zc fa Uh]cb`ZØf`Ghi X]Yb]bhYfYgg]YfhY

K`Y]hYfY`→b Zc fa Uh]cbYb`ni`f`6Yk`YfVi`b[`Ui`ZY]bYb`Ghi X]Ybd`Uhn`Ub
XYf: <`K`Ygh_ØghY`g]bX`Ui`Z`XYf`c`ZZ]n]Y`Yb`K`YVgY]hY`XYf
<cW`gW`i`Y`ni`Z]bXYb`"6Yk`YfVYf`a`ØggYb`XU`ZØf`j`YfgW]YXYbY

l bhYf`U[Yb`Y]bfY]WYbž`Y]bgW`Y]Y»`]W`Y]bYf`?cd]Y`XYf`DUgggY]hY
 i bX`XYg`GW`i`UV[Ub[gnYi [b]ggYgž`XUg`ni a`Ghi X]i a`VYfYW`h][h"
 8UfØVYf`\]bUi g`g]bX`B UW`k Y]gY`ØVYf`GdfUW`_Yb`hb]ggY
 YfZcfXYf`]W`ž`Y`bUW`[Yk`Å`hYa`Ghi X]Yb[Ub[`]b`8Yi hgW`cXYf
 9b[`]gW`"

@Ui hi: <`K`Ygh_ØghY`g]bX`]bgVYgcbXYfY`6Yk`YfVi b[Yb`ZØf
 Yb[`]gW`gdfUW`][Y`Ghi X]Yb[Åb[Y`j`cb`XYf`J`YfdZ]W`hi b[`ni f
 B UW`k Y]gYfVf]b[i b[`XYf`XYi hgW`gdfUW`][Yb`Ghi X]YfZÅ`\][_Y]h
 VYZfY]hž`YXcW`a`ØggYb`X]Y`Ghi X]YfYbXYb`Ub`8Yi hgW`_i fgYb
 hY]`bY`a`Yb``: Øf`Ui g`ÅbX]gW`Y`6Yk`YfVYf`Ui g`VYgh]a`a`hYb
 @ÅbXYfb`g]bX`ni gÅhn`]W`Y`F`Yei`]fYa`Yb`hgž`k`]Y`XUg`5DG!NYfh]Z]_Uhž
 YfZcfXYf`]W`"8]Y`6Yk`YfVi b[gi bhYf`U[Yb`_ØbbYb`gck`c`d`Yf`9!
 A U]`U`g`Ui W`dcghU`]gW`Ub`X]Y`Ghi X]YbVYfUhi b[`XYf`<cW`gW`i`Y
 [YgYbXYh`k`YfXYb`"

| | |
|------------|--|
| 8YhU]`g | |
| J`c`f`ZU`` | F`Y`[`]c`b`U`Y`g |
| C`f`h | <`Y`]`X`Y`ž`8`Y`i` hgW` `Ub`X |
| E`i`Y``Y`b | <ul style="list-style-type: none"> • k k k "bXf"XY • k k k "Z\!k Ygh_i YghY"XY |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY