

GWX`Ygk][!<c`ghY]b`Vcca h. `F Y_c fXnU\`
Ub`BYi [fØbXi b[Yb`]b`&\$&(°

9fZU\fyb`GjYž`k]Y`8]h\ a UfgWXYb`a]h`%%`GhUfhi dg`&\$&(`ni f
; fØbXi b[g_i `hi f`]b`GWX`Ygk][!<c`ghY]b`VY]hfÅ[hi bX`X]Y
<cWgWxi `Yb`i bhYfghØhnh"

8]h\ a UfgWXYbž`8Yi hgWXY`UbX`!

⇒a`>J\ f'&\$&(`k i fXYb`]b`GWX`Ygk][!<c`ghY]b`]bg[YgUa hi +(
BYi [fØbXi b[Yb`] YfnY]WXYbYh"8]Yg`ghY`h`Y]bYb`5bgh]Y [`]a
J Yf[`Y]WXY`ni a`J c f`U\ f`XUfž`U`g`Yg`YX][`]WXY`) (; fØbXi b[Yb`[UV"
8]Y`a`Y]ghYb`bYi Yb`GhUfhi dg`_Ua Yb`Ui g`XYb`6fUbWXYb`A`YX]n]bž
Hci f]ga i gž`GcZk UfY`i bX`; Ua]b["5i g`8]h\ a UfgWXYb`a`Y`XYhYb
g]WXY`j]Yf`bYi Y`i bhYfbY\ a`Ybž`k`Å\ fYbX`]b`GhY]bVi f[`nk Y]
BYi [fØbXi b[Yb`fY[]ghf]Yfh`k i fXYb"8 Ua]h`Yi]gh]YfYb`bi b
]bg[YgUa hi`Y`Z`GhUfhi dg`]b`8]h\ a UfgWXYb`i bX`UWXYh]b`GhY]bVi f["
5b_Y`F`Uga i gž`YfghY`J`c`fg]hnYbXY`j`cb`GhUfhi`d`GWX`Ygk][!<c`ghY]b
Y"J`ž`VYnY]WXYbYh`X]Y`; fØbXi b[ggnYbY`U`g`gY\ f`U`_h]j`i bX`Y`Vh`X]Y
F`c`Y`XYf`: UWXY\ cWgWxi`Y`K`Ygh_ØghY`]b`<Y]XY`gck]Y`XYg
; fØbXi b[gnYbhf`i`a`g`]b`A`Y`X`c`f`Z`\`Y`f`j`c`f" `G]Y`VY`hc`b`hž`X`Ugg`X]Y
G]WXYhVUfa`UWXY`i b[`XYg`H\`Ya`Ug`i bX`X]Y`i bhYfghØhni b[g`UbXgWXY`UZh
ni f`; fØbXi b[`a`ch]j]YfYbž`k]Y`**B 8 F**`VYf]WXYhYhY"

8 Ug`Dfc`Y`_`h`GhUfhi`d`G<`[]`h`U`g`XYi hgWXY`UbXk`Y]h`Y]ba`U`][`i`b`X
Yf\`À`h`Z`Ugh`g]YVYb`A`j`]`cbYb`9i`fc`:`Ø`f`XYfi`b[`ž`i`a`X]Y
; fØbXi b[g_i `hi f`]b`GWX`Ygk][!<c`ghY]b`ni`ghÅ`f`_`Yb" `N]Y`XYg
Dfc`Y`_`hg`]gh`Y`gž`Y]bY`J`YfbYhni b[`i`b`X`XYb`5i`ghUi`gWXY`nk`]gWXYb
<cWgWxi`Ybž`\cWgWxi`b`U\`Yb`≠gh]hi`h]cbYbž
; fØbXi b[gi`bhYfghØhnyfb`i`b`X`GhUfhi`dg`ni`Y`fa`Ø[`]WXYb"8]Y
≠]h]Uh]j`Yb`gc`Y`b`b]WXYh`bi`f`X]Y`5bnU\`Y`f`Zc`[`fY]WXYfž`b`UWXY\`U`h][`Y`f`

; f0bXi b[Yb`Z0fXYfbž'gcbXYfb`Ui W`X]Y`?ccdYfUh]cb`nk]gWYb
 K]fhgWUZh'i bX`K]ggYbgWUZh'gh`f`Yb`gck]Y`[Ya Y]bgUa Y
 Dfc`Y`_hY`i bX`5`_hj]h`hYb`]b]h]]YfYb`"l a`5Vk UbXYfi b[Yb`j cb
 Ghi X]YfYbXYb`i bX`GhUfh!i dg`ni`j Yfa Y]XYbž'gc``ni XYa`XUg
 GhUbXcfdhfcZ`[YgW`fZ`h`k YfXYb`" `bcbj Uh]j Y
 l bhYfgh0hni b[gZcfa UhY`k]Y`XYf` , VYfZ]Y[Yf`!K YhhVYk YfV`gck]Y
 XUg`K UhYf`Ubh`i Ygh]j U`i bX`<i V`VYhcbYb`XYb`fY[]cbU`Yb
 5i ghUi gW`i bhYf`GhUfh!i dg`"BYVYb`XYf`9]bZ0\fi b[`ghfUhY[]gWYf
 `bghfi a YbhY`i bX`HfUbgZYfghfi _hi fYb`Z0f`9bhfYdfYbYi fg\]d`Ub
 <cW`gW`i`Ybž`Yf\]Y`h`X]Y`l b]j Yfg]h`h`ni`@0VYW`XUg`Df`AX]_Uh
 `9L`GH!; f0bXYf\cW`gW`i`Y` j ca`6i bXYgk]fhgWUZhga]b]ghYf]i a ž
 k Y`W`Yg`g]Y`]b`?ccdYfUh]cb`a]h`UbXYfYb``bgh]hi h]cbYb`Yf\U`hYb
 \Uh`5i W`XYf`GYX!`i bX`GhUfh!i d!; cbXg`GW`Ygk][!<c`ghY]b`n]Y`h
 XUfUi ZUVž; f0bXi b[Yb`Ui g`<cW`gW`i`Ybž
 : cfgW`i b[gY]bf]W`hi b[Yb`i bX`l bhYfbY`a Yb`ni`Z0fXYfbž`k]Y`
 gW`Ygk][!\c`ghY]b`XY`VYf]W`hYhY"

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	8]h`a UfgWYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "gW`Ygk][!\c`ghY]b`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY