

HfU[]gWk Yf`J Yf_Y\ fgi bZU``. `F UXZU\ fYf
Yf`)Y[h'gWk k YfYb`J Yf`Yhni b[Yb`]b
B Yi Yb_]fWk Yb

⊕`B Yi Yb_]fWk Yb`YfY][bYhY`g]Wk`Ua`\$(`\$(`&\$&)`Y]b
gWk k YfYf`I bZU``žVY]`XYa`Y]b`F UXZU\ fYf`ghUfV``Dc`]nY]`gi`Wk`h
NYi [Yb`"

6Yf[k Y[ž`B Yi Yb_]fWk Ybž`8Yi hgWk`UbX`!

5a`:`fY]hU[ž`XYb`(`"5df)`&\$&)`ž`YfY][bYhY`g]Wk`[Y[Yb`%*.`\$`I` \f
Y]b`gWk k YfYf`J Yf_Y\ fgi bZU``Ui ZXYa`6Yf[k Y[`]b`B Yi Yb_]fWk Ybž
]b`XYf`; fUZgWk UZh`6Yb`h\Y]a`"9]b`F UXZU\ fYf`k`i`fXY]b`XYb`J`cfZU``
j`Yfk`]W_Y`h`i`b`X`Yf`h`h`gWk k YfghY`J Yf`Yhni b[Yb`"8Yf`VYgWk`ÅX][hY
F UXZU\ fYf`k`i`fXY`i`a`[Y\YbX`ni`f`6Y\UbX`i`b[`]b`Y]b`?fUb_Yb\Ui`g
Y]b[Y`]YZf`hž`Yf`U[`Y`XcWk`gd`hYf`gY]bYb`J Yf`Yhni b[Yb`"

9]b`i`bVY_Ubb`hYf`NYi [Y`Ui`g`XYf`; fUZgWk UZh`6Yb`h\Y]a`ž`XYf`ni`a
NY]hdi`b_h`XYg`I`bZU``g`]b`B Yi Yb_]fWk Yb`ni`6Ygi`Wk`k`Ufž
VYcVUWk`hYhY`XYb`<`Yf[Ub[`XYg`hfU[]gWk Yb`J`cfZU``g``6Y]`9]b`hfY`ZZYb
XYf`Dc`]nY]`k`Uf`XYf`NYi [Y`Y`XcWk`b]Wk`h`a`Y\`f`Ua`i`I`bZU``cfh`8]Y
Dc`]nY]`V]hY`h`X]YgYb`NYi [Yb`gck`]Y`k`Y]hYfY`a`Ö[`]Wk`Y`6YcVUWk`hYf
XYg`I`bZU``gž`g]Wk`ni`a`Y`XYb`"⊕`hYfYgg]YfhY`_ÖbbYb`g]Wk`X]fY`_h`Ub
X]Y`Dc`]nY]`F`Y]bY`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$)`-`+`%`!`-`'`,`!(`&`%
k`Yb`XYb`"

8YhU]`g`ni`a`J`cfZU``

8]Y`[YbUi`Yb`I`a`gh`Åb`XY`XYg`I`bZU``g`g]bX`V]g`Ub[`i`b`_`Uf`"8]Y
Gi`Wk`Y`b`UWk`XYa`i`bVY_Ubb`hYb`NYi [Yb`i`b`X`Ub`XYfYb`Y]`Yb`hi`Y`Yb
NYi [Yb`h`U`h`Zøf`X]Y`Dc`]nY]`cVYfghY`Df]cf]h`hž`i`a`XYb`<`Yf[Ub[`XYg

l bZU`g'fY_cbghfi]YfYb'ni '_ObbYb"8Yf'J cfZU``\Uh]b'XYf'FY[]cb
 ZØf'[fc»Yg'5i ZgY\Yb'[Ygcf[hž'i bX'X]Y'9fa]hh'i b[Yb'g]bX'bcW\]a
 ; Ub[Y"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'X]YgYa 'J cfZU``_Ubb'Ui ZX]Y
 6Yf]W\hYfghUhh'i b['j cb 'bYk g"XY' i bX'dfYggYdcfhU"XY
 ni [Y[f]ZZYb'k YfXYb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
C fh	6Yf[k Y[ž'B Yi Yb_]fW\Ybž'8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "dfYggYdcfhU"XY

6Ygi W\Yb'G]Y' i bg'Ui Z.'b!U["XY