

%* !>À\ f][Y`b UW\ `A YggYfUb [f]ZZ`]b
: fUb_Zi fh`ZYgh[Ybca a Yb` `Nk Y]
J Yf`YhnhY`

A YggYfUb [f]ZZ`]b : fUb_Zi fh` %* !>À\ f][Y : YghbU\ a Y`b UW\ GhfY]h" `C dZYf`j Yf`Yhnhž`YXcW\ `b]W\ h`YVYbgVYXfc\`]W\ " 9fa]hhi b [Yb`Ui ZYb"

: fUb_Zi fhž`8Yi hgW\ `UbX`!`5a` `&&": YVfi Uf'&\$&) `Ua` `Yg`]b
: fUb_Zi fhž`]a` `J Yf [bØ [i b [gj]YfhY`5`h!GUW\ gYb\Ui gYbž`ni` `Y]bYa
a i ha U»` `]W\ Yb`A YggYfUb [f]ZZ`6Y`]XYa` `J cfZU`k i fXYb`Y]bY
&* !>À\ f][Y : fUi` `i bX`Y]b`&+!>À\ f][Yf`A Ubb`j Yf`Yhnhž`X]Y`VY]XY`]bg
? fUb_Yb\Ui g`Y]b [Y`]YZYfh`k i fXYb" `ÀfY`J Yf`Yhni b [Yb`g]bX
[`ØW`]W\ Yfk Y]gY`b]W\ h`YVYbgVYXfc\`]W\ " `8Yf`5b [f]ZZ`YfY][bYhY
g]W\ `b UW\ `Y]bYa` `GhfY]hž`k Ug`X]Y`Dc`nY`]b`] \fYf`YfghYb
GW\`]XYfi b [`VYhcbhY" `8]Y`GhfY]ZYž`X]Y`]b`XYf`BÀ\Y`i bhYfk Y [g`k Ufž
YbhXYW_hY`X]Y`VY]XYb`j Yf`YhnhYb`DYfgcbYb`i bX`k i fXY`i a [Y\YbX
Ui ZXYb`J cfZU`Ui Za Yf_gUa " `NYi [Yb`VYf]W\ hYhYb`j cb`XYa
J cfZU`i bX`Yf`Y]W\ hYfhYb`X]Y`dc`nY`]W\ Yb`9fa]hhi b [Yb"

8]Y`Dc`nY`]Y]hYhY`Y]bY`gcZcfh][Y : U\bXi b [`b UW\ `XYf
a i ha U»` `]W\ Yb`HÀhYf]b`Y]b" `b`XYf` : c` [Y`_cbbhY`Y]bY`%* !>À\ f][Y
J YfXÀW\ h][Y`ZYgh[Ybca a Yb`k YfXYb" `K Y]hYfY`9]bnY`\Y]hYb`ØVYf
XYb`J cfZU`XYi hYb`XUfUi Z`\]bž`XUgg`Yg`g]W\ `i a` `Y]bY` [YZÀ\ f`]W\ Y
? ØfdYfj Yf`Yhni b [`UbXYb`_ØbbhY" `8]Y`%* !>À\ f][Y`k i fXY`b UW\ `XYf
: YghbU\ a Y`Ub`Y]bYb`9fn]Y\i b [gVYfYW\ h][hYb`ØVYf [YVYbž
k À\ fYbX`X]Y`9fa]hhi b [Yb` [Y [Yb`g]Y`Zcfh [YgYhnh`k YfXYb"

<]bhYf [fØbXY`ni f`A YggYf [Yk U`h

8]Y`ni bY\ a YbXY`5bnU\`j cb`A YggYfUb [f]ZZ`b`]b`XYf` ; YgY`gW\ UZh
k]fZh: fU [Yb`Ui Z`9I dYfhYb`VYhcbYbž`XUgg`gc`W\ Y`J cfZÀ`Y`Ài Z][

Ui g'dYfgOb`]WYb`?cbZ]_hYb` \YfUi g`YbghY`Ybž`YXcW`Ui W`Y]b
6Y`Y[`ZØf`Y]bY`ghY][YbXY` ; Yk U`hVYfY]hgWUZh]b`XYf`6Y] Ò`_Yfi b[
g]bX"@Ui h`Y]bYf`Ghi X]Y`g]bX`&\$&' `]b`8Yi hgW`UbX`fi bX` , "-) \$
A YggYfUb[f]ZZ`Xc_i a Ybh]Yfhk cfXYbž`k Ug`Y]bYb`g][b]Z]_UbhYb
5bgh]Y[`]a `J Yf[`Y]W`ni `XYb`J cf`U`fYb`XUfghY`h`8]YgY
9bhk]W`_i b[`VYhf]Zh`b]W`h`bi f`X]Y`Ni bU`a Y`j cb` ; Yk U`hUhYbž
gcbXYfb`Ui W`X]Y`G]W`Yf`Y]h`XYf`9]bgUhn_f`ÀZhY`" `A`Ubb`Y]a
VY]gd]Y`gk Y]gY`k i fXYb`U`g`F`YU`_h]cb`Ui Z`À`b`]W`Y`J`cfZ`À`Y
ni g`À`h`]W`Y`G]W`Yf`Y]hga U» bU`a Yb`Yf[f]ZZYb"

8]Y`5i gk]f`_i b[Yb`j cb`A YggYf[Yk U`h`g]bX`XUVY`]b]W`h`ni
i bhYfgW`À`h`Yb`"8]Y`d`mg]gW`Yb`i bX`d`gmW`]gW`Yb` : c`[Yb`ZØf`X]Y
CdZYf`_ÒbbYb`j Yf`Y`YfYbX`gY]b`i bX`YfZcfXYfb`cZh`Ub[k]Yf][Y
a YX]n]b]gW`Y`6Y`UbX`i b[Yb`"Ni XYa `Y]XYb`X]Y
: Ua `]Y]bUb[Y`Øf][Yb`i bhYf`XYb` : c`[Yb`gc`W`Yf`HUhYb` : Øf`X]Y
; YgY`gW`UZh]bg[YgUa h`ZØ`fh`X]Y`Ni bU`a Y`j cb` ; Yk U`h`ni `Y]bYa
j Yfgh`À`_hYb` ; YZØ`XYf`I`bg]W`Yf`Y]h`i bX`Y]bYa ` [YgW`k`À`W`hYb
J YfhfUi Yb`]b`X]Y`ÒZZYbh]W`Y`G]W`Yf`Y]h`

A U» bU`a Yb`i bX`@Øgi b[gUb`g`À`h`Y

A U» bU`a Yb`ni f`6Y`_Àa dZi b[`XYf`A YggYf[Yk U`h`a ØggYb
i a ZUggYbX`gY]b`i bX`j YfgW`]YXYbY` [YgY`gW`UZh]W`Y`5`_hYi fY
Y]bVYn]Y`Yb`"5i Z`_`Àfi b[g`_Ua dU[bYbž`6`]Xi b[gdfc[fUa a Y`i bX
gcn]U`Y`I` bhYfghØhni b[gX]YbghY`_ÒbbhYb`Ub[Zf]gh][`ni f
FYXi n]Yfi b[`j cb` ; Yk U`hUhYb`VY]hfU[Yb`"Ni XYa `k`ÀfY`X]Y
GW`UZZi b[`j cb`A YggYfj YfV`chgncbYb`Y]b`a Ò[`]W`Yf`GW`f]hž`i a
_i fnZf]gh][`X]Y`G]W`Yf`Y]h`ni `Yf`Ø`Yb`"9]b`_ccfX]b]YfhYf`5bgUhn
nk]gW`Yb`Dc`]nY]ž`Dc`]h]_i bX`N]j `] [YgY`gW`UZh]gh`i bYf`Àgg]W`ž`i a
X]Y`DfcV`Ya Y`Ub`XYf`K i fnY`ni `dUW`Yb`"

8]Y`j cf`]Y[YbXYb`9fY][b]ggY`]b` : fUb`_Zi fh`k YW`_Yb`b]W`h`bi f
6Ygcf[b]g`ØVYf`X]Y`i ba]hY`VUfYb` : c`[Yb`ZØf`X]Y`6YhfcZZYbYbž
gcbXYfb`Ui W`ØVYf`X]Y`Ub[Zf]gh][Yb` [YgY`gW`UZh]W`Yb
<YfUi gZcfXYfi b[Ybž`X]Y`a]hY]bYf`UbghY][YbXYb` ; Yk U`h`mbUa]_
j YfVi bXYb`g]bX`"9]b`YZZY`_h]j Yg`J`cf[Y`Yb`]gh`Xf]b[YbX
YfZcfXYf`]W`ž`i a `X]Y`I`fgUW`Yb`X]YgYf` ; Yk U`h`ni `j YfghY`Yb`i bX
[Yn]Y`h`Ybh[Y[Ybni k]f`_Yb`"

8YhU]`g	
J c fZU``	A YggYfUb [f]ZZ
I fgUW\Y	5b [f]ZZ`bUW\`Y]bYa `GhfY]h
C fh	: fUb_`Zi fhž`8Yi hgW\`UbX
J Yf`YhnhY	&
: YghbU\`a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • WJa di g!gYW f]hm"[fci d

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY