

%+! >À\ f][Yf'VY]: UgWk]b [gZY]Yf']b'K Òfh
a]h'A YggYf'UhhUW_]Yfh°

9]b' %+! >À\ f][Yf'k i fXY'Ui ZY]bYf': UgWk]b [gZY]Yf']b'K Òfh'a]h
Y]bYa 'A YggYf'Ub [Y[f]ZZYb" 'Dc`nY]'gi Wk h'bUWk 'XYa 'HÅhYf"

K Òfhž'8 Yi hgWk `UbX '! '6Y]'Y]bYf': UgWk]b [gj YfUbghU`hi b []b'K Òfh
]a 'CghU`V_fY]g'_Ua 'Yg'ni 'Y]bYa 'J cfZU`ž'VY]'XYa 'Y]b' %+! >À\ f][Yf
a]h'Y]bYa 'A YggYf'Ub [Y[f]ZZYb'k i fXY"'8Yf'i bVY_UbbhY' HÅhYf
j Yf'YhnhY'XYb'ž [YbX`]Wk Ybž'bUWk XYa 'Yf']\a 'ni j cf']bg'; Yg]Wk h
[YgWk `U[Yb'\UhhYž'k Ug]'b'ni '6cXYb'VfUWk hY"'8Yf'ž b [Y'Yf']hh
'Y]Wk hY'GWk b]hj Yf'Yhni b [Ybž'k i fXY'YXcWk 'j cf'Cfhj cb'GUb]hÅhYfb
j Yfgcf[h'i bX'a i gghY'b]Wk h]bg? fUb_Yb\Ui g"'8]Y'Dc`nY]' \Uh'X]Y
9fa]h'i b [Yb'Ui Z[Ybca a Yb'i bX'gi Wk h'bUWk 'XYa '5b[fY]ZYf"'8]Y
<]bhYf[fØbXY'X]YgYg'J cfZU`g'g]bX'V]g'XUhc' i b_'Ufž'k]Y 'Vbb"XY
VYf]Wk hYh"

8]YgYf'J cfZU`]'gh'b]Wk h]'gc`Yfh'ni 'VYhfUWk hYbž'XYbb'ja
CghU`V_fY]g'ghY][h'X]Y'NU\`XYf'A YggYfUb [f]ZZY'U`Ufa]YfYbX'Ub"
=a ' >À\ f'&\$&&'k i fXYb'VYfY]hg'(- 'A YggYfUb [f]ZZY'YfZUgghž'k cj cb
&%'ja 'ÒZZYbh]Wk Yb'FUi a 'ghUhhZUbXYb"'8]YgY'NU\`gh]Y['ja ' >À\ f
&\$&' 'Ui Z, '\$'5b[f]ZZY'Ubž'a]h' %'J cfZÀ`Yb']b'À\b`]Wk Yb
I a [YVi b [Yb"'8]Y'Dc`nY]' \Uh'Ui Z'X]YgY'VYgcf[b]gYffY[YbXY
9bhk]W_`i b ['fYU[]Yfhž']bXYa 'g]Y'j YfghÅf_h'9]b'Ugg_cbhfc`Yb'VY]
ÒZZYbh]Wk Yb'J YfUbghU`hi b [Yb'Xi fWk ZØ\fhž'i a [YZÀ\ f]Wk Y
; Y[YbghÅbXY'ni 'ØVYfd fØZYb"'Hfchn'X]YgYf'Ni bU\ a Y'[]Vh'Yg
XYfnY]h'_Y]bY'_cb_fYhYb'<]bk Y]gY'Ui ZY]bY'Yf\Ø\hY'; YZÀ\ fXi b []
]b'6UXYb!K ØfhhYa VYf[ž'k]Y'X]Y 'GWk k ÅV]gWk Y'Dc gh'Uba Yf_h"

A YggYfUb [f]ZZY 'ja ' ? c b hYI h

8]Y'6Yf]Wk hYfghUhh' b ['ØVYf'A YggYfUb [f]ZZY '\Uh]b'XYb'YhnhYb

Δ\fyb`ni [Ybca a Ybž[YnY][h`Xi fW`j YfgW`jYXYbY`Ghi X]Yb`i bX
GhUh]gh]_Yb`Gc`[UV`Yg`ja` Δ\f`&\$&%XYi hgW`UbXk Y]h`ØVYf`%\$`\$\$
A YggYfUb[f]ZZž`k`À\fybX`&\$&&X]YgY`NU\`Ui ZØVYf`,"\$\$`VY`
[YZÀ\`f`]W`Yf`i bX`gW`k YfYf`?ØfdYfj Yf`Yhni b[`Z]Y`"9]b`NY]W`Yb`ZØf
Y]bYb`VYgc f[b]gYffY[YbXYb`HfYbXž]bgVYgcbXYfY`]b`a Y\fyfYb
6i bXYg`ÀbXYfbž`Y]bgW`]Y»`]W`6UXYb!K ØfhYa VYf[ž`c`X]Y
5bnU\`XYf`J cfZÀ`Y`ni bU\`a`"8]Y`: cfXYfi b[Yb`bUW`A U»bU\`a Yb
k]Y`Y]bYa`A YggYfj YfVch]b`ØZZbh]W`Yb`J Yf`_Y\fga`]hY`b`k`i fXYb
Xi fW`gW`k Yfk]Y[YbXY`J cfZÀ`Y`ž`k]Y`XYb`5b[f]Z]Y]bYg
DU`Àgh]bYbgYfg`]b`Y]bYa`Ni [ž`j Yfgh`À`f`h`8]Yg`\Uh`Y]bY`8]g_i gg]cb
XUfØVYf`YbhZUW`hž`cV`gc`W`Y`5b[f]ZZ`]b`Y]bYa`VYgh]a`a`hYb
[YgY`gW`UZh]W`Yb`?cbhYi`h]a`a`Yf`\`Ài`Z][Yf`Xi fW`5i`g`ÀbXYf
j YfØVh`k`YfXYb`"8UVY]`nY][Yb`X]Y`GhUh]gh]_Ybž`XUgg`XYf`5bhY`]
b]W`h`X]Yi hgW`Yf`HUj`YfX`ÀW`h][Yf`[Y[YbØVYf`XYa
6Yj`Ø`_Yfi b[gUbhY]`ØVYfd`fcdcfh]cbU`\`cW`]ghž`k]Y`
A YX]YbX]Ybgh`≠bhY[fUh]cb`VYf]W`hYh`

8]Y`Dc`nY][]Vh`ni XYa`ni`VYXYb`_Ybž`XUgg`X]Y`J YfUbhk`cfhi b[`ZØf
X]Y`G]W`Yf\`Y]h`VY]`J YfUbghU`hi b[Yb`\`Ui`dhg`ÀW`]W`VY]a
J YfUbghU`hYf`]Y[h`8]Y`Dc`nY]`V]YhYh`6YfUhi b[`VY]`XYf`9fghY`i b[
j`cb`G]W`Yf\`Y]hg`_cbnYdhYb`Ub`i bX`Ya`dZ]Y`\`h`GY`VghgW`i`hn!H]ddg`
8]YgY`VY]b`U`hYbž`Ui`Z`XUg`Y][YbY`6Ui`W`[YZØ\`ni` \`ØfYbž
Dfcj`c`_Uh]cbYb`ni`j`Yfa`Y]XYb`i bX`g]W`b]W`h]b`; Yk`U`h`_cbZ]`_hY
\`bY]bn]Y\`Yb`ni`"UggYb`"5i`W`Ub`G`W`i`Yb`k`]fX`VYfY]hg`gY]h`&\$&`
Ub`Y]bYa`A`cXi`ni`f`; Yk`U`hd`f`Aj`Ybh]cb`[YUfVY]hYhž`XUg`gdYn]Y`
XUg`H\`Ya`U`A`YggYf`_f]a`]bU`]h`Àh`VY\`UbXY`h`N]Y`X]YgYg`A`cXi`g
]gh`Ygž`đ`[YbX`]W`Y`XUj`cb`UVni` \`U`hYbž`A`YggYf`]b`XYf
²`ZYbh]W`_Y]h`a`]hni`ZØ\`fyb`i bX`[Yk`U`hZfY]Y`5`hYfbUh]j`Yb`ni
ZØfXYfb`"

: Un]h

J`cf`XYa`<]bhYf[fi bX`XYf`ghY][YbXYb`A`YggYfUb[f]ZZ`]a
C`ghU`V`_fY]g`nY][h`XYf`J`cfZU`VY]`XYf`: UgW`]b[gZY]Yf`b]W`h`bi`f`X]Y
8f]b[`]W`_Y]h]j`cb`G]W`Yf\`Y]hga`U»bU\`a`Yb`Ui`Zž`gcbXYfb`Ui`W`X]Y
B`ch`k`YbX][`_Y]hž`Df`Aj`Ybh]cbgUfVY]h`k`Y]hYf`ni`]bhYbg]j`]YfYb`"8]Y
9fa`]hni b[Yb`bUW`XYa`i bVY`_Ub`bhYb`5b[fY]ZYf`]b`K`Øfh`Ui`ZYb
i bX`Yf`nY][Yb`k`]Y`k`]W`h][`k`Y]hYfY`9f`_Yb`bh]ggY`ØVYf`X]Y

<]bhYf[fØbXY'gc`WXYf'5b[f]ZZY'g]bX"

8YhU]`g	
J c fZU``	A YggYfUb [f]ZZ
C fh	K Ôfhž'8Yi hgW`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none">• Vbb"XY• k k k "gWk UYV]gWY!dcgh"XY• a YX]YbX]Ybgh!]bhY[fUh]cb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY