

* +! ð\ f][Yf']b`K i ddYfhU`b UWX
HUgYfY]bgUhn`]b`@YVYbg[YZU\ f°

9]b`* +! ð\ f][Yf']b`K i ddYfhU`_Åa dZhi a`gY]b`@YVYb`b UWX
Y]bYa`9`Y_hfcgWxcW_Yf!9]bgUhn`XYf`Dc`nY]"5b`_U[Y`[Y[Yb
%+! ð\ f][Yb`b UWX`A YggYfUb[f]ZZ"



K i ddYfhU`ž`8 Yi hgW`UbX`!`ð`K i ddYfhU`k i fXY`Y]b`* +! ð\ f][Yf`
A Ubb`Xi fW`XYb`9]bgUhn`Y]bYg`9`Y_hfcgWxcW_Yfg`YVYbg[YZÅ\ f`W
j`Yf`Ymh`8]Y`Dc`nY]`Yf\`Y`h`Y]bYb`B`chfi`Z`k`Y[Yb`Y]bYg`GhfY]hgž`Ub
XYa`XYf`A Ubb`VYhY]`][h`k`Uf`Ni`a`NY]hdi`b`h`XYg`Ni`[f]ZZg`XYf
6YUa`hYb`hfi`[`XYf`* +! ð\ f][Y`VYfY]hg`_Y]b`A YggYf`a`Y\`f`VY]`g]W`ž
k`Ug`XYb`Dc`n]ghYb`YXcW`b]W`h`VY`_Ubb`h`k`Uf`8`Yf`;`fi`b`X`ZØf`XYb
9]bgUhn`XYg`HUgYfg`a`i`gg`bcW`[Y`_`Å`fh`k`YfXYb`"GcZcfh`b`UWX`XYa
J`cfZU`Yf[f]ZZ`XYf`Dc`n]gh`K`J`YXYfVY`YVi`b[ga`U»`b`U`a`Ybž`YXcW
V`Y]Vh`XYf`;`Ygi`b`X\`Y]hgni`ghUb`X`XYg`A Ubb`Yg`k`Y]hYf\`b`_f]h]gW`"
5i`g`BYi`hfU`h`Å`hg[fØb`XYb`\`Uh`X]Y`Dc`nY]`]b`<`U[Yb`X`Y
9fa`]hhi`b[Yb`ØVYfbca`a`Ybž`VYf]W`hYh`?`Ò`b`Yf`GhUXh!`5`bnY][Yf`"

8]Yg`]gh`b]W`h`XYf`Y]bn][Y`J`cfZU`ž`XYf`]b`XYf`YmhYb`NY]h`ZØf`

5i ZFY [i b [[Ygcf [h\UH"8]Y'GhUUhgUb k U'hgWk UZh\Uh'5b_U [Y
[Y [Yb'Y]bYb'%+!À\ f][Yb'Yf\cVYbž'XYf'j]b'Y]bYa 'K i ddYfhU'Yf
; ma bUg]i a 'Y]bYb'A YggYfUb [f]ZZj YfØVh\UVYb'gc""8Yf'↑ b [Y
A Ubb'k]fX'XYg'j Yfgi W'hYb'A cfXYg'j]b'j]Yf': À''Yb'gck]Y'XYf
[YZÀ\ f]WkYb'? ØfdYfj Yf'Yhni b ['VYgWk i 'X][h"8Yf'J cfZU''ž'VY]'XYa
Yf'i bj Yfa]hY'h'Ui Z'a Y\fyfY'A]hgWk Ø'Yf'Y]bghUWk'i bX'g]Wk'gY'Vgh
j Yf'YhnhYž'YfY][bYhY'g]Wk'9bXY': YVfi Uf"J]Yf'GWk Ø'Yf'k i fXYb'VY]
XYf'HUhj Yf'Yhnhž'k À\ fYbX'XfY]'GWk Ø'Yf]bbYb'Y]bYb'GWk cW_
Yf']hYb"8]Y'Dc`nY]'k Uf'ja 'FU\ a Yb'Y]bYg'5a c_U'Ufa g'a]h'Y]bYa
; fc» Ui Z[YVchj cf'C fh"8Yf' [YbUi Y'A chj] 'V'Y]Vh'i b_Ufž'UVYf'Yg
k]fX'j Yfa i hYhž'XUgg'XYf'ž [YbX'j]WkY'a Ø ['j]WkYfk Y]gY'Ub'Y]bYf
dgmWk]gWkYb'9f_fUb_i b [''Y]XYh"GY]bY'i bhYfgi Wk i b [g\UZh'gc""
Ui ZFYWk hYf\U'hYb'k YfXYbž'VYf]Wk hYh'K Y'h"

GhY][YbXY'; Yk U`h_f]a]bU`]hÅh']b 8 Yi hgWk`UbX

8Yf'Øb [ghY'5bgh]Y ['Ub' [Yk U'hÅh][Yb'J cfZÀ''Yb'ZÀ'h']b'XYb
[fØ» YfYb'? cbhYI h'Y]bYf'VYgcf [b]gYffY [YbXYb'9bhk]W_i b ['j]b'XYf
6i bXYgfYdi V`]'8]Y'Dc`nY]'WkY'?f]a]bU`ghUh]gh]_ZØf'XUg'ž\ f
&\$&' k Y]gh'Y]bYb'g][b]Z_UbhYb'5bgh]Y ['XYf'YfZUgghYb'GhfUZhUHyb
j cb') ž' i 'Ui Z'8Ua]h'gh]Y ['X]Y'NU\''XYf'VYUfVY]hYhYb': À''Y'Ui Z
) "- (\$"** +""8]YgY'Ni bU\ a Y'k]fX'Ui Z'a Y\fyfY': U_hcfYb
ni fØW_ [YZØ\ fhž'XUfi bhYf'X]Y [Ygh]Y [YbY'A cV]'hÅh'bUWk'XYf
7cj]X!%- !DUbXYa]Yž'gcn]U'Y'6Y'Ughi b [Yb'i bX'\c\Y
Ni k UbXYfi b [gfUhYb"

žgVYgcbXYfY'ja '6YfY]Wk'; Yk U`h_f]a]bU`]hÅh'k i fXYb'&%("\$- -
: À''Y'fY []ghf]Yfhž'k Ug'XYb'\ØWk ghYb'GhUbX'gY]h'&\$ \$+ 'XUfghY''h"8]Y
NU\''XYf'hUj YfXÅWk]h[Yb'ž [YbX'j]WkYb'\Uh'g]Wk'YVYbZU''g'Yf\Ø\hž
k cVY]'- ž&'i 'XYf'HUhj YfXÅWk]h[Yb'nk]gWkYb'%('i bX'% , ž\ fYb'U'h
k UfYb"8]Y'5i Z_Àfi b [gei chY'\Uh'YXcWk'a]h') , ž('i 'Y]bYb
5bgh]Y ['j cb'%ž%DfcnYb hdi b_hYb'ja 'J Yf ['Y]Wk'ni a 'J cf'U\ f
Yfn]Y'h': Øf'k Y]hYfY'žZcfa Uh]cbYb'ni f'?f]a]bU`ghUh]gh]_i bX'XYb
ni [fi bXY'Y [YbXYb'8UhYbž'VYgi WkYb'G]Y'V]hY'6?5"

8YhU]`g	
J c fZU``	A YggYfUb [f]ZZ? ÒfdYfj Yf`Yhni b[
I fgUWXY	GhfY]hž'dgmW]gWXY`9f_fUb_i b[
C fh	K i ddYfhU`ž`8Yi hgW`UbX
J Yf`YhnhY)
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "k Y`h"XY • k k k "V_U"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY