

5ghYfc]X'&\$&('MF (. 'B U\Y'6Y[Y[bi b[
&\$' &' '9fX[YZU\ f'[YVUbbhž'A cbX']a
J]g]Yf°

8Ug'đJa Yg!K YVV!K Y`hfUi a hY`Yg_cd'i bhYfgi W'h'XYb
5ghYfc]XYb'&\$&('MF (ž'XYf'&\$' &'j cfVY]Z]Y[h''9]bgW`U['Ui Z
XYb'A cbX'a Õ[']Wž'UVYf'i bk U\fgW`Y]b`]W` "

Di Yfhc'F]Wž'I G5 '! '5_hi Y`Y'6YcVUW`hi b[Yb'XYg'5ghYfc]XYb
&\$&('MF ('nY][Ybž'XUgg'XYf'<]a a Y`g_ÖfdYf']a 'đ\ f'&\$' &'XYf'9fXY
bU\Y'_ca a Yb'k]fXž'YXcW`b]W`h'Ui Z'?c`]g]cbg_i fg']gh''@Ui h'cd!
cb`]bY"XY'gh]Y['ni j cf'X]Y'K U\fgW`Y]b`]W`_Y]h'Y]bYg'9]bgW`U[g
Ui ZYhk U'XfY]'DfcnYbhž'k Ug']b'XYf'k]ggYbgW`UZh']W`Yb
; Ya Y]bgW`UZh'6Ygcf[b]g'Ui g`ÖghY" 'B UW`'i a ZUggYbXYb
6YcVUW`hi b[Yb'_cbbhY'YXcW`'9bhk Ufbi b['] Y[YVYb'k YfXYbž'XU
_Y]bY'; YZU\ f'ZØf'X]Y'9fXY'VYghY\ h"

8Yf'5ghYfc]X'&\$&('MF ('V'Y]Vh'XYbbcW`]a ' : c_i g'XYf'5ghfcbca]Y.
9g'VYghY\ h'X]Y'A Õ[']W`_Y]hž'XUgg'Yf'XYb'A cbX' hfYZZb'_ÖbbhYž
k cVY]'X]Y'K U\fgW`Y]b`]W`_Y]h'Y]bYg'9]bgW`U[g'VY]'Yhk U'nk Y]
DfcnYbh`]Y[h''@Ui h'ž']U'XY'@Y' b'j ca '7UbUfmi'g'UbXg'đgh]hi hY'cZ
5ghfcd\mg]Wg'k ÄfY'Y]b'gc`W`Yf'9]bgW`U['ZØf'X]Y'9fXY'b]W`h
[YZ\ f`]W`ž'k ØfXY'UVYf'U'g'Y]ba U`] [Y'; Y`Y[Yb\Y]h'ni f
6YcVUW`hi b['Y]bYg'A cbXUi ZdfU`g'X]YbYb"

; YbUi Y'6YcVUW`hi b[Yb'Xi fW`'XUg'đJa Yg!
K YVV!K Y`hfUi a hY`Yg_cd

5a ' &*"'A Äfn'&\$&) 'ZØ\ fhY'XUg'đJa Yg!K YVV!K Y`hfUi a hY`Yg_cd
fK GHŁ'Y]bY'BchZU`!6YcVUW`hi b['XYg'5ghYfc]XYb'Xi fW`ž'i a
XYggYb'; fÖ» Y'dfÄn]gYf'ni 'VYgh]a a Yb"'8]YgY'k i fXY'Ui Z'* \$'A YhYf
fd'i g#a]bi g'g]YVYb'A YhYfŁ'U_hi U']g]Yfh''8YfUfh][Y'5ghYfc]XYb

k YfXYb`U`g` 7]hm?`Y`Yf`Y]b[Yghi Zh`XU`g]Y`VY]Y]bYa`9]bgW`U[
dchYbn]Y`Yf\YV`]W`Y`GW`AXYb`j`Yfi`fgUW`Yb`_`ObbhYb"

: Øf`XYb`&&`8YnYa`VYf`&\$`&`k`]fX`Yfk`UfhYh`XUgg`XYf`5ghYfc]X`]b
Y]bYa`5VghUbX`j`cb`&`), "\$\$\$`?`]`ca`YhYfb`Ub`XYf`9fXY`j`cfVY]Z]Y[`h`
8Ya`[`Y[`YbØVYf`ghY`h`XYf`A`cbX`ž`XYf`bi`f`%)`\$\$`?`]`ca`YhYf`YbhZYfbh
gY]b`_`ObbhY`ž`k`Ug`]a`J`Yf[`Y]W`ni`XYb`Xi`fW`gW`b]h`]W`Yb
,`(`"\$\$\$`?`]`ca`YhYfb`nk`]gW`Yb`9fXY`i`bX`A`cbX`U`g`gY`f`[`Yf]b[`[`]`h`
=a`A`U]`&\$&`k`]fX`XYf`5ghYfc]X`YfbYi`hj`ca`K`GH`VYc`VUW`hYh`ž`i`a
X]Y`:`i`[`VU`b`bcW`[`YbUi`Yf`ni`VYgh]a`a`Yb"

?`cbhYI`h`i`bX`J`Yf[`Y]W`a`]h`UbXYfYb 5ghYfc]XYb

8Yf`5ghYfc]X`6Ybbi`ž`XYf`U`g`dchYbh]Y`[`YZ`A`f`]W`Yf`5ghYfc]X
Y]b[`Yghi`Zi]gh`ž`nY][`h`k`]Y`k`]W`h][`gc`W`Y`6Yc`VUW`hi`b[`Yb`g]bX`
@Ui`h`**B`Uh]cb`U`;** **Yc[`f`Ud`W]**gh`XUg`?`c`]g]cbgf]g]_`c`j`cb`6Ybbi`ž
XYf`Y]bYb`8i`fW`a`YggYf`j`cb`ØVYf`)`\$\$`A`YhYfb`U`h`ž]b`XYb
b`A`W`ghYb`XfY]`J`A`f`i`b`XYfhYb`a`]h`Y]bYf`K`U`f`gW`Y]b`]W`_`Y]h`j`cb
-`-`ž`Dfc`nYbh`U`g`b]W`h`YI`]ghYbh`ni`k`YfhYb"

?]b`XYf`J`Yf[`Ub[`Yb`Y]h`_`Ua`Y`g`XYbb`cW`ni`[`fUj]YfYbXYb
J`cfZ`A`Yb`9]b`9]bgW`U[`j`cb`6Ybbi`_`ObbhY`fY[`]cbU`
_`UhUghfcd`U`Y`GW`AXYb`Ub]W`hYb`ž`XYggYb`?`fUZh`k`A`fY
j`Yf[`Y]W`VUf`a`]h`a`Y`f`U`g`%`ž`%`A`]`]UfXYb`H`c`b`b`Yb`H`B`H`" `=a
J`Yf[`Y]W`X`Uni`_`ObbhY`XYf`7`W`i`i`V!`9]bgW`U[`j`cf`*`*`A`]`]cbYb
J`A`fYb`ž`XYf`Y`hk`U`%)`?`]`ca`YhYf`[`fc`»`k`Uf`ž`j`Yf`Y`Y`fYb`XY`[`c`V`U`Y
5i`gk`]f`_`i`b[`Yb`ni`f`:`c`[`Y`U`V`Y`b"

8]YgY`Øb[`ghYb`9bhk`]W`_`i`b[`Yb`i`bX`:`c`f`gW`i`b[`Yb`i`bhYfghfY]W`Yb
X]Y`B`chk`YbX][`_`Y]h`ž`5ghYfc]XYb`k`]Y`&\$`&(`M`F`(`i`bX`6Ybbi`[`YbUi
ni`VYc`VUW`hYb`ž`i`a`a`Ò[`]W`Y`;`YZU`fYb`Zf`Ø`nY]h][`ni`Yf`_`Yb`b`Yb
i`bX`XUg`K`]ggYb`ØVYf`X]YgY`ZUgn]b]YfYbXYb`ž`UVYf`dchYbn]Y`
[`YZ`A`f`]W`Yb`<`]a`a`Y`g`_`Ø`f`d`Y`f`ni`Y`fk`Y]hYfb"

8YhU]`g	
J c f Z U ``	B c h Z U ``
C f h	Di Y f h c ` F] W c ž G 5
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " c d ! c b `] b Y " X Y • k k k " b U h] c b U ` [Y c [f U d \] W X Y

6Ygi W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y