

6UmYfb`ghUfhYh'fYj c`i h]cbÅfY`A]gg]cb.
? YfbZi g]cb`ZØf`gUi VYfY`9bYf[]Y`

6UmYfb`ghUfhYh'a]h'Dfcl]a U': i g]cb`Y]b`bYi Yg
? YfbZi g]cbgnYbhfi a`]b`A ØbWYbž'i a`_]a UbYi hfU`Y`9bYf[]Y
V]g'&\$' %'ni`YfgW UZZYb"

A ØbWYbž`8Yi hgW`UbX`!`5a`%%" A Åfn'&\$&) `UVYb`6UmYfbg
A]b]ghYfdFÅg]XYbh`A Uf_i g`GØXYf'i bX`GhUUhga]b]ghYf`A Uf_i g
6`i a`Y`X]Y` A]gg]cb`? YfbZi g]cb`]bg`@YVYb`[Yfi ZYb"N]Y`X]YgYf
≠]h]Uhj`Y`]gh`X]Y`GW UZi b[`Y]bYf`_]a UbYi hfU`Ybž'i bUV\Åb[] [Yb
i bX`ghYhg`j`YfZØ[VUfYb`9bYf[]Yei`Y`Y`"≠a`F U\ a`Yb`X]YgYf`A]gg]cb
_ØbX][hY`X]Y`VUmYf]gWY`@UbXYgfY[]Yfi b[`Ubž`]b`XYb`_ca`a`YbXYb
XfY]`≠\fYb`%\$\$`A`j`]cbYb`9i`fc`]b`X]Y`9fZc`fgW`i b[`XYf`? YfbZi g]cb
Ub`i b]j`Yfg]hÅhYb`ni`]bj`Ygh]YfYb"8Ua`]h'gc`Yb`bYi`Y`Ghi`X]Yb[Åb[Y
YhUV`]Yfh`k`YfXYbž`X]Y`X]Y`9bhk`]W`_i b[`]b`X]YgYa
ni`_i bZhghfÅW`h][Yb`6YfY]W`ZØfXYfb"

9]b`nYbhU`Yf`5_hYi`f`]b`X]YgYf`A]gg]cb`]gh`XUg`i`bhYfbY\`a`Yb
Dfcl]a U': i g]cbž`XUg`&\$&'`Ui`g`XYa`A`U!`D`UbW`!`≠gh]hi`h`ZØf
D`Uga`Ud\mg]_`Ui`g[Y[fØbXYh`k`i`fXY`"Dfcl]a U': i g]cb`d`Ubhž`V]g
&\$'`%`XYb`8Ya`cbghfUh]cbgfYU`hcf`5`d\U`j`cfni`ghY`Ybž`XYf`a`Y\`f
Ghfca`dfcXi`n]YfYb`gc`ž`U`g`Yf`j`YfVfUi`W`h`8]Yg`_ØbbhY`Y]bYb
VYXYi`hYbXYb`GW`f]h`h`\]b`ni`f`dfU`_h]gWYb`i`a`gYhmVUf`_Y]h`j`cb
: i g]cbgYbYf[]Y`XUfghY`Yb`"GØXYfž`XYf`VY]`XYf`9fØZZbi b[`XYg
bYi`Yb`9bhk`]W`_i b[gnYbhfi`a`g`j`cb`Dfcl]a U': i g]cb`]b`A`ØbWYb
9\`fYb[Ugh`k`Ufž`VYhcbhY`X]Y`B`chk`YbX][`_]h`bYi`Yf':`cfa`Yb`XYf
;`fi`bX`UghZÅ\][`_]h'gck`]Y`X]Y`F`c`Y`j`cb`HYW`b]_i`bX`≠bcj`Uh]cb`]b
XYf`9bYf[]Yni`_i`bZh"

: i g]cbgYbYf[]Y`i`bX`]`fY`DYfgdY`_h]j`Yb

Ni gÀhn`jW`ni f`9bhk jW`i b[`XYg` 5`d\U !FYU_hc fgd`Ubh`Dfcl]a U
: i g]cb`j]b`XYb`&\$` \$Yf!`J\`fYb`XYb`6Ui `XYg`: i g]cbg_fUZhk Yf_g
GhY`Uf]g "8Ug`?`cbnYdh`Z0f` GhY`Uf]g []`h`U`g`XUg`YfghY`ZUW`jW
VY[i hUW`hYhY` : i g]cbg_fUZhk Yf_g`cbnYdh`XUg`ni j Yf`Àgg][
UfVY]hYb`_Ubb"K`À`fYbX` 5`d\U `U`g`8Ya`cbghfUhc`f`Z`b[]Yf`h`gc`
GhY`Uf]g `cbh]bi]Yf`jW`Ghfca`]bg`BYhn`Y]bgdY]gYb"8Yf`[Yd`UbhY
FYU_hc`f`gc`Y]bYb`8i`fW`a`YggYf`j`cb`&` `A`YhYfb`UVYb`i`bX`Y]bY
Y`Y`hf]gW`Y`@Y]ghi`b[]`cb`Y]bYa` ;] [Uk`Uh`YfnYi [Yb`ž`k`cVY]`X]Y
6fYbbghc`ZY`8Yi`hYf]i`a`i`bX`Hf]h]i`a`b`chk`YbX][`g]bX`ž`X]Y`VY]`ØVYf
`i`bXYfh`A`j`]cbYb` ; fUX`Z`g]cb]YfYb"

5`YfX]b[g[]Vh`Yg`bcW`hYW`b]gW`Y`<`YfUi`gZc`fXYfi`b[Yb`ž
]bgVY`gcbXYfY`]b`XYf`DfcXi`_h]cb`j`cb`Hf]h]i`a`ž`XUg`]b`XYf`BUhi`f
b]W`h`j`cf`_ca`a`hi`bX`]a`6Yhf]YV`gY`Vgh`YfnYi [h`k`YfXYb`a`i`gg`
Dfcl]a U` : i g]cb`d`Ub`h`ž`Hf]h]i`a`Xi`fW`HY`W`Yb`_c`]g]cbYb`a`]h
Y]bYa`@h`]i`a`a`UbhY`ni`YfnYi [Yb`"M`Yg`A`Ufh]b`j`ca`Gk`]gg
D`Uga`U`7Yb`hYf`Ài`»`YfhY`g]W`_f]h]gW`i`bX`VYnY]W`bYhY`XUg`N]Y`ž
V]g`]b`X]Y`&\$` \$Yf!`J\`fY`Ghfca`ni`YfnYi [Yb`ž`U`g`gY`f`Y`f[Y]n]["
Ni`XYa`k`i`fXY`XUfUi`Z`]\b[Yk`]YgYb`ž`XUgg`Dfcl]a U` : i g]cb`]a`5df]
&\$`&(`Y]bY`GhUfh]b]Ub]n]Yfi`b[]`cb`&\$`A`j`]cbYb`9i`fc`j`cb`6UmYfb
?`Ud]hU`i`bX`XYf`A`UI`!D`Ub`W`!` : fXYfgh]Zhi`b[Yf`U`hYb`U`h`ž`i`bX
b]W`h`j`cb`XYf`6UmYf]gW`Yb`GhU`Uhg`fY[]Yfi`b["

K]ggYb gW UZh`jW Y`G_Ydg]g`i`bX`C`dh]a]ga`i`g

Hfchn`XYg`9b[U[Ya`Ybhg`XYf`VUmYf]gW`Yb`@JbXYgfY[]Yfi`b[`i`bX
XYf`dchYbn]Y`Yb`J`cfhY]Y`XYf` : i g]cbgYbYf[]Y`[]Vh`Yg`Ui`W
6YXYb`_Yb`Ui`g`XYf`K`]ggYb gW UZh`DfcZY`ggc`f`Øf[Yb`?`Uf`Ài`»`YfhY
G_Ydg]g`]\bg]W`h`jW`XYf`D`Ubi`b[gg]W`Yf`Y]h`i`bX`k`]Yg`Ui`Z
VYghY`YbXY`]bhYfbUh]cb`U`Y`9i`dYf]a`YbhY`]\b`ž`X]Y`bcW`b]W`h
Ui`g[YfY]Zhi]bX"8Yb`bcW`nY][`h]g]W`Dfcl]a U` : i g]cb`cdh]a]gh]gW
i`bX`VYnY]W`bYh` : i g]cbgYbYf[]Y`U`g`b`U`Y`ni`i`bYfgW`ØdZ]W`ž`g]W`Yf
i`bX`Ya`]gg]cbgZfY]"8]Y`9bhk`jW`i`b[Yb`]b`A`ØbW`Yb`_Øb`bhYb`gca`]h
Y]b`YbhgW`Y]XYbXYf`6Ui`ghY]b`Z0f`X]Y`Ni`_i`bZi`XYf
9bYf[]Yj`Yfgcf[i`b[`gY]b"

K`Y]hYfY`Ui`gZ0`f`jW`Y``bZcfa`Uh]cbYb`ni`f`H`Y`a`Uh]_`Z]bXYb`g]W`]b
XYb`6Yf]W`hYb`j`cb`A`Yf`_i`f`ž`GØXXYi`hgW`Y`i`bX` : fUi`b`c`ZYf"

8YhU]`g	
C fh	A ØbWYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "gi YXXYi hgWY"XY • k k k "ZfUi b\cZYf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY