

6Yhfi [ 'VY]a ' < i bXY\_Ui Z. 'A Ubb 'ZÀ\ fh  
< i bXYfhY '?' ]`ca YhYf 'ZØf 'b ]W\ hg

9]b 'A Ubb 'Ui g'5b\ U`h!6]hhYfZY`X`ZÀ`hY`Y]bY`\*) \$`9i fc`NU\`i b[  
ZØf`Y]bYb`<i bXž`Yf`YVhY`YXcW\`Y]b`VØgYg`9fk UW\Yb`"8 ]Y  
Dc`]nY]`k Ufbhj cf`ϕhYfbYhVYhfØ[ Yfb"

@UbX\_fY]g'5b\ U`h!6]hhYfZY`Xž`8Yi hgW\`UbX`!`9]b`" )!`À\ f][ Yf  
A Ubb 'Ui g`XYa ' @UbX\_fY]g'5b\ U`h!6]hhYfZY`X`a UW\hY`g]W\`[ YghYfb  
Ui ZXYb`K Y[ ži`a`gY]bYb`HfUi`a` \i bX`ni`'\_Ui`ZYb`" , VYf`Y]bY  
j`YfaY]bh]W\`gYf]ØgY`5bnY][ Y`]a`'ϕhYfbYh`UhhY`Yf`Y]bYb`<i bX  
YbhXYW`hi bX`XUZØf`\*) \$`9i fc`dYf`J`cf\_UggY`ØVYfk ]YgYb`"8 ]Y  
, VYf[ UVY`gc`hY`Ua`'b`ÀW\ghYb`HU[ `YfZc`[ Ybž`i bX`XYf`?`Ui`Z`gW\ ]Yb  
XYa`'A Ubb`g]W\Yf`"8cW`'U`g`Yf`a`Y\fyfY`\i bXYfh`?`]`ca`YhYf`ni`f  
Ub[ Y[ YVYbYb`5XfYggY`Zi` \ž`Yf`YVhY`Yf`Y]b`VØgYg`9fk UW\Yb`  
5bghY`Y`XYf`J`Yf`\_Ai`ZYf]b`i bX`XYg`<i bXYg`hfUZ`Yf`Ui`ZX]Y  
fYW\ha`À»][ Yb`6Yk`c\`bYf`XYf`5XfYggYž`X]Y`]\a`'Yf`\_`ÀfhYbž`XUgg`g]Y  
VYfY]hg`a`Y\`fZUW\`j`cb`UbXYfYb`?`Ui`Z]bhYfYggYbhYb`VYgi`W\`h  
k`cfXYb`k`UfYb"

B UW\`X]YgYf`Ybhh`Ai`gW\YbXYb`9fZU\`fi`b[ `YfghUhhYhY`XYf`A`Ubb  
5bnY][ Y`VY]`XYf`Dc`]nY]"8 ]YgY`k`UfbhY`j`cf`6YhfØ[ Yfb`]a`'ϕhYfbYhž  
X]Y`b]W\`h`bi`f`a`]h`<`Ui`gh]YfYbž`gcbXYfb`Ui`W\`a`]h`?`c`bnYfhh]W`Yhg  
i`bX`UbXYfYb`K`Yfh[ Y[ Ybgh`AbXYb`Hf]W`gYfY]Yb`Xi`fW\`ZØ\`fYb`"9g  
k`]fX`Xf]b[ YbX`XUj`cb`UV[ YfUhYbž`NU\`i`b[ Yb`dYf`J`cf\_UggY`ni  
`Y]ghYbž`i`a`XUg`F]g]\_c`Ui`Z`6Yhfi`[ `ni`'a`]b]a`]YfYb`"8 ]Y`Dc`]nY]  
Ya`dZ]Y\`h`ini`XYa`ž`GdcbhUb`\_Ai`ZY`ni`j`Yfa`Y]XYb`i`bX`ghYhg`Y]bYb  
gW\`f]Zi`W\Yb`?`Ui`Z]`YfhfU[ `gck ]Y`j`c`gh`AbX][ Y`8c`\_i`a`YbhY`ZØf`XUg  
H]Yf`ni`j`Yf`Ub[ Yb"

DfcV`Ya`Uh]\_`XYg`C`b`]bY!H]Yf\`UbXY`g

8Yf: U`XYg`A UbbYg`]gh`\_Y]b`9]bnY`ZU``6YgcbXYfg`XYf`C b`]bY!  
 JYf\_Ui Zj cb`H]YfYb`ghY`h`]b`XYf`?f]h]\_`"J =>F`D: CH9B`k Y]gh  
 XUfUi Z`\]b`XUgg`<i bXYk Y`dYb`j cf`U`Ya`Ui g`CghYi fcdUi bhYf  
 \Ai Z] [ `\_UhUghfcd\U`Yb`6YX]b[ i b[ Yb` [ YnØW`hY`h`k YfXYb``8]YgY  
 H]YfY`k YfXYb`cZh`gW`cb`]a`5`hYf`j cb`k Yb][ Yb`K`cW`Yb`j cb`]\fYb  
 A ØhYfb`[ YhfYbb`hi bX`j`Y [ U`]b`?cZYff`Ai a Yb`ei Yf`Xi fW`9i fcdU  
 hfUbgdcfh]Yfh``8UXi fW`g]bX`j ]Y`Y`K`Y`dYb`XUj cb`VYhf`cZYb`ž  
 [ YgW`k`ÅW`h`ž`\_fUb`\_i bX`i bVY\UbXY`h`ž`k Ug`ni` \c`Yb  
 H]YfUfnh`cghYb`VY]`?`Ai ZYfb`ZØ`fYb`\_Ubb"

8Ug`ϕhYfbYh`\Uh`Yg`Y]bZUW` [ Ya`UW`h`ž`5bnY][ Yb`ZØf`XYb`JYf\_Ui Z  
 j cb`<i bXYb`Ui Zhi [ YVYb`ž`gcXUgg`6YhfØ[ Yf`gW`bY`Y`9]bbU`a`Yb  
 Yfn]Y`Yb`\_ØbbYb``8]Y`k`U`fY`<Yf`\_i bZh`XYf`H]YfY`k`]fX`c`Zh  
 j YfgW`Y]Yfh``?`Ai ZYf`g]bX`XYg`U`V`]b`Y]bYf`gW`k`]Yf][ Yb`@U[ Y`i bX  
 f]g\_]YfYb`b]W`h`bi`f`XYb`JYf`i`gh`]\fYf`Z]bUbn]Y`Yb`A`]hY`ž`gcbXYfb  
 Ui W`XUg`@YVYb`XYf`H]YfY``8]Y`F`ØW`\_j YfZc`[ VUf`\_Y]h`]a`<UbXY`a`]h  
 <Y]a`h]YfYb`]gh`Yb`hgW`Y]XYbX`ž`i`a`j`Y [ U`Yb`K`Y`dYb`\UbXY`ni  
 VY`\_`Åa`dZYb"

## 5i Z\_`Åfi b[ `i bX`9a`dZY`\`i b[ Yb

9i dYfhYb`fUH`Yb`ž`VY]a`?`Ui Zj cb`H]YfYb`ØVYf`XUg`ϕhYfbYh  
 VYgcbXYfg`j`c]g]W`h][ `ni`gY]b``8]Y`B`chk`YbX][ `\_Y]h`Y]bYf  
 =>Yb]h]h`hgd`fØZ`b[ `j cb`H]Yfj`Yf`\_`Ai ZYfb`k`]fX`\Yfj`cf[ Y`c`VYb`\_`Y]b  
 GW`f]h`ž`XYb`J =>F`D: CH9B`i bhYfghØhnh``I`a`XYb`j`Y [ U`Yb`<UbXY`  
 Y]bni X`Åa`a`Yb`ž`k`i`fXYb`@Øgi`b[`gj`c]g]W`\_`Å[ Y`Yb`hk`]W`\_`Y`h`ž`X]Y`Y]bY  
 VYggYfY`F`ØW`\_j YfZc`[ VUf`\_Y]h`Yfa`Ø[ `]W`Yb``8]Y`9a`dZY`\`i b[ Yb`g]bX  
 \_`Uf.`DfØZYb`G]Y`X]Y`GYf]c]g]h`h`i bX`X]Y`F`U`a`Yb`VYX]b[ i b[ Yb`XYg  
 ?`Ui Zg`ž`i`a`g]W`i bX`XUg`H]Yf`ni`gW`Øh`h`Yb"

8YhU]`g	
J`c`f`ZU``	6Yhfi` [
I`f`g`UW`Y	ϕhYfbYhVYhfi` [
C`f`h	@UbX`_fY]g`5b`U`h!`6]hYfZY`X`ž`8Yi`hgW`_UbX
GW`UXYb`]b`	*)`\$
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "j ]Yf!dZchYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY