

6Yk UZZbYhYf`F`Ài VYf`hYffcf]g]Yfh  
Ghfca VYf[ Yf` `Dc`nY]`gi W`h`NYi [ Yb`°

8]Y`Dc`nY]`K UfYbXcfZ`gi W`h`bUW`Y]bYa `VYk UZZbYhYb  
F`Ài VYf`Ui g`Ghfca VYf[ ž`XYf`Ua` "%&"`A`Àfn`&\$&)` , VYfZU``  
VY[ ]b[ "



Ghfca VYf[ ž`8Yi hgW`UbX`!`8]Y`Dc`nY]`]b`K UfYbXcfZ`gi W`h`bUW`  
Y]bYa` [ YZ`A`f`]W`Yb`F`Ài VYfž`XYf`Ua` "%&"`A`Àfn`&\$&)` Y]bYb  
Ghfca VYf[ Yf`ØVYfZU``Yb`U`h`8Yf`J`YfX`ÀW`h][ Yž`Y]b`&`\*`!`>`À`f][ Yfž  
VYhf]h`X]Y`K`c`l`b`i`b[ `X`Y`g`C`d`Z`Y`f`g`ž`g`W`À`[`h`]\`b`V`f`i`h`U`b`]Y`X`Y`f`i`b`X  
[`f`Y`]`ž`i`\`b`a` ]h`Y]b`Y`f`<`c`n`U`h`h`Y`U`b`"`A` ]h`Y]b`Ya`A`Y`g`g`Y`f`]b`X`Y`f`<`U`b`X  
Z`c`f`X`Y`f`h`Y`f`i`b`h`Y`f`6`Y`X`f`c`\`i`b[ `X`]Y`<`Y`f`U`i`g[ `U`V`Y`j`c`b`K`Y`f`h`g`U`W`Y`b`"

B`U`W`X`Y`a` `X`Y`f`G`h`f`c`a` V`Y`f`[`Y`f`]\`a` `g`Y]b`Y`K`Y`f`h`g`U`W`Y`b`Ø`V`Y`f`[`Y`V`Y`b`  
\`U`h`ž`Z`Ø`W`h`Y`h`X`Y`f`H`À`h`Y`f`"8]Y`Dc`nY]`\`U`h`Y]b` :`U`\`b`X`i`b[`g`Z`c`h`c`X`Y`g`  
J`Y`f`X`À`W`h][`Y`b`j`Y`f`Ø`Z`Y`b`h`]W`h`ž`X`U`g`]a` :`U`\`b`X`i`b[`g`d`c`f`h`U`i`b`h`Y`f`X`Y`f`  
B`i`a`a`Y`f`%`\*`))`'` )`Y]b[`Y`g`Y`\`Y`b`k`Y`f`X`Y`b`\_`U`b`b`"8`U`X`Y`f` ;`Y`g`i`W`h`Y`  
a`Ø[ `]W`Y`f`k`Y]g`Y`V`Y`k`U`Z`Z`b`Y`h`]g`h`ž`k`]f`X`Y]b`X`f]b[ `]W`[`Y`f`U`h`Y`b`ž`\`b`  
b]W`h`U`b`n`i`g`d`f`Y`W`Y`b`i`b`X`g`c`Z`c`f`h`X]Y`Dc`nY]`i`b`h`Y`f`X`Y`f`

Bchfi Zbi a a Yf'%%\$'ni 'U'Ufa ]YfYb"

8YhU]`g	
J c fZU``	F Ui V
C fh	Ghfca VYf[ ž'8Yi hgW\`UbX
J Yf`YhnhY	%

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY