

6`i h][Yf`5 b[f]ZZ`]b`6fcc`_`mb.`C b`_Y``[fY]Zh
?]bXYf`a]h`< UW_a YggYf`Ub`°

⊖`6fcc`_`mb`i[fY]Zh`Y]b`J Yfk UbXhYf`a]h`Y]bYa` `< UW_a YggYf`
j]Yf`?]bXYf`Ub`"Dc`nY`]"bhYfj Yb]Yfhž`HÀhYf`gWk Yf`j Yf`Yhnh"

6fcc`_`mbž`BYk`Mcf`ž`I G5`!`5a`GcbbhU[a cf[Yb`fC fhgnY]hĽ`]b
6fcc`_`mbž`BYk`Mcf`ž`YfY][bYhY`g]Wk`Y]b`YfgWk fYW`YbXYf`J cfZU`ž
VY]`XYa`Y]b`A Ubb`j]Yf`?]bXYf`a`5`hYf`j cb`,`V]g`%*`!`À\`fYb`a]h
Y]bYa` `< UW_a YggYf`Ub[fY]Zh`"8]Y`CdZYfž`XUfi bhYf`nk Y]`%*`!`À\`f][Y
A`ÀXW`Ybž`Y]b`%`!`À\`f][Yg`A`ÀXW`Yb`i bX`Y]b`%`!`À\`f][Yg`A`ÀXW`Ybž
Yf`]hhYb`gWk YfY`GWk b]hh`i bX`Gh]Wk j Yf`Yhni b[Ybž`k i fXYb`YXcWk
gWk bY`"]bg`? fUb`_Yb`Ui g`[YVfUWk hž`k c`g]Y`g]Wk`Ui » Yf
@YVYbg[YZU`f`VYZ]bXYb`"8]Y`G]hi Uh]cb`k i fXY`XfUa Uh]gWk ž`U`g`XUg
%`!`À\`f][Y`A`ÀXW`Yb`g]Wk`]b`gY]bYa`N]a`a Yf`Y]bgWk`cgg`i bX`XYb
Bchfi Z`UVgYhnhY`"À`f`a`i`ha`U»`]Wk Yf`5 b[fY]ZYfž`@`b`7`Ub[`7`Ybž
(- ž`k]fX`U`g`C b`_Y`XYf`?]bXYf`]XYbh]Zn]Yfh`K]Y`k`Y`h`XY
VYf]Wk hYhž`hfUZ`X]Y`Dc`nY`]Ua`HUhc`fh`Y]bž`bUW`XYa`XYf`Bchfi Z
Y]b[Y[Ub[Yb`k Ufž`i bX`À`ÖfhY`GWk fY]Y`À`]bhYf`Y]bYf`[YgWk`cggYbYb
HØf"

8]Y`6YUa`hYb`VfUWk Yb`X]Y`HØf`Ui Zi bX`ZUbXYb`XYb`HÀhYf`a]h
Y]bYa` `V`i`hj`YfgWk`a]YfhYb`< UW_a YggYf`"Hfchn`a`Y`fZUWk Yf
5i ZcfXYfi b[Ybž`X]Y`K`UZZY`ZU`Yb`ni`"UggYbž`[]b[`7`Yb`Ui`Z`X]Y
Dc`n]ghYb`ni`"⊖`Zc`[Y`X]YgYf`6YXfc`i b[`i[UVYb`X]Y`6YUa`hYb
g]YVYb`GWk`ØggY`UVž`i bX`7`Yb`k i fXY`YVYbZU`g`j Yf`Yhnh`i bX
a`i`gghY`]bg`? fUb`_Yb`Ui`g`Y]b[Y`Y]ZYfh`k YfXYbž`k c`Yf`g]Wk`]b
_f]h]gWk`Ya`Ni`ghUbX`VYZ]bXYh`"8]Y`9fa`]hh`i b[Yb`ni`f`5i`Z`Àfi`b[
XYg`A`ch]j`g`i bX`XYf`[YbUi`Yb`6Yn]Y`i b[`nk`]gWk`Yb`7`Yb`i bX
gY]bYb`CdZYfb`"Ui`ZYb`bcWk"

9]b`k`Y]hYfYf`5 b[f]ZZ`]b`6fcc`_`mb

ϣ·Y]bYa`UbXYfYb`JcfZU``]b`6fcc`_mb`k`i`fXY`YVYbZU``g`_Øfn`]Wk
Y]bY`A`i`hhYf`[`YhØhYhž`k`À`fYbX`]\fY`nk`Y`]_`Y]bYb`?`]bXYf`gWk`Yf`
j`Yf`Yhh`k`i`fXYb`"8`Yf`J`YfX`ÅW`h][`Yž`XYf`a`]h`XYb`C`d`ZYfb`]b`Y]bYf`
K`c`b`i`b`[``YVhYž`[`f]ZZ`X]Y`:`Ua`]`Y`a`]h`Y]bYa``<`Ua`a`Yf`Ub`"8`Y`
Dc`]nY`]Yf`f`Y`h`_i`fn`j`cf`%)`i`f`9H`Y]bYb`6Yf]W`h`ØVYf`XYb`5b`[`f]ZZ`
i`bX`ZUbX`X]Y`C`d`ZYf`]b`XYf`K`c`b`i`b`[``ja`Gi`bgYh`DUf`_"8`Y`
(`!`Å`f)[`Y`A`i`hhYf`j`YfghUfV`k`Yb`][`gd`ÅhYf`]a``?`fUb`_Yb`U`i`gž`
k`À`fYbX`]\fY`?`]bXYfž`Y]b`!)`Å`f)[`Yf`š`b`[`Y`i`bX`Y]b`"i`Å`f)[`Yg`
A`ÅXW`Ybž`i`a`]`f`@YVYb`_`Åa`d`ZYb`"8`Yf`J`YfX`ÅW`h][`Y`k`i`fXY`
ZYgh`[`Ybca`a`Ybž`U`g`Yf`j`Yfgi`W`hYž`XUg`;`YV`Åi`XY`ni`j`Yf`UggYb`"8`Y`
[`YbUi`Yb`:`fØbXY`ZØf`X]YgYb`5b`[`f]ZZ`V`Y]VYb`i`b`_Ufž`YXcW`
Åi`»`YfhY`g]W`Y]b`Øfh`]W`Yf`5V`[`YcfXbYhYf`VYgc`f`[`h`ØVYf`X]Y`
G]hi`Uh]cb`XYf`VYhfc`ZZYbYb`?`]bXYf`i`bX`XYf`:`Ua`]`Yž`k`]Y`
UVWbYk`g`[`c`"Wka`VYf]W`hYh`

8]YgY`VY]XYb`JcfZ`Å`Y`k`YfZYb`Y]b`@]W`h`Ui`ZY]b`Yfbgh`UZhYg`
DfcV`Ya`.`;`Yk`U`h`[`Y`[`Yb`?`]bXYf`"i`B`⇒9`:`\`Uh`]b`Y]bYa``6Yf]W`h`X]Y`
VYi`bfi`]\`[`YbXY`FYU`]h`Åh`X]YgYf`:`Yk`U`h`k`Y`hk`Y]h`i`bhYfgi`W`h`i`bX`
XUVY]`ZYgh`[`YghY`hž`XUgg`i`Å`f`]W`h`i`bXYfhUi`gYbXY`?`]bXYf`i`bX`
š`[`YbX`]W`Y`ni`a`C`d`ZYf`hØX`]W`Yf``,`VYf`[`f]ZZ`Y`k`YfXYb`"i`@Ui`h`
**i`b]WZ`XY`ghYfVYb`i`Å`f`]W`h`U`Y]b`]b`XYf`5`hYfg`[`fi`ddY`i`bhYf`&\$`
»\fYb`fi`bX`-)`"\$\$\$`?`]bXYf`Xi`fW`[`Yk`U`hgUa`Y`5b`[`f]ZZ`ž`k`cVY`X]Y`
\`ØW`ghYb`A`cfXfUhYb`]b`9bhk`]W`_i`b`[`g!`i`bX`GWk`Y`Yb`ÅbXYfb`
j`YfnY]W`bYh`k`YfXYb`"**

8]Y`:`c`[`Yb`j`cb`:`;`Yk`U`h`[`Y`[`Yb`?`]bXYf`

?`]bXYfbž`X]Y`:`Yk`U`h`Yf`YVYbž`Xfc`Yb`Ub`[`Zf]gh`[`Y`:`c`[`Yb`k`]Y`
@Yfbd`fcV`Ya`Yž`[`Yf]b`[`Yg`GY`Vghj`YfhfUi`Yb`i`bX`8YdfYgg]cbYb`"8Yf`
6Yf]W`h`YVh`Yfj`cfž`XUgg`]b`j`]Y`Yb`@ÅbXYfb`hfU`[`gW`h`c`Y`5bhY]`Y`
Ub`?`]bXYfb`j`cb`d`mg]gW`Yf`i`bX`d`gmW`]gW`Yf`:`Yk`U`h`VYhfc`ZZYb`
g]bX`";`Yk`U`h`h`Åh`[`Y`9fn]Y`i`b`[`gd`fU`h`_Yb`g]bX`]b`j`]Y`Yb`?`i`h`i`fYb`
j`Yfk`i`fnY`h`"i`B`⇒9`:`Ya`d`Z]Y`hž`i`a`XYf`:`Yk`U`h`Ybh`[`Y`[`Ybni`k`]f`_Ybž`
j`YfgW`]YXYbY`GhfUhY`[`]Yb`k`]Y`i`bhYfghØmi`b`[`gd`fc`[`fUa`a`Y`ZØf`
9`hYfbž`5i`Z`Åfi`b`[`g`_Ua`dU`[`bYb`i`bX`X]Y`Gh`Åf`_i`b`[`XYg`
GY`VghVYk`i`gghY]bg`XYf`?`]bXYf`ni`]ja`d`Ya`Ybh]YfYb`"

8]Y`Øb`[`ghYb`JcfZ`Å`Y`]b`6fcc`_mb`g]bX`Y]b`U`Ufa`]YfYbXYg`6Y]gd]Y`

Z0f`X]Y`Xf]b[YbXY`Bchk YbX][_Y]hž`XUg`6Yk i gghgY]b`Z0f`; Yk U`h
 [Y[Yb`?]bXYf`ni`gW`ÄfZYb`i bX`YZZY_h]j Y`GW`i hna U» bU\`a Yb`ni
 Yf[fY]ZYbž`i a`X]Y`G]W`Yf\`Y]h`XYf`GW`k ÄW`ghYb`]b`i bgYfYf
 ; YgY`gW`UZh`ni`i [Yk Ä`f`Y]ghYb"

8 YhU]`g	
J c fZU``	A YggYfUb[f]ZZ? ÖfdYfj Yf`Yhni b[ž A cfX#HchgW`U[ž`<Ua`a YfUb[f]ZZ
C fh	6fcc_`mbž`BYk`Mcf_ž`I G5
J Yf`YhnhY	+
: YghbU\`a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • UVWbYk g"[c"Wča • k k k "i b]WZ"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY