

6`i h][Yf`GhfY]h`]b` < U`Y. `9`Z`A` \ f][Y`i bX
nk Y]`A` ÄbbYf`j Yf`YhnhX`°

⊕`< U`Y`Ž`GUW`gYb!5b`U`hž`_Ua` `Yg`ni` `Y]bYa` `5b[f]ZZ`a`]h
J Yf`YhnhYbž`XUfi bhYf`Y]b`%%!`Ä` \ f][Yg`A` ÄXW`Yb`" `Dc` `]nY]
Yfa`]hhY`h"



< U`Y`Ž`GUW`gYb!5b`U`hž`8Yi hgW` `UbX`!`5a` `GcbbhU[UVYbXž
XYb`%, ` "A U] &\$&) žYfgW`ØhhYfhY`Y]b` [Yk U`h`Äh][Yf`J cfZU` `< U`Y`Ž`
GUW`gYb!5b`U`h` `8]Y`Dc` `]nY]`k i fXY`ni` `Y]bYf`5i` gY]bUbXYfgYhni b[
j cf`Y]bYa` `A` Y`fZUa` `]Yb` \Ui` g` [Yfi ZYbž`X]Y`]b`Y]bYa` `YfbghYb
5b[f]ZZ`YbXYhY`" `6Y]`XYa` `5b[f]ZZ`Yf`]hhYb`XfY]`DYfgcbYbž`XUfi bhYf
Y]b`&-`!`Ä` \ f][Yf`A` Ubbž`gW`k Yfk`]Y[YbXY`J Yf`Yhni b[Ybž`k` Ä` \ fYbX
Y]b`Y`Z` \ fY`U`hYg`A` ÄXW`Yb`i bX`Y]b` (+!`Ä` \ f][Yf`A` Ubb` `Y]W`h
j Yf`Yhnh`k i fXYb`" `5` `Y`J Yf`YhnhYb`k i fXYb`i a` [Y` \ YbX`]b
?fUb`_Yb` \ Äi` gYf` [YVfUW`h` `8]YgY` ⊕Zcfa` Uh]cbYb`VYf]W`hYh`**NJ K** "

8]Y`Dc` `]nY]`gdYffhY`XYb`HUhc`fh`k Y]hfÄi` a`] [`UV`" `8]Y`YfghYb`6Yf]W`hY
XYi` hYb`XUfUi` Z` \]bž`XUgg`Y]b`GhfY]hj` cfUb` [Y[Ub[Yb`k` Ufž`]b`XYggYb
J Yf`Ui` ZY]b` (*!`Ä` \ f][Yf`A` Ubb`Ui` g`XYa` `?cgcj`c`U`g
HUhj`YfXÄW`h][Yf`]XYbh]Z]n]Yfhi`bX`ZYgh[Ybca`a`Yb`k`i`fXY`"
9fa`]hhi`b[Yb`ni`f`?`Äfi`b[`XYg`J cfZU` `g` `Ui`ZYb`k`Y]hYf` \]b`" `9g`k`]fX

j Yfa i hYhž`XUgg`XYf`GhfY]h`Ui Z[fi bX`XYf`@Ui hgh`f`_Y`j cb`?]bXYfb
Ui gVfUW`ž`k Ug`Y]bYb`5i [YbnYi [Yb`XUni`j YfUb`UgghY`ž`ni
VYf]W`hYbž`XUgg`XYf`J YfX`AW`h][Y`a`]h`Y]bYa` [fc» Yb`A YggYf`Ui Z
a Y`fYfY`?]bXYf`Y]bghUW`"8]Y`<]bhYf[f0bXY`XYg`GhfY]hg`gck]Y`X]Y
[YbUi Yb`I a gh`AbXY`XYg`5b[f]Zg`a 0ggYb`bcW`Yfa]hhY`h`k YfXYbž
VYf]W`hYhY`**b!hj`"**

8 YhU]`g`ni`XYb`J Yf`YhnhYb

6Y]`XYa`J cfZU`k i fXY`XYf`&- !`f][Y`A Ubb`gW`k Yf`i bX`XYf
(+!`f][Y`A Ubb`gck]Y`XUg`Y`Z`š`fY`U`hY`A`AXW`Ybž`XYggYb`5`hYf
ni b`AW`gh`Z`gW`]W`Yfk Y]gY`U`g`%&`š`fY`U`h`Ub[Y[YVYb`k i fXYž
`Y]W`h`j Yf`Yhnh`"8]Y`J Yf`Yhni b[Yb`XYf`C`d`ZYf`i a`ZUgghYb`GW`b]hh!
i bX`Gh]W`k i bXYb`"8]YgYg`hfU[]gW`Y`9fY][b]g`U`h]b`XYf`c`_`U`Yb
; Ya`Y]bgW`UZh`6Ygcf[b]g`Ui g[Y`0ghi bX`k]fZh: fU[Yb`ni f
G]W`Yf`Y]h`Ui Zž]bgVYgcbXYfY`]b`K`c`b[YV]YhYbž]b`XYbYb`?]bXYf
gd]Y`Yb`i bX`YVYb`"

8]Y`? f]a]bU`dc`nY]`U`h`VYfY]hg`YfghY`Gdi fYb`[Yg]W`Yf`h`i bX
VYZfU[h`NYi [Ybž`i a`Y]b`i a`ZUggYbXYfYg`6]`X`XYf`G]hi Uh]cb`ni
Yf`U`hYb`"J cf`XYa`A Y`fZUa`]Yb`U`i g`k i fXYb`6`i hZYW`Yb
Yb`hXYW`hž`X]Y`Y`XcW`a`]h`K`UggYf`Yb`hZYfb`h`k i fXYb`"8]Y
5i gY]bUbXYfgYhni b[`i bX`X]Y`XUfUi Z`Zc`[YbXY`; Yk U`h]`i ghf]YfYb
X]Y`ni bY`a`YbXYb`< YfUi gZcfXYfi b[Yb`]b`XYf`; Yk U`hdf`Aj Yb]cb
]bbYf`U`V`gh`AXh]gW`Yf`; YV]YhY`"@Ui h`Y]bYa`6Yf]W`h`ni a`H`Ya`U
; Yk U`hdf`Aj Yb]cb`]b`8Yi hgW`Ub`X`d`Ub`h`X]Y`; YgY`gW`UZh
A U» bU`a`Ybž`i a`XYfUfh][Yb`J cfZ`A`Yb`Yb]h[Y[Ybni`k]f`Ybž`c`V`k`c`
XYf`GUW`j Yf`U`h]b`X]YgYa` : U`h`fU[]gW`j Yfk]W`Y`h]gh`K`Y]hYfY
`bZcfa Uh]cbYb`ni`X]YgYa`H`Ya`U`0bbYb`Ui ZXYf`K`YVgY]hY`XYg`
: **cfi a g`Z0f`? f]a]bU`df`Aj Yb]cb`Y]b[Y`c`h`k YfXYb`"**

8]Y`9fa]h`i b[Yb`g]bX`bcW`]a` ; Ub[Yž`i bX`X]Y`Dc`nY]`V]hhY`h`X]Y
6Yj 0`_Yfi b[`i a`k`Y]hYfY`<]bk`Y]gYž`X]Y`ni f`5i Z`_`Afi b[`XYg
J cfZU`g`VY]hfU[Yb`_0bbhYb`"8]Y`GYbg]V]`]h`h`Z0f`; Yk U`hg]hi Uh]cbYb
i bX`XYf`I a [Ub[`a`]h`?`cbZ]_hYb`g]bX`H`Ya`Ybž`X]Y`]b`i bgYfYf
; YgY`gW`UZh`ni bY`a`Yb`X`X]g`_i`h]Yf`h`k YfXYb`a`0ggYb`"

8YhU]`g	
J c fZU``	A YggYfUb[f]ZZ
I fgUWXY	GhfY]hi a `@Ui hghÀf_Y]j cb`?]bXYfb
C fh	< U``Yž`GUW`gYb!5b\U`hž`8Yi hgW`UbX
J Yf`YhnhY	'
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "b!hj "XY • k k k "Zcfi a ! _f]a]bU`dfUYj Ybh]cb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY