

8 fY]ZUW a c fX`ja`K YghYfk U`X. `K c j YfghYW_h'g]W`5`YI UbXYf`A Y]gbYf3

5`YI UbXYf`A Y]gbYfž`hUj YfXÅW h][`j`b`Y]bYa`8 fY]ZUW a c fX
ja`K YghYfk U`Xž]gh'gY]hXYa`*"'5df]`j YfgWk i bXYb"
9I dYfhYb`k UfbYb`j cf`, VYf`YVYbg[YZU\fyb"



K Y]hYZY`Xž`F`Y]b`UbX!DZU`nž`8Yi hgW`UbX`!`8]Y`Gi W`Y`bUW
5`YI UbXYf`A Y]gbYfž`Y]bYa`*`%`!`Å`f][`Yb`A`Ubbž`XYf`ja`J`YfXUW`h
ghY`hž`Y]bY`:`Ua`j]Y`]b`K`Y]hYZY`Xž`F`Y]b`UbX!DZU`nž`Yfa`cfXYhini
`UVYbž`[`Y`h`k`Y]hYf`"8]Y`@Y]W`Yb`XYf`C`dZYfž`?`U]f(`+Łž`?)`]Ub`f%*`Ł
i`bX`B`UX]bY`G`"f(`(Łž`k`i`fXYb`Ua`*"'5df]`&\$&)`[`YŽ`bXYbž`gY]hXYa
]gh`A`Y]gbYf`gdi`f`cg`j`YfgWk`i`bXYb`"8]Y`Dc`]nY]`U`h`VYfY]hg`ØVYf
&\$`\$`<]bk`Y]gY`Yf`U`hYb`i`bX`dfØŽ`h`U`Y`a`Ò[`]W`Yb`5i`ZYb`h`U`hgc`fhY
XYg`hUj`YfXÅW`h][`Yb`A`UbbYg`"9]b`ZcfYbg]gW`Yf`HUj`YfXUW`h`[`]Vh
XYb`9fa`]h`Yfb`5b`U`hgdi`b`_`h`ž`XcW`XUg`[`Yb`Ui`Y`J`Yf`Å`h`b]g
nk`]gW`Yb`A`Y]gbYf`i`bX`XYb`C`dZYf`b`V`Y]Vh`i`b`_`Uf`"Ni`XYa`k`]fX`]b
9fk`Å`[`i`b`[`[`Ync`[`Ybž`GdYn]U`Y]b`Y]hYb`i`bX`Y]bYb
Dc`]nY]`i`VgW`fUi`VYf`Y]bni`gYhnYbž`i`a`X]Y`Gi`W`Y`ni`i`bhYfghØhnYb`"
cd!cb`]bY`VYf]W`hYhž`XUgg`Yg`XYb`6Y`ØfXYb`b]W`h`[`Y`]b`[`hž`X]Y

Ÿb[ghY`j]b`XYf`6Yj Ò`_Yfi b[`j c`ghÀbX][`ni `bY\`a Ybž`g]Y`V]YhYb
`YXcW`l bhYfghØhni b[`Ub"

8]Y`9fa]hhi b[Yb`k YfXYb`j cb`Y]bYf`B UW VUf]b`A Y]gbYfg
i bhYfghØhnhž`X]Y`XYf`Dc`nY]`Y]bYb`Yb hgW`Y]XYbXYb`<]bk Y]g`[UV"
8Ya bUW`[UV`A Y]gbYf`Ubž`Yf`gY]`Y]b`9]bnY`_Àa dZYf`Ui g
? UgUW`ghUb`i bX`VY\`YffgW`Y`X]Y`?i bgh`XYg` , VYf`YVYbg]b`XYf
K `]Xb]g`"8]Yg`k YW`h`6YXYb`_Ybž`XU`X]Y`l a [YVi b[`XYg
K YghYfk U`XYgž`k c`Yf`j Yfa i hYh`k]fXž`Y]bY` : `ÀW`Y`j cb`" \$\$\$
E i UXfUh`_]`ca YhYfb`i a ZUggh`i bX`Y]bY`j]Y`nU\`_`Ub
J YfghYW`_a Ò[`]W`_Y]hYbž`k]Y`U`hY`6Yf[k Yf`_gW`ÀW`hY`i bX
j YfZU`YbY`<ØhhYbž`V]YhYh`"Gi fj]j U`!9l dYfhY`A UfW`c`D`U» ` \Uh
XYi h`]W`Y`K Ufbi b[Yb`Ui g[Ygd`fcW`Yb. `C` \bY`[Y]Y][bYhY
5i gfØghi b[` _`ÒbbhY`X]Y`[fÒ» hY` ; YZU`f`ZØf`A Y]gbYf`l bhYf`_Ø`i b[
gY]b`" **F H@`VYf]W`hYhž`XUgg`D`U»`gW`Àhnhž`XUgg`A Y]gbYf`bUW``%(
HU[Yb`c` \bY`B U`fi b[`]b`Yfbgh`UZhY`GW`k]Yf][` _Y]hYb`[YfUhYb
_`ÒbbhY`"**

, VYf`YVYb gghfUhY []Yb`]b`XYf`K `]Xb]g

l a `]b`XYf`K `]Xb]g`ni `ØVYf`YVYbž`a ØgghY`A Y]gbYf`YfbYbž`YggVUfY
DZUbnyb`ni `Z]bXYb`cXYf`FY[Ybk Øfa Yf`ni `bi hnybž`XU`XYfnY]h
_Y]bY` : fØW`hY`k UW`gYb`"C` \bY`]U[XUi gfØghi b[` _`ÒbbhY`XUg
: Ub[Yb`j cb`H]YfYbž`k]Y`< UgYbž`Xi fW`X`Yb`9]bgUhn`j cb
GW`]b[ZU`Yb`Y]bY`XYf`k Yb][Yb`C dh]cbYb`gY]bž`j cfUi g[YgYhnhž`Yf
\Uh`XUg`bØh][Y`K]ggYb`"9]bY`[i hY`]W`_Y`i bX`Y]b`A YggYf`_`ÒbbhYb
ZØf`]\b`Yb hgW`Y]XYbX`gY]bž`i a `XYb`YfgW`k YfhYb`6YX]b[i b[Yb`]b
XYf`K `]Xb]g`ghUbXni \U`hYb`"l a `X]Yg`ni `j YfXYi h`]W`Ybž`YVh`
**K]_]` \ck ` \Yfj cfž`XUgg`[fi bX`Y[YbXY`Ci hXccf! : À\][_Y]hYb`ZØf
XYb`9fZc`[`]b`XYf`B Uhi f`i bUVX]b[VUf`g]bX`"**

8 Ug`5VYbhYi Yfž`XYa `A Y]gbYf`[Y[YbØVYfghY`hž`_`ÒbbhY`gY`Vgh`ZØf
YfZU`fYbY` , VYf`YVYbg`_Øbgh`Yf`Y]bY`< YfUi gZcfXYfi b[`XUfghY`Yb`"
8]Y`9a dZY`i b[Yb`j cb`9l dYfhYbž`k]Y`8ci [`:]bXYfgž`XYf`ØVYf`Y]b
]U`fnY` \bh`9fZU`fi b[`]a `l bhYff]W`hYb`j cb`Gi fj]j U`!HfU]b]b[
j YfZØ[hž]g]bX` \]Yf`j cb`VYgcbXYfYf`6YXYi hi b[`:"`]bXYfg`VYhcbh`X]Y
K]W`h][_Y]h]j cb`D`Ubi b[ž`FYgdY`_hj cf`XYf`B Uhi f`i bX`X]Y
9bhk]W`_i b[`j cb`K]XYfghUbXgZ`À\][_Y]h`"8]YgY`Df]bn]d]Yb`g]bX

YbhgWXY]XYbXž'i a]b'XYf': fY]Yb'BUhi f'ni'ØVYf`YVYb'i bX'XUg
VYf`YVYb']b'9I hfYa g]hi Uh]cbYb'ni'g]WXYfb"

8YhU]`g	
J cfZU``	A cfX#HchgW`U[
C fh	K Y]hYZ'Xž'F\Y]b`UbX!DZU`nž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "cd!cb`]bY"XY• k k k "fh`"XY• XY"k]_] \ck "Wta

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY