

: fUb\_Zi fhg': UghbUW\ hgi a ni [ . '( \$\$"\$\$\$  
B UffYb 'ZY]Yfb 'a ]h'G]W\ Yf\ Y]h°

; fc» Yf': fUb\_Zi fhYf': UghbUW\ hgi a ni [ 'Ua ' &"A Åfn'&\$&) . '% ,  
Ni [ bi a a Yfbž' '\$\$"\$\$\$' Ni gW\Ui Yf'Yfk UfhYhž  
G]W\ Yf\ Y]hga U» bU\ a Yb'j YfghÅf\_h"

F Òa YfVYf[ ž': fUb\_Zi fhž'8 Yi hgW\`UbX'!'5a 'GcbbhU[ ž'XYa ' &"  
A Åfn'&\$&) ž'Z]bXYh'ib': fUb\_Zi fh'XYf'[ fc» Y': UghbUW\ hgi a ni [ 'ghUhh"  
6YfY]hg'i a '%&.&%\ 'f'ghUfhYh'XUg'Vi bhY'GdY\_hU\_Y`ž'XUg']b'X]YgYa  
»\f'i bhYf'XYa 'A chhc' : fUb\_Zi fhg': UghbUW\ h'k ]Y'bcW\ 'b]Yž'j c`Yf  
Ghfca 'i bX'9bYf[ ]Y 'ghY\h"A ]h'%, , 'Ub[ Ya Y`XYhYb'Ni [ bi a a Yfb  
i bX'XYf'HY]'bU\ a Y'j cb'&\$'A ch]j k U[ Ybž' \*'; UfXYb'gck ]Y'%)  
? UdY`Yb'j Yfgdf]W\ h'X]Y'J YfUbghU'hi b[ 'Y]b'Y]bXfi W\_gj c`Yg  
9f'YVb]g'ZØf'X]Y'Yfk UfhYhYb'' '\$\$"\$\$\$'V]g' ( '\$\$"\$\$\$'Ni gW\Ui Yf'ni  
k YfXYb""8]Y'l a ni [ ghfYW\_Y'i a ZUggh'Y]bY'8]ghUbn'j cb'' ž%  
?]`ca YhYfb'ib'X'ZØ\fh'ib'hYf'UbXYfYa 'ØVYf'XYb'ib'hYfa U]b\_U]ž'X]Y  
BYi Y'A U]bnYf'GhfU»Y'i bX'XYb'F Òa YfVYf[ "9]bY'VYgcbXYfY  
5hhfU\_h]cb']gh'Y]b'A ch]j k U[ Ybž'XYf'XYb': fUb\_Zi fhYf'  
C VYfVØf[ Yfa Y]ghYf'A ]\_Y'`xgYZ'fGD8 Ł'XUfghY`h"

8cW\ 'b]W\ h'ibi f'XYf'[ fc» Y'l a ni [ 'ghY\h'Ui Z'XYa 'Dfc[ fUa a "'5i W\  
XYf'?]bXYfi a ni [ 'i bX'X]Y'F Òa YfghØfa i b[ 'ZUbXYb'VYfY]hg'Ua  
GUa ghU[ ž'XYa '% "A Åfn'&\$&) ž'ghUhh"8]YgYf'nc[ 'j cb'XYf'  
<Ui dhk UW\Y'ØVYf'X]Y'NY]ž'< UgYb[ UggYž'8ca ghfU»Y'i bX'A Uf\_h  
V]g'\]b'ni a 'F Òa YfVYf[ 'i bX'VY[ Y]ghYfhY'nU\`fY]W\Y'\_Y]bY'i bX  
[ fc» Y': UghbUW\ hZUb'g": YfbYf'k YfXYb'Ua 'A cbhU[ ž'XYa ' " "A Åfn  
&\$&) ž'XYf'?]bXYf!FcgYba cbhU[ gi a ni [ 'b'6cW\_Yb\Y]a 'gck ]Y'Ua  
8]YbghU[ ž'XYa '( "A Åfn'&\$&) ž'XYf'?`UU'DUf]gYf': UghbUW\ hgi a ni [ ]  
]b'<YXXYfb\Y]a 'ghUhhZ]bXYb"

G]W\ Yf\ Y]hga U» bU\ a Yb'ib'X

# J Yf\_Y\fgVY\]bXYfi b[ Yb

8]Y`G]WXYf\Y]h`XYf`HY]`bY\`a Yf`i bX`Ni gWUi Yf`\Uh`VY]`XYb  
: UghbUW hgi a nØ[ Yb`\`ÖW ghY`Df]cf]hÅh"8]Y`J YfUbghU`hYf`\UVYb  
i a ZUb[ fY]WY`G]WXYf\Y]hga U» bU\`a Yb`Yf[ f]ZZYbž`XUfi bhYf`X]Y  
=a d`Ya Ybh]Yfi b[ `j cb`hYWb]gWYb`GhfU» YbgdYffYb`gck ]Y`XYb  
9]bgUhn`j cb`fi bX`%\$\$`a cV]`Yb`i: U\fnYi [ gdYffYbž`k Ug`ZUgh`(\$  
a Y\`f`g]bX`U`g]a `J cf`U\`f"5`Y`6Ygi WXYf`gc`hYb`g]W`Ui Z  
J Yf\_Y\fgVY\]bXYfi b[ Yb`Y]bghY`Yb`i bX`XU\Yf`X]Y`VYhfcZZYbYb  
6YfY]WXY`k Y]hYgh[ Y\YbX`i a ZU\Yb`cXYf`XYb`ÖZZYbh]WXYb  
BU\j Yf\_Y\`f`bi hnYbž`k ]Y`X]Y`GhUXh: fUb\_Zi fh`ZfUb\_Zi fh`XY  
Ya dZ]Y\`h"

Ni XYa `[ ]`h`Y]b[ YbYfY`Yg`K UZZYbj Yfvch`k Å\fybX`XYf`I a nØ[ Y"  
8]YgYg`J Yfvch`i a ZUggh`gck c\`GW`i gkg UZZYb`U`g`Ui W`VYgh]a a hY  
A YggYf`i bX`[ ]`h`Ui W`ZØf`K UZZYbUhhfUddYb"J YfghÖ» Y`\_ÖbbYb`a ]h  
XYa `9bhni [ `XYf`K UZZYb`i bX`6i » [ Y`XYfb[ YU\`bXYh`k YfXYb"@Ui h  
DUFU[ fUd\`(`&`XYg`K UZZYb[ YgY`hYg`g]bX`YXcW`5i gbU\`a Yb`ZØf  
6fUi W`hi a gi hYbg]`Yb`Yf`Ui Vhž`X]Y`U`g`gc`WXY`Yf\_YbbVUf`g]bX`i bX  
\_Y]bY`; YZU\`f`XUfghY`Yb"8 Ug`C fXbi b[ gUa h`UddY`Y]Yfh`Ub`U`Y  
6Ygi WXYfž`g]W`Ub`X]YgY`J cf[ UVYb`ni`\U`hYbž`i a `Y]bY`g]WXYfY  
i bX`i bVYgW`k YfhY`i: Y]Yf`]W`\_Y]h`ni`[ Yk Å\`f`Y]ghYb"

## : UghbUW h`]b`UbXYfYb`GhÅXhYb

8]Y`i: fYi XY`Ub`XYf`i: UghbUW h`n]Y\`h`g]W`b]W`h`bi f`Xi fW`i: fUb\_Zi fhž  
Ui W`b]b`UbXYfYb`\Ygg]gWYb`GhÅXhYb`k ]Y`K ]YgVUXYbž`K Yhn`Uf  
i bX`i: ]Y» Yb`g]bX`nU\`fY]WXY`I a nØ[ Y`[ Yd`Ubh"8]Y  
J YfUbghU`hi b[ Yb`k YfXYb`b]W`h`bi f`hfUX]h]cbY`[ YZY]Yfhž`gcbXYfb  
V]YhYb`Ui W`FUi a`ZØf`[ YgY`gW`UZh]WXY`H\Ya Ybž`k ]Y`Yg  
VY]gd]Y`gk Y]gY`b`XYb`A ch]j k U[ Yb`ni f`ghÅXh]gWYb  
J Yf\_Y\fgdc`]h`\_i bX`9]bhfUW h`i: fUb\_Zi fh`g]W`hVUf`k ]fX"

: Øf`k Y]hYfY`=bZcfa Uh]cbYb`ni`XYb`G]WXYf\Y]hga U» bU\`a Yb  
\_ÖbbYb`=bhYfYgg]YfhY`X]Y`Di V`\_Uh]cb`XYg`8Yi hgWYb`9I dYfhYbFUhg  
ZØf`6Ygi WXYfg]WXYf\Y]h`Y]bgY\Ybž`X]Y`XYhU]`Y]YfhY`F]W`h`b]Yb`i bX  
9a dZY\`i b[ Yb`VYfY]hghY`h`YI dYfhYbFUh!  
VYgi WXYfg]WXYf\Y]h`XY"

8YhU]`g	
C fh	F Òa YfVYf[ ž: fUb_Zi fhž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• ZfUb_Zi fh"XY</li> <li>• k k k "YI dYfhYbfUh! VYgi W`Yfg]W`Yf\Y]h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY