

: i » VU`!GhUf' < k Ub ['l]! ^c'k Y [Yb'GYI !
J]XYc!5ZZÄfY'j Yfi fhY]'h°

9]b'gØX_cfYUb]gWYf': i » VU`!DfcZ]'k i fXY'k Y [Yb'\Y]a`]WYf
GYI !J]XYcg'j Yfi fhY]'h"8 Ug'; Yf]W'h]b'GYci`'j Yf\Äb[hY'Y]bY
6Yk Ä\fi b [gghfUZY"

GYci`ž'GØX_cfYU'!9]b'; Yf]W'h]b'GYci`'\Uh'<k Ub ['l]! ^cžY]bYb
gØX_cfYUb]gWYb': i » VU`!DfcZ]'i bX'BUh]cbU'gd]Y'Yfž'k Y [Yb'XYf
5bZYfh][i b ['\Y]a`]W' [YZ]'a hYf'GYI !J]XYcg'j Yfi fhY]'h"8 Ug'l fhY]'
g]Y\hY]bY'<UZhghfUZY'j cb'Y]bYa`'ž\ fž'X]Y'UiZ'6Yk Ä\fi b [
Ui g[YgYhnh'k]fXž'j cf" <k Ub [ž'XYf'ZØf'XYb'hØf_]gWYb'9fgh][]ghYb
5`UbmJgcdcf'gd]Y'hž'k i fXY'ZØf'gW'i`X]['VYZ' bXYbž'nk]gWYb'ž b]
i bX'GYdhYa VYf'&\$&&'nk Y]: fUi Yb'k Ä\fybX'XYg
; YgW'YW'hgj Yf_Y\fg' [Y [Yb'XYfYb'K]'Yb' [YZ]'a h'ni '\UVYb""8]Y
GhUUhgUbK U'hgW'UZh'\UhhY' i fgd fØb ['W'Y]bY'j]Yf\Ä\ff][Y' < UZhghfUZY
[YZcfXYfh'"5`YfX]b [g'\ÖfhY'XUg'; Yf]W'h'Ui Z'<k Ub [g
9]b [YghÄbXb]g'i bX'X]Y' [YnY][hY'FYi Y'i bX'j Yf\Äb[hY'Y]bY
a]XYfY'GhfUZY"8Yf': U`'k i fXY'ja`'Gca`a Yf'&\$&'`ÖZZYbh]W'ž'U'g
]bh]a Y'5i ZbU\`a Yb'j cb'<k Ub ['j cb'gY]bYf'GW'k Ä [Yf]b']bg
=hYfbYh [YghY`h'k i fXYbž'k Ug'Y]bY'9fdFYggi b ['ni f': c` [Y
\UhhY"GØXXYi hgW'Y'VYf]W'hYhž'XUgg'<k Ub ['Ui » YfXYa` '* &
@ÄbXYfgd]Y'Y'ZØf'GØX_cfYU'UVgc'j]Yfh'\Uhi bX'j cb'XYf
BUh]cbU`a UbbgW'UZh'igi gdYbX]Yfh'jgh"

<k Ub ['fÄi a hY'k Ä\fybX'XYg'J YfZU\fybg'Y]bž'a Y\ fZUW'ic\bY
9]bk]`][i b ['[YZ]'a h'ni '\UVYb'i bX'YbhgW'i`X][hY'g]W'j cf'; Yf]W'h
VY]'gY]bYb'CdZYfb""Ni`6Y []bb'XYg'j YfZU\fybg'\UhhY'Yf'YXcW
gY]bY' l bgW'i`X'VYhYi Yfž'k Ug'X]Y'?ca`d'YI]hÄh'XYg': U`g
j YfXYi h]W'h"8Yf'F]W'hYf'VYfØW_g]W'h][hY'X]Y' l a ghÄbXY'XYf
GhfUZhUh'gck]Y'<k Ub [g'9]b [YghÄbXb]ggY'i bX'X]Y'FYi Yž'X]Y'Yf'j cf
XYa`'; Yf]W'h'niY][hY""8]Yg'VYY]bZi gghY'a U» [YV`]W'XUg'l fhY]'XYg

nYbhfU`Yb`6Yn]f_g[Yf]W\hg"

9fdFYggi b[`Xi fW\`X]Y`GW\k`À[Yf]b

8]Y`5Z\ÀfY`bU\`a`]\fYb`5bZUb[ž`U`g`<k`Ub[`5bnY][Y`[Y[Yb`X]Y
: fUi`gY]bYg`À`hYfYb`6fi`XYfg`YfghUhhYhY`"G]Y`k`i`fXY`k`Y[Yb
9fdFYggi b[`ni`Y]bYf`XfY]`À\`f][Yb`<UZhghfUZY`j`Yfi`fhY]`h`"8]Y
9bh\Ø`i`b[Yb`ØVYf`<k`Ub[g`HUhYb`ZØ\`fhYb`gW\`]Y»`]W\`ni`gY]bYf
: YghbU\`a`Y`Xi`fW\`X]Y`Dc`nY]ž`U`g`]a`F`U\`a`Yb`XYf`9fa`]h`i`b[Yb
6Yk`Y]gY`[Y[Yb`]b`YbhXYW`_h`k`i`fXYb`"H!`c`b`]b`Y`V`Y`f]W\`h`Y`h
Ui`»`YfXYa`ž`X`Ugg`XYf`:`U`j`cb`[`fc`»`Ya``ϕ`hYfYggY`]b`GØX`_cfYU`k`Ufž
k`c`XYf`Dfc]gd`cf`h`c`Z`h`j`cb`Y]bYa`dcg]h]j`Yb`ϑ`U[Y`i`a`fU\`a`h`k`]fXž
YXcW`Ui`W`:`À`Y`j`cb`A`UW\`ha`]ggVfUi`W\`i`bX`gYI`i`U`]g]YfhYf
; Yk`U`h`Ui`Z[YXYW`_h`k`YfXYb"

A`UW\`ha`]ggVfUi`W\`]a`Gdcfh

8Yf`:`U`j`cb`<k`Ub[`]gh`_Y]b`9]bnY`ZU`""@Ui`h`6Yf]W\`hYb`ž`k`]Y`Ui`W\`
j`cb`"8Yi`hgW\`Ub`X`Zi`b`_`Y`fk`À`b`h`ž`g]bX`J`cfZÀ`Y`j`cb
gYI`i`U`]g]YfhYf`; Yk`U`h`i`bX`A`UW\`ha`]ggVfUi`W\`]a`Gdcfh`k`Y]h
j`YfVfY]hYh`"ϑ`@Y]ghi`b[`ggdcfh`k`YfXYb`5h\`YhYb`c`Z`h`d`gmW\`]gW\`Ya
8fi`W`ž`G`W\`_Ub`Yb`i`bX`Ui`W\`_ØfdYf]W\`Yf`; Yk`U`h`Ui`g[`YgYhnh`"9g
[`]Vh`GhU]gh]_Yb`ž`X]Y`VY`Y[`Yb`ž`X`Ugg`Y]b`Yf\`YV`]W\`Yf`5bhY`]j`cb
Gdcfh`Yfb`:`cfa`Yb`j`cb`; Yk`U`h`Yf`YVh`ž`k`c`VY]j`]Y`Y`6Yhfc`ZYbY`b]W\`h
X]Y`b`Øh][`Y`i`bhYfghØhni`b[`]Z]bXYb"

@Ui`h`XYf`Ghi`X]Y`GUZY`Gdcfh`j`cb`&\$%(`Yf`YVhYb`ØVYf`Y]b`8f]hhY`
XYf`VY`ZfU[`hYb`@Y]ghi`b[`ggdcfh`Yf`gYI`i`U`]g]YfhY`; Yk`U`h`"8]Y
5i`ZufVY]hi`b[`]X]YgYf`H\`Ya`Yb`]a`Gdcfh`V`Y]Vh`Y]bY
<YfUi`gZcfXYfi`b[`ž`k`À`fYbX`bYi`Y`ϕ]h]Uh]j`Yb`i`bX
GW\`i`hn`_cbnYdhY`Ybhk`]W`_Y`h`k`YfXYb`ž`i`a`gc`W\`Y`J`cfZÀ`Y`ni
j`Yf\]bXYfb`i`bX`6Yhfc`ZYbYb`ni`"Y`ZYb"

8YhU]`g	
J`c`f`ZU`^`	GYI`i`U`XY`]`_`hY
C`f`h`	GYci`ž`GØX`_cfYU

8YhU]`g	
J Yf`YhnhY	&
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY"XY • k k k "h!c b`]bY"XY • k k k "XYi hgW`UbXZi b_"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY