; `Ui WX Ui Yf`F YbhbYf`j Yf`]Yfh`%\$\$\$"\$\$\$
9i fc`Ub`? fmdhc!6YhfØ[Yf`

9]b`+, !`Å\`f][ Yf`F YbhbYf`Ui g`; `Ui WX Ui`j Yf`cf`ØVYf`%\$\$\$"\$\$\$
9i fc`VY]`Y]bYa`? fmdhc!6Yhfi [ " `Dc`]nY]`k Ufbh]`cf`i bgYf]ØgYb
5b[YVchYb`i bX`[]Vh`H]ddg"

; `Ui WX Ui ž`8Yi hgWX`UbX`!`9]b`+, !`Å\`f][Yf`F YbhbYf`Ui g
; `Ui WX Ui` \`Uh`gY]b`9fgdUfhYg]b`? fmdhc!K`Å\`fi b[Yb`]bj Ygh]Yfh`i bX
]gh`XUVY]`Y]bYa`XfY]ghYb`6Yhfi [`ni a`C`dZYf`[YZU`Yb`"@Ui`h`HU[&(
[`Ui VhY`XYf`F YbhbYf`ž`gY]b`; Y`X`gY]`]b`G]WX`Yf`Y]hž`U`g`Yf`ØVYf`Y]bY
Xi`V]cgY`D`UhhZcfa`]b`j`Yfa`Y]bh]WX`i`\_fUh]j`Y`#j`Ygha`Ybhg
]bj`Ygh]YfYb`k`c`hY`"8]Y`<c`Y`XYf`Z]bUbn]Y`Yb`9]b`U[Y`VY`Ài`Zh`g]WX
Ui`Z`ØVYf`%\$\$\$"\$\$\$`9i`fc"

8Yf`6Yhfi [ `k`Uf`Xi`fWX`@c`W`Ub[YVchY`i bX`ØVYfhf]YVYb` \c`Y
F`YbX]hYb`[Y`\_Yb`bnY]WX`bYh`"8`UVY]`[UVYb`g]WX`X]Y`6YhfØ[ Yf`U`g
gYf]ØgY`:]bUbnVYfUhYf`Ui`gž`X]Y`XYa`F`YbhbYf` \c`Y`; Yk]bbY
j`YfgdfUWX`Yb`"5a`j`YfY]bVUfhYb`5i`gnU` \i`b[ gXUhi`a`Yf`Y]h`XYf
F`YbhbYf`Y`XcWX`_Y]bY`5i`gnU` \i`b[ž`gcbXYfb`bi`f`5i`gfYXYb`"8]Yg
ZØ`fhY`X`Uni`ž`X`Ugg`XYf`F`YbhbYf`X]Y`Dc`]nY]`\_c`bhU`\_h]YfhY`ž`X]Y`j`cf
gc`WX`Yb`6Yhfi [ ga`UgWX`Yb`k`Ufbh"

8]Y`A`Ug`\_YfUXY`XYf`6YhfØ[ Yf`

6YhfØ[Yf`]a`6YfY]WX`XYf`? fmdhc`k`Å\`fi`b[Yb`hUfbYb`g]WX` \`Ài`Z][`U`g
j`YfhfUi`Ybgk`ØfX][`Y`:]bUbnX]YbghY]ghYf`"G]Y`VUi`Yb`Y]b
J`YfhfUi`Ybgj`Yf`Å`hb]g`ni`]`fYb`C`dZYfb`Ui`Zž`VYj`cf`g]Y`X]Y
5b`U[ YghfUhY`[]Y`j`Yf`\_Ui`ZYb`"8]Y`Dc`]nY]` \`Uh`ZYgh[YghY`hž`X`Ugg`X`Ug
]bj`Ygh]YfhY`; Y`X`c`Zh`Ui`Z[ Y`Y]ja`Y`5i`g`UbXg`\_c`bhYb`hfUbgZYf]Yfh
k`]fXž`k`Ug`X]Y`F`ØW`\_j`YfZc`[ i`b[`i`bX`F`ØW`\_`c`i`b[`ZØf`X]Y
6Yhfc`ZYbYb`gY`f`g`WX`k`]Yf][`a`UWX`h"

8]Y`Ni bU\ a Y`j cb`? fmdhc!6Yhfi [ `]gh_Y]b`9]bnY`ZU``K]Y`XUg`
? fmdhc `A U[ Un]b`VYf]W\hYhzi a ZUggYb`hmd]gW\Y`A Yh\cXYb
ZU`gW\Y`b] Ygha Ybhd`UhhZcfa YbZ`D\]g\]b[!5b[f]ZZY`i bX`gc
[YbUbbhY`Dc]bn]!GmghYa Y``6Y]ZU`gW\Yb`b] Ygha Ybhd`UhhZcfa Yb
j YfgdfYW\Yb`6YhfØ[ Yf`c\Y`F YbX]hYb`i bX`gYhnYb`8fi W_`Ui Z`X]Y
CdZYfZ`gW\Yb`ni`]bj Ygh]YfYb"

F]g]_c ZU_`hc fYb`i bX`DfYj U`Ybn`j cb`? fmdhc!
6Yhfi [

? fmdhc k A\fi b[Yb`\UVYb`]b`XYb`j Yf[Ub[YbYb`d\`fYb`Ub
6Y`]YVh\Y]h[ Yk cbbYbZ`k Ug`Ui W`]a a Yf`a Y\`f`?f]a ]bY`Y`Ubn]Y\`h"
8]Y`5bc]bma ]h`h`i bX`X]Y`Z\`YbXY`F Y[ i`]Yfi b[`g]bX`<Ui dh[fØbXY
ZØf`X]Y`J YfVfY]hi b[`X]YgYf`6Yhfi [ga UgW\Yb``6YgcbXYfg`Ui Z`A``[
g]bX`@cW\_Ub[ YVchYz`X]Y`ni`[i`h`YfgW\Y]bYbZ`i a `k U\`f`ni`gY]b"
8Yg\U`V`gc``hY`a Ub`]a a Yf`g\_Ydh]gW\`gY]b`i bX`A U»bU\ a Yb`ni f
6Yhfi [gdfAj Ybh]cb`hfYZZYb"

8 Ug`6`c`W\_d]h`\YVh`\Yfj cfz`XUgg]a `d\`f`&\$&'`gW`hni b[gk Y]gY
(z`A`j``]UfXYb`i G8`Xi fW`? fmdhc!GW]a g`Ybhnc[ Yb`k i fXYb``8]Y
\Ai Z][ghYb`6Yhfi [ gUfhYb`i a ZUggYb`D\]g\]b[ z`Fca UbW`GW]a gZ
[YZ`gW\hY`=7Cg`i bX`GW\YbYVU``gmghYa Y``8Yf`6Yhfi [ `Z`h`i]b
j YfgW\]YXYbY`?UhY[ cf]YbZ`X]Y`g]W\`Ui W`gh`bX][`k Y]hYfYbhk ]W\_Y`b
i bX`]a a Yf`fUZZ]b]YfhYf`k YfXYb"

DfAj Ybh]cb`i bX`< UbX`i b[ gYa dZY`\`i b[Yb

8]Y`Dc`nY]`fAhz`Xi V]cgY`? fmdhc!8YU`g`ni`a Y]XYb`i bX`j cf`XYf
b] Ygh]h]cb`[ fØbX`]W\Y`F YW\YfW\Yb`Xi fW`ni ZØ`fYb``Ni`XYb
Ya dZc`\YbYb`A U»bU\ a Yb`[ Y\`ØfYb`X]Y`Bi hni b[
j YfhfUi Ybgk ØfX][Yf`D`UhhZcfa YbZ`5\_h]j ]Yfi b[ `XYf`Nk Y]!: U\_`hcf!
5i h\Ybh]Z]n]Yfi b[`i bX`X]Y`5W`hgUa _Y]h[Y[YbØYf`dchYbn]Y``Yb
D\]g\]b[!J Yfgi W\Yb``], VYfd`fØZYb`G]Y`ghYhg`X]Y`i F`@`j cb
K YVgY]hYbZ`VYj cf`dYfgØb`]W\Y`8UhYb`Y]b[ Y[ YVYb`k YfXYbZ`i bX
UW\hYb`G]Y`XUfUi Z`XUgg`G]Y`bi f`a]h`Y[ ]h]a Yb`8]YbghYb
]bhYfU[]YfYb"

Ni gUa a YbZUggYbX`]gh`X]Y`Ni bU\`a Y`j cb`? fmdhc!6Yhfi [`]b`XYb
`YhnhYb`÷\fYb`U`Ufa]YfYbX""8]Y`: A``Y`k ]Y`XYf`XYg`F YbhbYfg`Ui g
; `Ui W`Ui `nY][ Yb`z`k ]Y`j Yf`Yhn`]W`gY`Vgh`YfZU\fYbY`5b`Y[ Yf`]b
X]YgYa `6YfY]W`gY]b`\_ObbYb""5i Z\_`Åfi b[`i bX`K UW`gUa \_Y]h`g]bX
YbhgW`Y]XYbX`ž`i a `ni _ØbZh][`j cf`gc`W`Yb`6Yhfi [ ga UgW`Yb`VYggYf
[YgW`Øhnh`ni `gY]b"

8YhU]`g	
J cfZU``	6Yhfi [
I fgUW`Y	? fmdhc!6Yhfi [
C fh	; `Ui W`Ui `ž`8Yi hgW`UbX
GW`UXYb`]b`	\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "_fmdhc!a U[Un]b"XY • k k k "V`cW_d]h"]c

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY