

?`]b]\_`? UbXY`. ; Yk U`h`]b`B chUi ZbU\ a Y`  
5 b[ Y\ Òf][ Y`[ fY]ZYb`ni a `A YggYf°

⊖`XYf?`]b]\_`? UbXY`bY\ a Yb` ; Yk U`hgnYbYb`]b  
BchUi ZbU\ a Yb`ni "ŸfnhY`ZcfXYfb`a Y\ f`G]WXYf\Y]hi bX  
l bhYfghØhni b[ ži a `J cfZÀ`Y`ni `j Yfa Y]XYb"



? UbXY`ž`8 Yi hgW\`UbX`!`8 ]Y`G]hi Uh]cb`]b`XYf`B chUi ZbU\ a Y`XYf  
?`]b]\_`? UbXY`]gh`Ài » Yfgh`VYgcf[ b]gYffY[ YbX`"C VYfUfnh`8 Ub]Y`  
GW\ÀZYf`i bX`X]Y`DZY[ Y`Y]hi b[ `VYf]W\hYb`j cb`Y]bYf`ghY][ YbXYb  
NU\`[ Yk U`h`Àh][ Yf`J cfZÀ`Y`ž`X]Y`XUg`5fVY]hgi a ZY`X`ZØf  
? fUb\_Yb\Ui ga ]hUfVY]hYf`ghUf`\_`VYY]bhf`ÀW\h][ Yb`" < Ài Z][ `]gh`X]Y  
Dc`]nY][ Ynk i b[ Ybž`]b`gc`W\Y`G]hi Uh]cbYb`Y]bni [ fY]ZYbž`i a `X]Y  
G]WXYf\Y]hj cb`DYfgcbU`i bX`DUh]YbHYb`ni ` [ Yk À\ f`Y]ghYb`"9]b  
6Y]gd]Y`ZØf`X]Y`Øb[ ghYb`J cfZÀ`Y`]gh`Y]bY`G]hi Uh]cbž`]b`XYf`Y]b  
A Ubb`a ]h`Y]bYa` : Yi Yf`ÒgW\Yf`Y]bYb`A ]hUfVY]hYf`UhhUW`\_Y]fYb  
k c`hY`"9]b`k Y]hYfYf`J cfZU`Y`YfY][ bYhY`g]W\ž`U`g`Y]b`%- !`À\ f][ Yf  
Y]bYa`5fnh]bg` ; Yg]W\hgW\`i [ ž`bi`f`k Y]`X]YgYf`bUW\`gY]bYa  
; Ygi bX\Y]hgni ghUbX`ZfU[ hY"

6YgcbXYfg'U`Ufa ]YfYbX`]gh`X]Y`HUhgUWkYž`XUgg`]b`XYf  
BchUi ZbU\`a`Y`Ua`gY`VYb`HU[`Y]b`A`Ubb`Y]bYf`?`]b]\_a`]hUfVY]hYf]b  
a`]h`Y]bYa`A`YggYf`Xfc`hY`"8]Yg[`YgWkU\`ž`U`g`X]Y`A`]hUfVY]hYf]b  
]a`"\`ÖZ]Wk`UggYf`UbV]YhYb`k`c`hY`"C`V`k`c`\`g]Wk`XYf`A`Ubb  
gd`hYf`Y`bhgWk`i`X][`hYž`nY][`h`X]Ygž`XUgg`gc`Wk`Y`U[`[`fYgg]j`Yb  
5i`gVfØWk`Y`b]Wk`h`X]Y`5i`gbU\`a`Y`g]bXž`gcbXYfb`ni`f`U`h`Ä[`]Wk`Yb  
F`Y`U`]h`h`X`Y`g`?`]b]\_d`Y`fgcbU`g[`Y`\`Ö`f`Y`b`"f`Y`]b`d`ZU`n`"X`Y`V`Y`f]Wk`h`Y`hž`  
XUgg`

< ]bhYf[ fi bX`i`bX`DfcV`Ya`ghY``i`b[

9]bY`XYi`hgWk`UbXk`Y]hY`Ghi`X]Y`ni`f`;`Yk`U`h`]b`XYf  
BchZU``j`Yfgcf[`i`b[`]i`bhYfa`Ui`Yfh`X]Y`GWk`YfY`XYf`@U[`Y`"8]YgY  
Yf\`Y`Vh`DA`7`V`Y`f]Wk`h`Y`hž`XUgg``Ui`Z`6`U`g]g`Y]bYg`C`b`]bY!  
:`fU[`Y`Vc[`Y`bgž`Ub`XYa`"(-`A`]hUfVY]hYbXYž`XUfi`bhYf`%`%`)  
:`Ø\`fi`b[`g\_`f`Ä`Z`h`Y`ž`hY`]bU\`a`Yb`"8]Y`9`f\`Y`Vi`b[`Yb`Yf[`UVYbž`XUgg  
A`]hUfVY]hYbXY`]b`XYf`BchZU``j`Yfgcf[`i`b[`]Ä`i`Z[`]a`]h`j`YfVU`Yf`i`b`X  
\_`Ö`f`d`Y`f`]Wk`Y`f`;`Yk`U`h`\_`cb`Z`f`cb]Yfh`k`YfXYbž`gck`c`\`j`cb`DUh]YbhYb  
U`g`Ui`Wk`j`cb`XYfYb`6Y[`]Y]hdYfgcbYb"

8]Y`Ghi`X]Y`ghY``hY`Z`Y`ghž`XUgg`j`]Y`Y`A`U»`bU\`a`Yb`ni`f`  
;`Yk`U`h`d`f`Ä`j`Ybh]cb`i`bX`!`]bhYfj`Ybh]cb`i`bni`fY]Wk`YbX`i`a`[`YgYhnh  
k`YfXYb`"`b`gVYgcbXYfY`Z`Y`\`hY`Y`g]b`\*`+`D`f`cn`Y`bh`XYf`:`Ä`Y`Ub`Y]bYa  
G]Wk`Y`f\`Y]hgX]Ybghž`i`bX`)`\*`D`f`cn`Y`bh`XYf`@Y]hi`b[`g\_`f`Ä`Z`h`Y`[`UVYb`Ubž`  
XUgg[`Ya`Y`X`Y`hY`j`c`f`Z`Ä`Y`b]Wk`h`ghfi`\_`hi`f]Yfh`V`Y`U`f`V`Y]hY`h`k`YfXYb`"  
5i`Wk`X]Y`\`c\`Y`5`f`V`Y]hgVY`U`ghi`b[`Y`fgWk`Y`fh`X]Y`i`a`gYhni`b[  
b`ch`k`Y`b`X][`Y`f`A`U»`bU\`a`Ybž`k`U`g`Y]bY`j`Y`f`gh`Ä`f`\_`hY`i`bhYfghØ`hni`b[  
Xi`f`Wk`j`c`f[`YgYhnhY`i`bX`?`]b]\_`Y]hi`b[`Yb`Y`f`Z`c`f`X`Y`f`]Wk`a`U`Wk`h"

A U» bU\`a`Yb`ni`f`;`Yk`U`h`V`Y`k`Ä`h][`i`b[

8]Y`9`f[`Y`Vb]ggY`XYf`i`a`Z`fU[`Y`nY][`Ybž`XUgg`bi`f``%`D`f`cn`Y`bh`XYf`  
@Y]hi`b[`g\_`f`Ä`Z`h`Y`X]Y`V`Y`ghY\`YbXYb`A`U»`bU\`a`Yb`U`g`Y`f`Z`c`[`fY]Wk`  
Y`f`U`Wk`h`Y`h`Y`b`ž`k`Ä`f`Y`b`X`)`-`D`f`cn`Y`bh`XYf`A`Y]bi`b[`]k`U`f`Y`b`ž`X]Y`g`Y`g`Y]Yb  
]bYZZ`\_`hj`"i`a`X]Y`N`U\`X`Y`f`;`Yk`U`h`j`c`f`Z`Ä`Y`ni`f`Y`X`i`n]Y`f`Y`b`ž`k`Y`f`X`Y`b`  
n`U\`f`Y]Wk`Y`A`U»`bU\`a`Yb`i[`Y`Z`c`f`X`Y`f`"8`Uni`i[`Y`\`Ö`f`Y`b`X]Y`  
5i`Z`ghc`W`i`b[`]X`Y`g`D`Y`fgcbU`g`i`b`X`Y]b[`Y`g`Wk`f`Ä`b`\_`h`Y`f`Ni`hf]hh`Z`Ø`f`  
6Y[`]Y]hdYfgcbYbž`i`a`XUg`?`cbZ]\_`hd`chYbn]U`ni`a`]b]a`]YfYb"

8]Y`Ghi X]Y`YVhni XYa`Yfj cfz`XUgg`j ]Y`Y : A`Y`j cb` ; Yk U`h]a  
; Ygi bX\Y]hgk YgYb`b]W\h[ Ya Y`XYh`k YfXYbž`k Ug`Ui ZY]bY`c\Y  
8 i b\_Y`n]ZZYf` \ ]bk Y]gh" `F ]g]\_cZU`hc fYb`k ]Y`5`\_c\c`!`cXYf  
8 fc[ Yb\_c bgi a ž`dgmW\ ]Uhf]gW\Y`9f\_fUb`\_i b[ Yb`i bX`Ub[ Y  
K UfhYnY]hYb`i bhYfghfY]W\Yb`X]Y`B`chk YbX][ \_Y]h`Y]bYf  
ghfi \_hi f]YfhYb`8c`\_i a YbhUh]cb`i bX`\_cbgYei YbhYf`I a gYhni b[  
k ]f\_gUa Yf`J cf[ Y\Yb`gk Y]gYb`ni f` ; Yk U`hVYk A`h][ i b[ "

8]Y`Ub[ Zf]gh][ Yb` : c` [ Yb`j cb` ; Yk U`h]g]bX`b]W\h`ni`i` bhYfgW\A`hnYbž  
XU`g]Y`X]Y`dgmW\ ]gW\Y` ; Ygi bX\Y]h`XYf`VYhfcZZYbYb`A` ]hUfVY]hYf  
[ YZ\`fXYb`i bX`ni`Yf\`Ò\`hYb`?`cghYb`ZØf`X]Y`?`fUb`\_Yb`\`Ai`gYf  
ZØ\`fYbž`b]W\h`ni`Y`hnh`Xi`fW\`5`fVY]hgUi`gZ\`Y`i`bX`j`Yfa` ]bXYfhY  
DfcXi`\_hj` ]h`h`"

Ni`gUa`a`YbZUggYbX`]gh`Yg`Yb`hgW\Y]XYbXž`X]Y`U`\_hi`Y`Yb  
<YfUi`gZcfXYfi`b[ Yb`]b`XYf`B`chZU`j`Yfgcf[ i`b[ `Yfbghni`bY`a`Yb  
i`bX`bUW\`U`h][ Y`GhfUhY[ ]Yb`ni`Y`bhk` ]W`\_Y`bž`i`a`XUg`F ]g]\_c`j`cb  
; Yk U`h`ni`a` ]b]a` ]YfYb`i`bX`X]Y`G]W\Yf\Y]hj`cb`DYfgcbU`i`bX  
DUh]YbhYb`ni`i`[ Yk`A`\`f`Y]ghYb`"

8YhU]`g	
J`c`f`ZU`^`	?`Ò`f`d`Y`f`j`Y`f`Y`h`n`i`b`[
C`f`h`	?`U`b`X`Y`ž`8`Y`i`h`g`W`\`U`b`X`
J`Y`f`Y`h`n`h`Y`	&
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• da WbW]"b`a`"b]\`["cj</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY