

@UWU`i h`ZY]Yfh`%\$\$`>U\ fY. `? ≠Gdch  
VY[ Y]ghYfh`a ]h`bcghU`[ ]gW\ Yb`GnYbYb`°

@UWU`i h`ZY]Yfh`%\$\$`>U\ fY`a ]h`Y]bYa` ]bbcj Uhj] Yb`? ≠  
K YfVYgdchž`XYf`bcghU`[ ]gW\ Y`GnYbYb`Ui g`j Yf[ Ub[ YbYb  
>U\ fnY\ bhYb`nY][ h`

8Yi hgW\`UbX`!`8f`"H\Y]gg`BUhi`fk UfYb`ZY]Yfh`XUg`\i bXYfh`Ā\ f][ Y  
6YghY\Yb`gY]bYf`VY`Ub`bhYb`NU\bdUghU` @UWU`i h`a ]h`Y]bYa  
]bbcj Uhj] Yb`K YfVYgdchž`XYf`Ui ZVYgcbXYfY`K Y]gY`X]Y` ; YgW\]W\hY  
XYf`A Uf`\_Y`dfĀgYbh]Yfh`8Yf`Gdchž`XYf`Ua``%\$`"A Āfn'&\$&)`VY]`Dfc  
G]YVYb`GUh`%`DfYa` ]YfY`ZY]YfhYž`bi hnh`\_ca`d`Yhh`\_Øbgh]W\Y  
≠hY`][ Ybnž`i`a`Y]bn][ Ufh][ Yž`ni`j`cf`b]Y`YI ]gh]YfYbXY`7\UfU`\_hYfY  
Ui g`j YfgW\]YXYbYb`>U\ fnY\ bhYb`XUfni`ghY`Yb`"9f`VY[ ]bbh`a` ]h  
Y]bYf`V`cbXYb` : fUi`ja` 7\Uf`Yghcb!Gh]`Ui g`XYa` >U\ f`%-`&)`i`bX  
gYhnh`g]W\`ØVYf`X]Y`>U\ fnY\ bhY` \]bk`Y[ `Zc`fh`

8]Y`XUf[ YghY`hYb` : ][ i`fYb`fYdfĀgYbh]YfYb`k` ]W\h][ Y`>U\ fY`XYf  
`YhnhYb`\i bXYfh`>U\ fY`"Gc`gY\Yb`X]Y`Ni`gW\Ui`Yf`i`bhYf`UbXYfYa  
Y]bYb`↑`b[ Yb`A`Ubb`a` ]h`GW\]fa`a`ØhnY`Ui`g`%-`' )`ž`Y]bYb`Ā`hYfYb  
<Yffb`ja`HfYbW\W\Uhj`cb`%-` ( )`ž`Y]bY`↑`b[ Y`A`i`hYf`a` ]h`?`]bX`j`cf  
Y]bYa`JK`?`ĀZYf`Ui`g`%-` ) )`i`bX`Y]b`<]dd]YdUUf`Ui`g`XYa` >U\ f  
%-`\*)`"5i`W\`GnYbYb`Ui`g`XYa` >U\ f`%-`+ )`a` ]h`nk`Y]`↑`b[ Yb`ZUfV][ Yb  
: fUi`Yb`j`cf`Y]bYa`JK`6i`~]ž`Y]b`K` ]YXYf[ Āb[ Yf`j`cb`K`c`Z[ Ub[  
DYhfm`Ui`g`%-` , )`ž`gck` ]Y`Y]bY`↑`b[ Y` : fUi`ja` `fcgU`K` ]bhYfXfYgg`j`cb  
%-`- )`k`YfXYb`[ YnY][ h`"Ni`XYa`k` ]fX`Y]b`HYbU[ Yf`ja`Gk`YUhg\]fh  
j`cb`&\$)\$`i`bX`Y]bY`↑`b[ Y` : fUi`ja` ]h`Ug]Uh]gW\Yf`5ba`i`hi`b[ `Ui`g  
&\$%)`dfĀgYbh]Yfhž`VYj`cf`XYf`Gdch]b`X]Y` ; Y[ Ybk`Ufh`a` ]h`Y]bYf  
VfØbYhYb` : fUi`ØVYf`Y]hYh`

≠bbcj Uhj] Y`K`YfVYdfcXi`\_h]cb`a` ]h`?` =

8]Y'j c`ghAbX][ Y'Bi hni b[ 'j cb'? =Xi fW'X]Y'GYj YbCbY'A YX]Už  
<Uj Ug'A YX]U'i bX'<Uj Ug'D'Umini f'9fghY`i b[ 'XYg'Gdchg'ghY`h'Y]bY  
BYi \Y]h'XUf"9g\UbXY'h'g]W' i a 'XYb'YfghYb'? ≠K YfVYgdchž'XYf'ja  
']bYUfYb': YfbgY\Yb'Ui g[ YghfU\`h'k ]fX'i bX'Ui Z'Ui h\Ybh]gW'Y  
K Y]gY'X]Y'; YgW' ]W'hY'j cb '@UW' i h'YfnÅ\`h"8Yf'7\]YZ'7ca a YfW]U'  
C Z]W'f'j cb'Dfc'G]YVYb'GUh"%ž'A Uf\_i g'A YggYfYfž'VYnY]W'bYh'XYb  
Gdch'U'g' HJ!; YgW' ]W'hY' "8Yf'9]bgUhn'j cb'? ≠HYW'bc`c[ ]Y  
Yfa Ø[ ' ]W'h'Ygž; Yg]W'hYfž' i a [ YVi b[ Yb' i bX'Gh]a a i b[ Yb  
'YVYbX][ 'k YfXYb'ni 'UggYbž'k Å\fybX'A i g]\_i bX'Jc]W'!cj Yf  
YVYbZU`g'Xi fW' ? =[ YbYf]Yfh'k i fXYb"

8]Y' ÷YY'ZØf'X]YgYb']bbcj Uh]j Yb'Gdch'YbhghUbX'k Å\fybX'Y]bYg'? ≠  
K cf\_g\cdg'XYf'GYj YbCbY'9bhYfhU]ba Ybh'; fci d"9'Z'bcghU` [ ]gW'Y  
GnYbYb'k i fXYb'a ]h'HYI h!hc! ÷a U[ Y!HYW'bc`c[ ]Yb'YfghY`h' i bX  
Ub]a ]Yfhž'k cVY]Ui W' nY]hmd]gW'Y'5W'W'ggc]fYg'i bX'<]bhYf[ fØbXY  
ni f'5i h\Ybh]n]hÅ'h'VY]hfU[ Yb"8Yf'Gdch'h\Ya Uh]g]Yfhž'XUgg'X]Y  
A YbgW'Yb']b'XYb'`YhnhYb'\i bXYfh'÷\fyb'b]W'h]a a Yf[ 'ØW\_]W'  
k UfYb' i bX'j YfghÅf\_h'X]Y'6chgW'UZh'XYg' @UbX'XYg'@ÅW'Y'bg ž'X]Y  
]b'XYf'DUW\_i b[ gVY]U[ Y'XYf'NU\bdUghU'VYhcb'h'k ]fX"

### 9]b'6`]W\_`Ui Z'X]Y'; YgW' ]W'hY'XYf'? =

8]Y'J Yfk YbXi b[ 'j cb'? =]b'XYf'K YfVi b[ ' ]gh'b]W'h'bi f'Y]b'U\_hi Y`Yf  
HfYbXž'gcbXYfb'\Uh'\]ghcf]gW'Y'K i fnY'bž'X]Y'V]g']b'X]Y'5bh]\_Y  
ni fØW\_fY]W'Yb"8]Y'[ fi bX'Y[ YbXYb'H\Ycf]Yb'ni f'\_Øbgh]W'Yb  
÷bhY`][ Ybn'k i fXYb']a '&\$" ÷\f\i bXYfh'VY[ fØbXYhž' i bhYf'UbXYfYa  
Xi fW'd]cb]Yf\UZhY'5fVY]hYb'j cb'5'Ub'Hi f]b[ ž'XYf'XYb'Hi f]b[ !HYgh  
Ybhk ]W\_Y'hY"8]Y'cZ]n]Y`Y'; YVi fhgghi bXY'XYf'? =k ]fX'Ui Z'XUg'÷\f  
%- ) \* XUh]Yfhž'U'g'÷\b'A W'Ufh'm'XYb'6Y[ f]Z' ? Øbgh]W'Y  
÷bhY`][ Ybn' d'fÅ[ hY"GY]hXYa '\Uh'g]W'X]Y'? =j cb'Y]bZUW'Yb  
Dfc[ fUa a Ybž'X]Y'GW'UW'gd]Y'Yb'\_cbbhYbž'ni '\_ca d'YI Yb  
5bk YbXi b[ Yb'j YfgW' ]YXYbYb '@YVYbgVYfY]W'Yb'Ybhk ]W\_Y'h"

8]Y'9bhk ]W\_i b[ 'j cb'? ≠HYW'bc`c[ ]Yb'\Uh'XYi h]W'Ub'6YXYi hi b[  
[ Yk cbbYbž'j cf'U`Ya 'a ]h'XYf'9]bZØ\fi b[ 'a cXYfbYf'5bgÅhnY'k ]Y  
[ YbYfUh]j Yf'? =i bX'a UgW' ]bY`Ya '@YfbYb"5\_hi Y`Y'HfYbXg'i bX  
5bk YbXi b[ Yb'j YfXYi h]W'Ybž'k ]Y'? =ni bY\ a YbX'ja  
; Ygi bX\Y]hgk YgYbž']b'XYf'5i hca cV']bXi ghf]Y' i bX'k Y]h'XUfØVYf

\]bUi g`Y]b[ YgYhnh`k ]fXž`k Ug`X]Y`5fh`i bX`K Y]gYž`k ]Y`A Uf`\_Yb  
\_ca a i b]n]YfYb`i bX`K YfVi b[ `[ YghU`hYbž`fYj c`i h]cb]Yfh"

8 i fW` ]bbcj Uh]j Y`K YfVYgdchg`k ]Y`XYb`j cb`@JWU`i h`k ]fX`XYi h`]W`ž  
XUgg`? =b]W`h`bi f`X]Y`?fYUh]j ]h`A`h`VYZØ[ Y`b`\_Ubbž`gcbXYfb`Ui W`  
bYi Y`K Y[ Y`XYf`Ya ch]cbU`Yb`5bgdfUW`Y`V]YhYh`"8]YgY  
9bhk ]W`\_i b[ Yb`\_ÒbbhYb`XYb`6Y[ ]bb`Y]bYf`bYi Yb`ÿfU`XYf`? ≠  
[ Ygh`hnhYb`A Uf`\_Yb`\_ca a i b]\_Uh]cb`a Uf`\_]YfYb"

K Y]hYfY`8YhU]`g`ni `X]YgYa `H\Ya U`Z]bXYb`G]Y`]b`XYb`6Yf]W`hYb  
j cb` : 5Nž`A YXX]U`i bX`-H!D"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "ZUn"bYh</li><li>• a YXX]U"XY</li><li>• k k k "]h!d"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY