

A YggYfUhhUW_Y]a '6i g. 'F c`ghi \`ZU\ fYf]b
i bX'DUggU[]Yf'gWk Yf'j Yf`Yhnh°

A YggYfUhhUW_Y]b'<Ua Vi f[!6]`ghYXh'9]b'i bVY_UbbhYf'HÀhYf
j Yf`Yhnh'Y]bY'F c`ghi \`ZU\ fYf]b'i bX'Y]bYb'À'hYfYb'A Ubb']a
6i g": U\ bXi b["Ài Zh"



<Ua Vi f[!6]`ghYXhž'8Yi hgWk`UbX'!'&'<Ua Vi f[!6]`ghYXh'_Ua
Yg'Ua 'GUa ghU[UVYbX'ni 'Y]bYf'YfgWk fYW_YbXYb'A YggYfUhhUW_Y]b
Y]bYa '@b]YbVi g''9]b'i bVY_UbbhYf'A Ubb'j Yf`Yhnh'Y'XUVY]'Y]bY
' \$!`À\ f][Y': fUi 'ja 'F c`ghi \`gck]Y'Y]bYb'* \$!`À\ f][Yb': U\ f[Ugh
gWk Yf''8]Y'VY]XYb'C dZYf'a i gghYb'i a [Y\YbX']b'Y]b
?fUb_Yb\Ui g'[YVfUWk h'k YfXYbž'k À\ fYbX'XYf'HÀhYf'bUWk'XYf'HUh
ZØWk hYhY''8]Y'Dc`nY]'U h'X]Y': U\ bXi b['bUWk'XYa '5b[fY]ZYf
Ui Z[Ybca a Ybž'YXcWk '[]Vh'Yg'V]g'Ub['_Y]bY'&Zcfa Uh]cbYb'ØVYf
gY]bY'→XYbh]hÀh'cXYf'gY]bYb'J YfV'Y]V''8]Yg'VYf]Wk hYh'_b!c b`]bY"

8Yf'J c fZU''YfY][bYh'g]Wk '[Y[Yb'&\$.' \$'I \ f]a '6i g'XYf'@b]Y'&' ž
U'g'XYf'A Ubb'k]YXYf\c'h'UbXYfY': U\ f[ÀghY'VY'Àgh][hY''DUggU[]YfY
VYgWk YfhYb'g]Wk'VY]'XYf'6i gZU\ fYf]bž'X]Y'XYb'GhØfYf'YhnhYbX']Wk

Ui Zc fXYfhYž`Ub`XYf`<U`hYghY`Y`GW]ZZV_Yf`<Ö\Y`XYb`6i`g`ni
j`Yf`UggYb`"6Y`X]YgYf`?cbZfcbhUh]cb`_Ua`Yg`ni`Y]bYf`F`Ub[`Y`Y]
nk`]gW`Yb`XYa`5b[`fY]ZYf`i`bX`a`Y`fYfYb`i`U`f[`ÀghYb`"B`UW`XYa`
J`Yf`UggYb`XYg`6i`ggYg`f]W`hYhY`XYf`A`Ubb`gY]bY`5[`[`fYgg]cb`[`Y[`Yb`
X]Y`F`c`ghi`"\ZU`fYf]b`i`bX`XYb`*`\$!`À\`f][`Yb`A`Ubbž`]bXYa`Yf`a`]h`
Y]bYa`A`YggYf`Ui`Zg]Y`Y]bghUW`"6Y]XY`k`i`fXYb`gW`k`Yf`j`Yf`Yhnhž`
YXcW`b]W`h`YVYbgVYXfc`\]W`ž`k`]Y`bXf`XY`VYf]W`hYh`

: U`bXi`b[`ga`U»`bU`a`Yb`i`bX`9fa`]hh`i`b[

8]Y`Dc`nY]`U`h`VYfY]hg`A`U»`bU`a`Yb`Yf[`f]ZZYbž`i`a`XYb`HÀhYf`ni`
Z]bXYb`"8`Uni`[`Y`Öfh`X]Y`5i`gk`Yfhi`b[`j`cb`
,`VYfk`UW`i`b[`g`Ua`YfUV]`XYfbž`X]Y`]b`XYf`i`a`[`YVi`b[`XYg`J`cfZU`g`
j`cf`\UbXYb`g]bX`"Hfcm`XYf`]bhYbg]j`Yb`i`U`bXi`b[`V`Y]Vh`XYf`
A`YggYfghYW`Yf`V]g`Ub[`i`bVY`_Ubbh`"Dc`h]gW`k`]fX`XUg`H`Ya`U`
A`YggYfUb[`f]ZZY`]b`8Yi`hgW`UbX`\`Ài`Z[`X]g_i`h]Yfhž`j`cf`U`Ya`]a`
Ni`gUa`a`Yb`\Ub[`a`]h`A`][`fUh]cb`i`bX`?`f]a`]bU`]h`h`"8]Yg`
j`YfXYi`h]W`Yb`j`YfgW`]YXYbY`GhUh]gh]_Yb`i`bX`Ghi`X]Ybž`X]Y`XUfUi`Z`
\]bk`Y]gYbž`XUgg`A`YggYfUb[`f]ZZY`]b`XYf`ÖZZYbh`]W`Yb`
K`U`fbY`a`i`b[`c`Zhj`YfnYffh`XUf[`YghY`h`k`YfXYb`"K`]Y`X]Y`GY`hY`
Vf`XY`]bZcfa`]Yfhž`Y[`h`XYf`5bhY`]j`cb`A`YggYfUb[`f]ZZYb`]a`
ÖZZYbh`]W`Yb`F`Ui`a`VY]k`Yb][`Yf`U`g`ZØbZDfc`nYbh`U`Yf`i`À`Y`"

8]Y`6Yf]W`hYfghUhi`b[`ØVYf`A`YggYfUb[`f]ZZY`k`]fX`\`Ài`Z[`j`cb`
fYU`]h`hgZYfbYb`5bbU`a`Yb`VY[`Y]hYh`"9]bY`Ghi`X]Y`XYf`
?`f]a`]bc`c[`]gW`Yb`NYbhfU`ghY`Y`nY][`hž`XUgg`Yg`_Y]bYb`
g][`b]Z`_UbhYb`Ni`gUa`a`Yb`\Ub[`nk`]gW`Yb`A`YggYf`_f]a`]bU`]h`h`i`bX`
XYf`GhUUhgUb[`Y`Öf][`_Y]h`XYf`HÀhYf`[`]Vh`"J`]Y`Y`HÀhYf`k`YfXYb`
\`Ài`Z[`b]W`h`j`Yfi`fhY`]hž`i`bX`c`ZZ]n]Y`Y`GhUh]gh]_Yb`YfZUggYb`_Y]bY`
j`Yfi`fhY`]hYb`HÀhYfž`k`Ug`X]Y`K`U`fbY`a`i`b[`ni`g`Àhn`]W`VYY]bZi`ggh`
8]Yg`\`Uh`ni`f`i`c`[`Yž`XUgg`X]Y`8]g_i`gg]cb`ØVYf`HÀhYf`i`bX`XYfYb`
<]bhYf[`fØbXY`c`Zh`Ya`ch]cbU`[`Y`UXYb`i`bX`k`Yb][`Z`bX]Yfh`]gh`"

8]Y`9fY][`b]ggY`]b`<`Ua`Vi`f[`ghY`\Yb`bi`b`]a`i`c`_i`g`XYf`
9fa`]hh`i`b[`Yb`i`bX`XYf`ÖZZYbh`]W`Yb`8YVUhY`ØVYf`G]W`Yf`Y]h`i`bX`
?`f]a`]bU`]h`h`]a`ÖZZYbh`]W`Yb`F`Ui`a`"CV`i`bX`k`]Y`X]YgYf`J`cfZU`X]Y`
8]g_i`gg]cbYb`fi`bX`i`a`A`YggYf`_f]a`]bU`]h`h`i`bX`A`][`fUh]cb`
VYY]bZi`ggYb`k`]fXž`V`Y]Vh`UVni`k`UfhYb`"

8YhU]`g	
J c fZU``	A YggYfUb[f]ZZ
C fh	< Ua Vi f[!6]`ghYXhž'8Yi hgWk`UbX
J Yf`Y hnhY	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "bXf"XY • k k k "Vf"XY

6Ygi Wk Yb 'G]Y`i bg`Ui Z.`b!U["XY