

A YggYfYf!F ØW_hf]hh. 'GJ 'A Y\ f]b[' _Åa dZh
k Y]hYf'i a 'XYb '? `UggYbYf\U`h°

GJ 'A Y\ f]b['hfYbbh'g]W\ 'j cb'HfU]bYf'8ca]b]_ 'A YggYfYf"
: UV]Ub 'HUi VY'ØVYfb]a a h'ZØf'XYb'5Vgh]Y[g_Ua dZ]b'XYf
?fY]g`][U`&"

A Y\ f]b[ž'8Yi hgW\`UbX`!'8Yf'GJ 'A Y\ f]b['ghY\`h'bUW\`XYa
F ØW_hf]hh'j cb'HfU]bYf'8ca]b]_ 'A YggYfYf'j cf'Y]bYf
YbhgW\Y]XYbXYb'D\UgY`]b'XYf'?fY]g`][U`&"'8Yf'&\$"A Åfn'&\$&)
Vf]b[h'Y]bgW\ bY]XYbXY`J YfÅbXYfi b[Yb'ZØf'XYb'7`i Vž'XYf'g]W\`]a
5Vgh]Y[g_Ua dZ'VYZ]bXYh"A]ggYfZc`[Y`Ui Z'XYa `D`Uhn'i bX
J Yf`Yhni b[gdfcV`Ya Y`\UVYb`A YggYfYfg'9bhgW\Y]Xi b[ž'a]h
gcZcfh][Yf'K]f_i b['UVni hfYhYbž'a U» [YV`]W\`VYY]bZi ggh`i bhYf
gY]bYf'i bX': UV]Ub 'HUi VYg': Ø\fi b[ž'X]Y`gY]h'Gca a Yf'&\$&('XUg
HYUa ``Y]hYhYbž`\Uh'XYf'GJ 'A Y\ f]b['V]g`Ub[`bi f'%(`Di b_hY`Ui g`%*
Gd]Y`Yb[`YgUa a Y`hi bX`VY`Y[h'XYb`%("'HUVY``Ybd`Uhn` `Y]bYb
X]fY_hYb'5Vgh]Y[gfUb["

8]Y`F ØW_fi bXY`VY[Ubb'ZØf'XYb'GJ 'A Y\ f]b[`a]h'Y]bYa
YbhÅi gW\YbXYb`&.&! bYbhgW\]YXYb`[Y[Yb'GJ`C VYfhY]gYbXcfZž
[YZc`[hj cb`Y]bYf'\$.&!B]YXYf`U[Y[Y[Yb'XYb`HGJ`K U[]b["'A]h
`YX][`]W\`%+`Yfn]Y`hYb`HcfYb`\UVYb`g]Y`XYb`nk Y]hgW\`YW\hYghYb
5b[f]Z'XYf'[YgUa hYb'?fY]g`][Už'k Ug`X]Y`G]hi Uh]cb`ni gÅhn`W\
j YfgW\ÅfZh": UV]Ub 'HUi VY'ØVYfb]a a h'bi b`X]Y`U`Y]b][Y
J YfUbhk cfhi b[`U`g`HfU]bYf'i bX`\Uh`XUg`N]Y`ž'XYb'?`UggYbYf\U`h'ni
g]W\Yfb"

HfU]bYfk YW\ gY`'i bX`Ni _i bZhgd`ÅbY

: UV]Ub 'HUi VY`k]fX`X]Y`gdcfh]W\Y`@Y]hi b[`VY]a `GJ 'A Y\ f]b[
k Y]hYf\]b'ZØ`fYbž'k Å`fYbX`8ca]b]_ 'A YggYfYf'ni f`bYi Yb`GU]gcb

ni a 'HGJ 'I 'VYf]b['k YWgY'h"8]YgYf'K YWgY'nY][h'Y]bYb'HfYbX
j cb'HfU]bYfj YfÅbXYfi b[Yb']b'XYf'?fY]g'[Už]b'XYf'bi f'nk Y]
HfU]bYfk YWgY'VY]']bg[YgUa h%) '? 'i Vg'ghUhh[YZi bXYb'\UVYb"
Q<Y]a UhgdcfhQVYf]W hYhž'XUgg']b'XYf''Ui ZYbXYb'GU]gcb') ' 'Gd]Y'Yf
ni 'XYb'J YfY]bYb'k YWgY'hYbž'k Å\fybX' , '5V[Åb[Y'j YfnY]WbYh
k i fXYb"8Yf'GJ 'A Y\fb['\Uh]b'X]YgYf'HfUbgZYfdYf]cXY'YVYbZU`g
a Y\fyfY'J YfÅbXYfi b[Yb'YfZU\fybž'a]h'ZØbZ'Ni [Åb[Yb'i bX'j]Yf
5V[Åb[Yb"

8]Y'HUVY''Y'XYf'?fY]g'[U'&]gh]b'X]YgYf'GU]gcb'VYgcbXYfg'Yb[ž
a]hj YfgW]YXYbYb'HYUa gž'X]Y'YVYbZU`g'bi f'XYb'?`UggYbYf\U'h
]a '6`]W_\`UVYb"G YWg'J YfY]bY'a ØW hYb'g]W' [Y[Yb'XYb'5Vgh]Y[
VY\Ui dhYbž'XUfi bhYf'Ui W'X]Y'_ca a YbXYb'; Y[bYf'XYg'GJ
A Y\fb[ž'XYf'J Z@K U'X_fU]Vi f["8]YgYf'VYgYhnh]b'XYf'HUVY''Y
XYfnY]h'Y]bYb'XYf'cVYfYb'D'ÀhnY'i bX'k]fX'Ua ' &&"A Åfn'U`g
X]fy_hYf'?cb_i ffYbh'Ui ZXYa 'Gdcfhd`Uhn'ghY\Yb"

8 Yf'K Y['ni f'F Y hhi b[

8Yf'GJ 'A Y\fb['\Uh'g]W'hfchn'XYf'U_hi Y''Yb'G]hi Uh]cb'XUg'N]Y'XYf
'?`UggYbYf\U'hi b['[YgYhnh"8]Y'_ca a YbXYb'Gd]Y'Y'k YfXYb
YbhgW]Y]XYbX'gY]bž'i a 'Ui g'XYf'i bhYfYb'HUVY''YbFY[]cb'ni
Ybh_ca a Yb"8]Y'DfcV'Ya Y'a]h'XYf'HfU]b]b[gVYhY]][i b['i bX'XYf
:]hbYgg'XYf'Gd]Y'Yf'a ØggYb'[Y'Øgh'k YfXYbž'XUa]h'YbX']W'Y]b
5i Zk ÅfhghfYbX'Yf_YbbVUf']gh" ' ð Y]bYf'GU]gcb'a]hj]Y'Yb
<YfUi gZcfXYfi b[Yb'V'Y]Vh'XUg'HYUa '[YZcfXYfhž'Di b_hY'ni
gUa a Y'bž'i a 'g]W']a 'cVYfYb'HUVY''YbVYfY]W'ni 'ghUV']]g]YfYb"

8]Y'G]hi Uh]cb'XYf'A UbbgWUZh'k]fZh'Ui W'Y]bYb'6`]W_\`Ui Z'X]Y
[YgUa hY'@[U''K Å\fybX'X]Y'A Y\fy]h'XYf'J YfY]bY'Ub'\fyb
HfU]bYfb'ZYgh\Å'hž'nY][Yb'g]W'X]Y'_Ua a Yb'?UggYb'i bX
ghfUhh[]gWYb' l a ghY''i b[Yb']b'XYf'?fY]g'[U'&"8Yf'GJ 'A Y\fb[
\cZhž'gY]bY'?fÅZhY']b'XYb'_ca a YbXYb'Gd]Y'Yb'VØbXYb'ni
_ØbbYbž'i a 'XYb'?`UggYbYf\U'h'ni 'g]WYfb'i bX'X]Y'bÅWghYb
<YfUi gZcfXYfi b[Yb'YfZc`[fY]W'ni 'a Y]ghYfb"ONj k Q\YVh'\Yf] cfž
XUgg'HfU]bYfk YWgY'']b'XYf'?fY]g'[U'b]W'h'bi f'ZØf'XYb'GJ
A Y\fb[ž'gcbXYfb'Ui W'ZØf'UbXYfY'J YfY]bY'Y]b'H\Ya U'g]bX"

8YhU]`g	
J c fZU``	Gcbgh][Yg
I fgUWXY	gWk]Yf][Y`6YX]b[i b[Ybžj]Y`Y`j Yf`YhnhY Gd]Y`Yfž`i bni fY]WYbXY`HfU]b]b[gVYhY]`][i b[
C fh	A Y`f]b[ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a &("XY • k k k "\Y]a Uhgdcfh"XY • k k k "nj k "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY