

A c fX`]b`8i`gVYf[.`@YVYbg`Ub[Y`< UZh`ZØf Vfi hU`Yb`A]hVYk c`bYf°

DfcnYgg`i a`hØX`]WXY`A YggYfUhhUW`Y`]b`< Ua Vi f[Yf`K ; .
@YVYbg`Ub[Y`< UZh`ZØf`" , !Å\ f][Yb`Ub[Y`_U[hž`I fhY`]"Ua
: fY]hU[`Yfk UfhYh"

8i`gVYf[ž`8Yi hgW`UbX`!`#`Y]bYa`Ui ZfY[YbXYb`DfcnYgg`i a
Y]bYb`hØX`]WXYb`A YggYfUb[f]Z]b`< Ua Vi f[ž`_cb`fYh]a`GhUXhhY`
8i`gVYf[ž`ZcfXYfhX]Y`GhUUhgUbK U`hgW UZh`YVYbg`Ub[Y`< UZh`ZØf
Y]bYb`" , !Å\ f][Yb`5b[Y`_U[hYb`"8Yf`HÅhYfž`Y]b`#U`]YbYfž`gc``Ua
%"`ž`]"XYg`j Yf[Ub[YbYb`#U`fYg`]b`gY]bYf`K c`b[Ya`Y]bgW UZh`a]h
Y]bYa`UbXYfYb`A Ubb`Y]bYb`A YggYfUb[f]Z]j YfØVh`UVYbž`XYf`XUg
@YVYb`gY]bYg`A]hVYk c`bYfg`ZcfXYfhY`"@Ui h`ZUn`bYh`_`cdZhY`XYf
5b[Y`_U[hY`Ub`X]Y`N]a`a`YfhØ`gY]bYg`A]hVYk c`bYfg`i bX`gdFUW
Y]bYb`J`cfZU``Ubž`VYj`cf`Yf`d`Øh`]W`a`]h`Y]bYa`A YggYf`ni`gW`i`[
i`bX`XUg`C`dZYf`gW`k`Yf`j`Yf`YhnhY"

6Y]`XYa`" , VYf[f]Z]hfUZ`Yf`gY]bYb`" , !Å\ f][Yb`A]hVYk c`bYf`a`]h
Y]bYa`Gh]W`]"b`XYb`< U`g`"Nk`Y]"k`Y]hYfY`Gh]W`Yž`U`g`g]W`XUg`C`dZYf
ni`f`GY]hY`XfY`hYž`ZØ`fhYb`XUni`ž`XUgg`Yf`_i`fnY`NY]h`gdÅhYfž`
j`YfV`i`hYh`Ua`"HUhc`fhž`ghUfV`"8]Y`Dc`]nY]`_`cbbhY`XYb`a`i`ha`U»`]"WXYb
HÅhYf`X]fY`_h]b`XYf`K`c`b`i`b`[`ZYghb`Y`a`Ybž`k`c`XUg`J`YfVfYWXYb
ghUhh[YŽ`bXYb`"UhhY`"6YfY]hg]b`XYf`J`Yf[Ub[Yb`Y]h[UV`Yg
?cbZ]_hY`nk`]gWXYb`XYa`5b[Y`_U[hYb`i`bX`gY]bYa`C`dZYfž`X]Y`Ui`Z
]\fY`gW`k`]Yf][Y`K`c`b]g]hi`Uh]cb`ni`fØW`ni`ZØ`fYb`k`UfYb"

F YW`h`]WXY`?`cbgYe`i`YbnYb`i`bX J`Yf`UbX`i`b[`Yb

8]Y`GhUUhgUbK U`hgW UZh`VYfi`Zh]g]W`Ui`ZX]Y`GW`k`YfY`XYg`J`cfZU`g
i`bX`ZcfXYfhY]bY`"YVYbg`Ub[Y`< UZhghfUZ`"8Yf`J`YfhY]X][Yf`XYg

5b[Y_`U[hYb`\\]b[Y[Yb`VYUbfU[hY`Y]bY`GhfUZY`j cb`a UI`ja U`nY\\b
>\\fYb`k Y[Yb`HchgW`U[g" <]bhYfV`]YVYbY`XYg`C dZYfg`hfYhYb`]a
DfcnYgg`U`g`BYVYb`_`À[Yf`Ui`Z`i bhYfgh`Øhnh`Xi fW`]\\fY`5bk`À`h]b`ž`X]Y
X]Y` : cfXYfi b[`bUW`Y]bYf`\\c`\\Yb`GhfUZY`YVYbZU`g`VY`f`À`Zh][h"8 Ug
l fhY`]b`X]YgYa` : U`gc`Ua` _ca` a YbXYb` : fY]hU[`j Yf`ØbXYh
k YfXYb"

8]Y`[YgY`gW`UZh`]W`Y`F`Y`Y`j Ubn`gc`W`Yf` ; Yk U`hhU`hYb`k]fX`Ui` W`
Xi fW`Y`]bY`U`_hi`Y`Y`Dc`]nY`]W`Y`?`f]a]bU`ghU`h]gh]_`j YfXYi`h`]W`h" `a
YfghYb` < U`V`U`\\f`&\$&` `gh]Y[`X]Y` ; Yk U`h`_f]a]bU`]h`À`h]b`8Yi`hgW`U`bX
i`a`fi`bX`%+`DfcnYbh]a`J`Yf[`Y]W`ni`a`J`cf`U`\\fYgnY]hfUi`a`"
6YgcbXYfg`VYhfcZZYb`]gh`XYf`ÒZZYbh`]W`Y`F`Ui`a`ž`k`c`Y]b`5bgh]Y[`j`cb
%(`DfcnYbh]j`YfnY]W`bYh`k`i`fXYž`k`À`\\fYbX`XYf`df]j`UhY`K`c`\\b`f`U`i`a
bi`f`Y]bYb`5bgh]Y[`j`cb`" `DfcnYbh`Yf`YVhY" `8]YgY`Ni`bU`a`Y`XYf
 ; Yk U`hXY`]_hY`k]fX`Ui`Z`a`Y`\\fYfY` : U`_hc`fYb`ni`f`ØW`_ [Y`Z`Ø`\\`fhž
XUfi`bhYf`X]Y`Yf`\\`Ò`\\`hYb`A`cV`]h`À`h`bUW`X`Y`a`K`Y[ZU`XYf`7`c`f`c`b`U!
9]bgW`f`À`b`_i`b[Ybž`k]fhgW`UZh`]W`Y`i`bX`gcn]U`Y`6Y`Ughi`b[Yb`gck]Y
Y]bY`\\c`\\Y`Ni`k`UbXYfi`b[gfUhYž`X]Y`F`]g]_cZU`_hc`fYb`Z`Øf
 ; Yk U`h`_f]a]bU`]h`À`h`VY[Øbgh][h`fg]Y`Y`V`_U`"XY`Ł"

6YgcbXYfg`U`Ufa`]YfYbX`]gh`XYf`5bgh]Y[`XYf`HU`h`YfX`À`W`h][Yb
i`bhYf`?]bXYfb`i`bX`š [YbX`]W`Ybž`k`Ug`Ui`Z`a`Ò[`]W`Y`7`c`f`c`b`U!
BUW`\\c`Y`ZZY`_hY` `\\]bk`Y]gh"8]YgY`g][b]Z]_UbhYb`J`Yf`À`b`XYfi`b[Yb`]b
XYf`?`f]a]bU`]h`À`hgghU`h]gh]_`j`YfXYi`h`]W`Yb`X]Y`<`YfUi`gZc`fXYfi`b[Ybž
a`]h`XYbYb`G]W`Yf`\\Y]hgVY`\\`Ø`fXYb`i`bX` ; YgY`gW`UZh`U`_hi`Y`
_cbZ`f`c`b`h]Y`fh]g]bX"

8Yf` : U`XYg`h`ØX`]W`Yb`A`YggYfU`b[f]Zg`]b`<`Ua`Vi`f[`gd]Y[Y`h`gc`a`]h
b]W`h`bi`f`X]Y`dYfg`Øb`]W`Y`HfU[`ØX]Y`Z`Øf`X]Y`VYhfcZZYbYb` : Ua`]Yb
k]XYfž`gcbXYfb`ghY`h`Ui`W`Y`]bYb`k`Y]hYfYb`5gdY`_h]b`XYf`8YV`U`hY
ØVYf`UbghY][YbXY` ; Yk U`h`_f]a]bU`]h`À`h`XUfž`X]Y`Xi`fW`
Ybhgd`fYW`YbXY`ghU`h]gh]gW`Y`8U`hYb`i`bhYfa`Ui`Yfh`k]fX"K`]Y`X]Y
š`gh]n`]b`X]YgYa`i`bX`À`\\b`]W`Yb` : À`Yb`fYU[]Yfhž`V`Y]Vh
UVni`k`UfhYb"

J c fZU``	A c fX
C f h	8 i `gVYf[ž 8 Yi hgW\ `Ub X
J Y f`Y h n h Y	%
: Y g h b U \ a Y b	%
E i Y ``Y b	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "gd]Y[Y`"XY • k k k "V_U"XY

6Ygi W\ Y b `G]Y `i b g `Ui Z. `b!U["XY