

Dc`]h]_Yf`E i UgYVUfh\`Vf]W\h`HUVi .`8]U`c[a]h`XYf`5Z8`]a`DcXWUgh°

GhYZZYb`E i UgYVUfh\`ž`6GK`!Dc`]h]_Yfž`gdf]W\h`]a`YfghYb
]bhYfdUfhY`]W\Yb`DcXWUgh`XYf`H\Øf]b[`Yf`5Z8`ØVYf
F Ugg]ga i g`i bX`[`YgY`gW\UZh]W\Y`J`c`fi`fhY`Y`"

H\Øf]b[`Yb`ž`8Yi`hgW\`UbX`!`č`Y]bYa`Ui`»`Yf[`Yk`Ö\`b`]W\Yb`GW\`f]hh
\`Uh`GhYZZYb`E i UgYVUfh\`ž`XYf`J`]nY!`@UbXhU[`gdf`Äg]XYb`hi`bX
Dc`]h]_Yf`XYg`6GK`ž`Ua`>`\`Yi`h[`Yb`HU[`]`b`Y]bYa`DcXWUgh`XYf
H\Øf]b[`Yf`5Z8`!:`fU`_h]cb`hY`][`Ybca`a`Yb`"8]Yg`]gh`XUg`YfghY`A`U`ž
XUgg`Y]b`J`YfhfYhYf`Y]bYf`UbXYfYb`dc`]h]gW\Yb`DUfhY`]b`X]YgYa
:`cfa`Uh`ni`];`Ugh`]gh`"8]Y`DcXWUgh!:`c`[`Y`hf`Ä[`h`XYb`H]hY`" <`cW\`A`U`
5V`Xi`fW\`X]Y`6f`UbXa`Ui`Yf`a`]h`GhYZZYb`E i UgYVUfh\`i`bX`k`i`fXY
j`cb`GhY`ZUb`A`Ö`Yfž`7c!`7\`YZ`XYg`5Z8`!`@UbXYgj`YfV`UbXgž`a`cXYf]Yfh`
8]YgYf`5i`Zh]h]h]Z]bXYh]b`Y]bYa`i`a`ghf]hYbYb`?`cbhYI`h`ghUhhž`XU`X]Y
H\Øf]b[`Yf`5Z8`j`ca`i`@UbXYgj`YfZUggi`b[`ggW\i`hn`U`g`[`Yg]W\Yfh
fYW\hgYI`hfYa`]gh]gW\`Y]b[`Yghi`Zhi`bX`VYcVUW\hYh`k`]fXž`k`]Y`A`Yf`_i`f
VYf]W\hYh`"

E i UgYVUfh\`Yf`_`ÄfhY`]a`DcXWUghž`XUgg`Yf`b]W\h`ZØf`X]Y`5Z8`!
:`i`b`_h]cb`ÄfY`gdfYW\Yž`gcbXYfb`XYb`8]U`c[`a`]h`XYfYb`K`Ä\`Yfb
gi`W\Y`"8`UVY`]a`ÖW\hY`Yf`gdYn]Y`"X]Y`Yb][`Yb`A`YbgW\Yb
UbgdfYW\Ybž`X]Y`Ui`g`:`fi`gh`ni`f`5Z8`[`Yk`YW\gY`h`g]bX`"8]Y`H\Ya`Yb
XYf`9d]gcXY`fY]W\Yb`j`cb`E i UgYVUfh\`g`dc`]h]gW\Ya`K`YfXY[`Ub[
ØVYf`A`YX]YbZfU[`Yb`V]g`\`b`ni`X`Yb`Vf]gUbhYb`H\Ya`Yb
K`U\`Ui`gn`Ä\`i`b[`Yb`i`bX`F`Ugg]ga`i`g`"A`Ö`Yf`VYhcbhY`]b`X]YgYa
Ni`gUa`a`Yb\`Ub[`X]Y`[`YgY`gW\UZh]W\Y`J`c`fj`Yfi`fhY`i`b[`ž`XYf`5Z8`!
Dc`]h]_Yf`c`Zhi`Ui`g[`YgY`hnh`g]bXž`XUVY`]gh`Yg`]\`a`Y]b`5b`]Y[`Yb`ž`XUg
6]X`XYf`DUfhY`]b`XYf`²`ZZYb`h]W\Y`]h`ni`j`Yf`ÄbXYfb`"

F YW\hgYI`hfYa`]ga`i`g`i`bX`X]Y`5Z8`]b

H\Øf]b [Yb

8 Yf`J YfZUggi b[ggW\i hn`UhZYgh[YghY`hž`XUgg`X]Y`H\Øf]b[Yf`5Z8
Y]bY`nYbhFU`g]YfhY`F c`Y`ja`5i Z_ca a Yb`fYW\hgYI hfYa`]gh]gW\Yf
≠Yc`c[]Y`gd]Y`h`≠bgVYgcbXYfY`6`Øfb`< ÖW_Yž`XYf
@UbXYgdUfhY]W\Yž`U`h`k]YXYf`c`h`Xi fW`dfc] c_UbhY`Y`i » Yfi b[Yb
Ui Z]g]W\`Ui Za Yf_gUa`[Ya UW`h`9]b`6Y]gd]Y`]gh`Y]b`: UWVcc`!Dcgh
j cb`&\$&%ž`]b`XYa`< ÖW_Y`Y]b`6]`X`Y]b`Yg`GW`UW`hYfa`YggYfg`a`]h
Y]bYa`Ui ZfØ`fYf]gW\Yb`HYI h`ja`Ni`gUa`a`Yb`U`b[`a`]h`Y]b`Yf
; Yk`U`hghfUZh`h`h`Y`h`"8 Yf`J YfZUggi b[ggW\i hn`]bhYfd`fYh]Yfh`X]YgY
Y`i » Yfi b[Yb`U`g`Y]b`Y`I`bhYfgh`Y`i b[`Y]b`Yf`_i`h`i`fY`VYX]b[hYb
; Yk`U`hUZZ]b]h`h`i`bhYf`A`i`g`ja`Yb`ž`k`Ug`U`g`[Ygi`bX`Y]hg[YZ`A`fXYbX
Y]b[Yghi`Zh`k`]fX`ž`k`]Y`A`8`F`Ui`gZØ`f`]W\`Yf`_`Å`fh`
≠`Y]b`Yf`F`YXY`Ui`g`XYa``≠]`f`&\$&`Å`i » YfhY`< ÖW_Y`gY]bY
„ VYfnYi [i b[ž`XUgg`k`]f`8`Yi`hgW\Yb`YfgYhnh`k`YfXYb`gc`Yb`ž`k`Ug
Ui Z`X]Y`J`YfgW\k`Øfi b[gh`Y`cf]Y`XYg`; fc» Yb`5i`ghUi`gW\Yg
Ubgd]Y`h`

8 Yf`J YfZUggi b[ggW\i hn`Xc`_i`a`Ybh]Yfh`ni`XYa`ž`XUgg`X]Y`H\Øf]b[Yf`
5Z8`XUg`?`cbnYdh`XYg`; fc» Yb`5i`ghUi`gW\Yg`c`ZZYbg]j`j`Yfhf]hhi`bX
Y]bY`j`Ö`_]gW\!Yh`b]gW\Y`gc`k`]Y`Ubh]gYa`]h]gW\Y`5[YbXU`j`YfZc`[`h`
Gc`W\Y`Dcg]h]cbYb`[Y`hYb`U`g`]XYc`c[]gW\Yf`I`bhYfVUi`XYf`DUfhY`]
i`bX`ZØfXYfb`Ui`h`6Yf]W\hYb`X]Y`5V`k`Yfhi`b[`ni`[Yk`UbXYfhYf
A`YbgW\Yb`ž`k`Ug`[fi`bX[YgYh`nk`]Xf][`]gh`8`UfØVYf`]\]bUi`g`ghY`h
< ÖW_Y`X]Y`@Y[]h]a`]h`h`X`Yf`[Yk`Å`h`hYb`6i`bXYgfY[]Yfi`b[`]b`: fU[Y
i`bX`Zc`fXYfhY]bY`6Y`YbX][i b[`XYf`< YffgW\UZh`Y]bYf
ZYfb[YghYi`YfhYb`Dc`]h]_Yf`UghY`"

; YgY`gW\UZh`]W\Y`≠a`d`]_Uh]cbYb`i`bX
J`c`fi`fhY`]Y`

E`i`UgYVUfh`k`UfbhY`ja`Dc`XWUgh`j`c`f`Y]bYa`ØVYfa`Å»][Yb
A`]gghfUi`Yb`]b`XYf`; YgY`gW\UZh`ž`k`Y`W\Yg`gY]bYf`A`Y]bi`b[`b`UW\
[Yn]Y`h`j`cb`dc`]h]gW\Yb`DUfhY]Yb`[YgW\Øfh`k`]fX`ž`i`a`]`fY`Y][YbY
?`]YbhY`ni`gUa`a`Ybni`U`hYb`"9`f`VYhc`bhž`XUgg`Y]b`c`ZZYbYf`8`]U`c[
b`c`h`k`YbX][`]ghž`i`a`[YgY`gW\UZh`]W\Y`; f`ÅVYb`ni`ØVYfk`]bXYb`
A`Ö`Yf`gW\`Y`»`]W\`ghY`h`Y`Y]bYb`; fUVYb`]b`XYf`; YgY`gW\UZh`ZYghž`

XYf'Xi fW'X]Y'XYVUhh]YfhYb'H\Ya Yb'k Y]hYf'j Yfh]YZh'k]fX"'8]YgY
 [YgY`gWUZh`]WYb'GdUbbi b[Yb'j YfghAf_Yb'b]W'h'bi f'X]Y'Yb[ghY
 j cf'Y]bYf'j YfAbXYfhYb'bUh]cbU'Yb'Xb]h]h'z'gcbXYfb'g]bX'Ui W
 VYXYi hgUa 'ja 'FU\ a Yb'XYf'fYW'hgYI hfYa]gh]gWYb
 6YghfYVi b[Yb'z'X]Y'ja 'A\']WYb'J YfZUggi b[ggW'i hnVYf]W'h
 h\Ya Uh]g]Yfh'k YfXYb"FYW'hgYI hfYa]ga i g'k]fX'\]Yf'XYZ]b]Yfh'U`g
 Y]bY'Xc'c[]Yz'X]Y'XYb'A YbgWYbk Yfh'bUW'9h\ b]Y'cXYf'B Uh]cb
 VYi fhY]h'i bX'XYa c_fUh]gWY'K YfhY'a]ggUW'hYh'z'k]Y'X]Y'
6i bXYgnYbhfU`Y`Z0f'dc`]h]gWY'6]`Xi b[`ZYgh\A`h"

8]Y'F\Yhcf]_`i bX'X]Y'dc`]h]gWYb'GhfUhY[]Yb'XYf'H\0f]b[Yf'5Z8
 gck]Y']\fYf': 0\fi b[gZ[i fYb'ghY\Yb'gca]h]a 'K]XYfgdfi W'ni
 XYb'K YfhYb'Y]bYf'cZYbYb'i bX'd'i fU]gh]gWYb'; YgY`gWUZh"'8]Y
 8]g_i gg]cb'i a 'XYb'DcXWUgh'a]h'E i UgYVUfh\`_0bbhY'XYg\U`V
 k Y]hfY]WYbXY' a d`]_Uh]cbYb'Z0f'X]Y'dc`]h]gWY'@UbXgWUZh]b
 H\0f]b[Yb'i bX'XUf0VYf'\]bUi g'\UVYb"

8YhU]`g	
J cfZU``	F Ugg]ga i g
C fh	H\0f]b[Yb'z'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "a Xf"XY • k k k "VdV"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY