

GWk UfnY`6U`c bg`ZØf`@cfYbn.
; YXYb_j YfUbghU`hi b[`]b`C`XYbVi f[
YbhnØbXYh`9a ch]cbYb

⊕`C`XYbVi f[`[YXYb_Yb`) \$\$`V]g`%"\$\$\$\$`A YbgWYb`XYa
YfgWcggYbYb`@cfYbn`ni a`&&"; YVi fhghU[`i bX`ZcfXYfb
5i Z_`Àfi b[`ni`Dc`nY][Yk U`h"



C`XYbVi f[ž8Yi hgWk`UbX`!`5a`%"`A U] &\$&) `ZUbX`]b`C`XYbVi f[
Y]bY`?i bX[YVi b[`ni a` ; YXYb_Yb`Ub`XYb`YfgWcggYbYb
&%!`À\ f][Yb`@cfYbn`ghUhh`NU\`fY]WY`A YbgWYb`j YfgUa`a`Y`hYb
g]Wk`ž`i a`XUg`@YVYb`XYg`† b[Yb`A`UbbYg`ni`ZY]Yfb`i bX`ZØf`Y]bY
`ØW_Yb`cgY`5i Z_`Àfi b[`XYg`J`cfZU`g`ni`ZcfXYfb`Dc`nY][`WY
GWk`Àhni b[Yb`ni Zc`[Y`bU\`a`Yb`fi bX`) \$\$`A YbgWYb`Ub`XYf
?i bX[YVi b[`hY]`ž`k`À\`fYbX`X]Y`Cf[Ub]gUhc`fYb`XYf`⊕]h]Uh]j`Y
; YfYWk]h[`_Y]h`ZØf`@cfYbn`j`cb`Yhk`U`%"\$\$\$\$`HY]`bY\`a`Yfb
VYf]Wk`hYhYb``5b`X]YgYa`HU[`k`ÀfY`@cfYbn`&&`J\`fY`U`h[Yk`cfXYb/
gY]bY` :`fYi bXY`Y`Y»Yb`]b` ; YXYb_Yb`Ub`]b`gWk`UfnY`@`ZnVU`c`bg
a`h]XYf`5i ZgWk]h`@cfYbn`ghY][Yb"

8]Y`HfU[`ØX]Y`YfY][`bYhY`g]Wk`]b`XYf`B`UWk`h`ni`C`ghYfgc`bbhU[`ž`U`g
@cfYbn`j`cb`Y]bYa`&+!`À\`f][`Yb`Dc`n]ghYb`]b`XYf`C`XYbVi f[`Yf

: i » [Àb[YfncbY`YfgWkcgYb`k i fXY" 6Yf]Wk hYb`ni Zc`[Y`UhhY
@cfYbn`ni j cf`]b`Y]bYf`8]g_ch\Y`_Y]bYb`J cfZU``Ui g[Y`Òghž`VY]`XYa
Yf`FY]nghcZ]b`F]Wk hi b[`j cb`nk Y]GYW f]hmA`]hUfVY]hYfb`gdfØ`hY"
5`g`@cfYbn`a`]hY]bYa`A YggYf`Xfc`hY`i bX`ZØWk hYhYž`ZØ`fhY`XUg`ni
Y]bYf`J YfZc`[i b[`Xi fWk`G]Wk Yf`Y]hg_fÅZhY`i bX`gdÅhYf`Xi fWk`X]Y
Dc`]nY]"`8Yf`Dc`]n]ghž`XYf`X]Y`GWk ØggY`UV[UVž`k`]fX`XYfnY]h`k Y[Yb
HchgWk`U[`Yfa`]hhY`hž`k`Å`fYbX`Yf`j ca`8]Ybgh`gi gdYbX]Yfh`k i fXY"
GY]bY`5i ggU[Yb`i bX`X]Y`XYg`GhfY]ZYbdUfhbYfg`ghY`Yb`]a` `: c_i gž
XU`g]Y`VYghÅh[Yb`a`ØggYbž`cV`@cfYbn`Y]bY`i ba`]hhY`VUFY
6YXfc`i b[`XUfghY`hY"

I b[Y`_`ÀfhY`<]bhYf[fØbXY`i bX
F Ugg]ga i gj cfk ØfZY

8]Y`[YbUi Yb`<]bhYf[fØbXY`XYg`J cfZU``g`g]bX`bUWk`k]Y`j cf`i b`_`Uf"
9g`k i fXY`Y]b`A YggYf`VY]`@cfYbn`g]Wk Yf[YghY`hž`k Ug`ni
UbZÀb[`]Wk Yf`J Yfk]ffi b[`ZØ`fhY"8 Ug`9fa`]hhi b[gj YfZU`fYb
_cbnYbhf]Yfh`g]Wk`XUfUi Zž`cV`Yf`X]Y`Dc`]n]ghYb`hUhgÅWk`]Wk`a`]h`XYa
A YggYf`VYXfc`hY`i bX`k Yg`U`V`X]Y`GWk ØggY`]`b`j cb``]bhYb`hfUZ`b"
8Yf`9]bgUhn`j cb`GWk i ggk UZZYb`k]fX`]b`8Yi hgWk`UbX`U`g` `YhnhYg
A]hhY` `XYf` ; YZU`fYbUVk Y`f`VYhfUWk hYhž`k cVY]`XYf`9]bgUhn`j cb
DZYZZYfgdfUm`b]Wk`h`X]Y`GWk i ggUV[UVY`fYWk hZYfh][h"

F Ugg]ga i gj cfk ØfZY` \ UVYb`]b`gcn]U`Yb`BYhmk Yf`_Yb`Ub`GWk`ÅfZY
[Yk cbbYbž`bUWk`XYa` `@cfYbn`HcX`ZØf`6YghØfni b[`gcf[hY"5i Wk
X]Y`=h]Uh]j Y` ; YfYWk h][_Y]h`ZØf`@cfYbn` `Ài » YfhY`6YZØfWk hi b[Ybž
XUgg`Y]b`fUgg]gh]gWk Yf`<]bhYf[fi bX`ZØf`X]Y`GWk i ggUV[UVY`]b
6YhfUWk h[Ync[Yb`k YfXYb`a`ØggY"8Yb`bcWk`g]Y`h`XYf
F YZYfUhg`Y]hYf`]a` `ž`gh]na`]b]ghYf]i a` _Y]bY`5b`U`hgdi b`_hY`ZØf`Y]bY
fUgg]gh]gWk`Y`A`ch]j`Uh]cb"8]Yg`k]fZhi: fU[Yb`bUWk`XYf`Dc`]nY]!`i bX
9fa`]hhi b[gUfVY]h`Ui Zž`X]Y`VYfY]hg`Xi fWk`X]Y`HUhgUWk`Y`YfgWk`k`Yfh
k]fXž`XUgg`X]Y`6cXmWUa`g`XYf`Dc`]n]ghYb`ni a`NY]hdi b`_h`XYg
9]bgUhnYg`Ui g[YgWk`U`hYh`k`UfYb"

; YgY`gWk UZh`]Wk Y`8YVUhhY`ØVYf
Dc`]nY][Yk U`h

8 Yf': U''j cb'@cfYbn']gh'b]W\h]gc`]Yfh'Yf'gd]Y[Y'h'Y]bY'VfY]hYfY
 8 YVUhhY'ØVYf'Dc`]nY][Yk U'h]b'8 Yi hgW\`UbX'k]XYf''GY]h'XYa' : U''
 ; Ycf[Y': `cmX']b'XYb'i G5'ghY\`h'Dc`]nY][Yk U'h]j YfghÅf_h]a' : c_i g
 XYf'^2 ZYbh']W\`Y]h''9]bY'i a ZUggYbXY'Ghi X]Y'XYf'; cYh\Y!
 l b]j Yfg]hÅh: fUb_Zi fh'Ua' `A U]b'XYZ]b]Yfh'Dc`]nY][Yk U'h'U'g
 i bUb[Ya YggYbY'd\mg]gW\Y'; Yk U'hUbK YbXi b['i bX'ZcfXYfh
 k Y]hfY]W\YbXY'FYZcfa Yb']bbYf\U`V`XYf'Dc`]nY]"

8]Y'i fgUW\Yb'ZØf'Dc`]nY][Yk U'h'k YfXYb'j]Y`ZÅ'h][`VYgW\f]YVYb'i bX
 i a ZUggYb'i bhYf'UbXYfYa' GhfYggž, VYfZcfXYfi b['i bX
 a Ub[Y`\UZhY'?ca a i b]_Uh]cb''8]Y'Ghi X]Y'Ya dZ]Y\`h'Y]bY
 J YfVYggYfi b[`XYf'GYbg]V`]g]Yfi b['i]bbYf\U`V`XYf'Dc`]nY]'gck]Y
 Y]bY'hfUbgdUfYbhY'9fZUggi b['j cb'Dc`]nY][Yk U'h'zi a `XUg
 J YfhfUi Yb'XYf'6Yj Ø`_Yfi b['i]b'X]Y'CFXbi b[g\ØhYf'ni `ghÅf_Yb''8Yf
 l a [Ub[`a]h]JcfZÅ`Yb'k]Y'XYa' j cb'@cfYbn'_ØbbhY'YbhgW\Y]XYbX
 XUni `VY]hfU[Ybž'@Øgi b[Yb'ni `Z]bXYb'i bX'XUg
 G]W\Yf\Y]hgYa dZ]bXYb'XYf'6Øf[Yf'k]YXYf\Yfni ghY`Yb"

8 YhU]`g	
J cfZU``	A cfX#HchgW\`U[
l fgUW\Y	5i gY]bUbXYfgYhni b[`ž'Dc`]nY][Yk U'h
C fh	C`XYbVi f[ž'8 Yi hgW\`UbX
: YghbU\`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "bXf"XY • k k k "XYi hgW\`UbXZi b_"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY