

Gh]W\ UhhUW_Y`]b`? fYi nVYf[.`GhfY]h
nk]gW\ Yb` : fUi Yb`Yg_U`]Yfh`XfUa Uh]gW\ °

⊕`6Yf`b!`? fYi nVYf[`gh]W\h`Y]bY`&' !Å\ f][Y`Ui ZY]bY
')!Å\ f][Y`Y]bž`k Ug`ni` : YghbU\ a Yb`i bX`J Yf`YhnhYb`ZØ\ fh"
9fa]hhi b[Yb`Ui ZYb"



A Y\ f]b[d`Uhnž`%\$- *`%`6Yf`]bž`8Yi hgW\`UbX`!`⊕`Y]bYa
[YZÅ\ f`]W\Yb`J cfZU``]b`6Yf`b!`? fYi nVYf[ž`XYf`Ua
8 cbbYfghU[UVYbX`]b`XYf`BÅ\ Y`XYg`A Y\ f]b[d`UhnYg`ghUhhZUbXž
_Ua`Yg`ni`Y]bYa`Y`Zh][Yb`GhfY]h`nk]gW\Yb`nk`Y]: fUi Ybž`XYf`a]h
Y]bYf`A YggYfUhhUW_Y`YbXYh`"9]bY`)!Å\ f][Y`k`i fXY`XUVY]`gW\k`Yf
j Yf`Yhnh`i bX`a`i gghY`]bg`? fUb_Yb`Ui`g[YVfUW\h`k`YfXYb`"≠`fY
5b[fY]ZYf]bž`Y]bY`&' !Å\ f][Yž`ghUW\`]\f`a]h`Y]bYa`A YggYf`]bg
; YgÅ»`i bX`VYXfc`hY`ni XYa`Y]bY`*, !Å\ f][Yž`X]Y`g]W\`YVYbZU`g
j cf`C`fh`VYZUbX`"8]Y`Dc`]nY]`VYf]W\hYhYž`XUgg`XYf`GhfY]h`Ui`g`Y]bYf
5i`gY]bUbXYfgYhni b[`ØVYf`Y]b`VYgW\ÅX][hYg`< UbXm`XYg
a]bXYf`Å\ f][Yb`Gc`bYg`XYf`)!Å\ f][Yb`Ui`gVfUW\ž`k`Ug`X]Y`@U[Y
ni`gÅm`]W\`Ub`Y]nhY"

8]Y`Dc`nY]`_cbbhY`X]Y`&`!`Å\`f][`Y`5b[`fY]ZYf]b`]b`XYf`B`Å\`Y`XYg`
HUhc`fhg`ZYghbY`a`Yb``B`UW`X`Y]bYf`→`XYbh]h`ÅhgZY`ghghY``i`b[`k`i`fXY`g]Y`
k`]YXYf`Ui`Z`ZY]Yb`i`i`»`[`YgY`hnh``8`Ug`J`Yf\`U`hYb`XYf`H`ÅhYf]b`Z`Ø\`fhY`
ni`9fa`]hhi`b[`Yb`k`Y[`Yb`[`YZ`Å\`f`]W`XYf`?`ØfdYfj`Yf`Y`hni`b[`i`b`X`
6YXfc`i`b[`a`]h`Y]bYf`K`UZZY``5b[`Yg]W`Xhg`XYf`hi`a`i`hi`ØgYb`
G]hi`Uh]cb`_`Ua`Yb`a`Y\`fYfY`A`YbgW`Yb`\`]bni`ž`X]Y`g]W`a`]h`XYb`
GhfY]hdUfhY]Yb`gc`]XUf]g]YfhYb`ž`k`Ug`X]Y`@U[`Y`k`Y]hYf`Yg`_`U`]YfhY``
fVV&(`VYf]W`hYhž`XUgg`Y]b`&%!`Å\`f][`Yfž`XYf`X]Y`dc`nY]`]W`Yb`
A`U`b`U`a`Yb`gh`ØfhY`ž`Y]bYa`Dc`n]ghYb`Ui`Z`X]Y`<`Ub`X`g`W`i`[`i`b`X`
K`]XYfghUb`X`Y]ghYhY`ž`k`Ug`ni`gY]bYa`Y][`YbYb`i`Yghb`U`a`Y`Z`Ø\`fhY``

I`b`hY`fgh`Ø`hni`b[`Z`Ø`f`X]Y`G`hfY]hdUfhY]Yb`Z`Ø\`fh`
ni`f`9g`_`U`Uh]cb`

8]Y`Hi`a`i`hUfh][`_`Y]h`Ua`H`Uhc`fh`YfZc`fXYfhY`X`Ubb`XYb`9]bgUhn]`cb`
a`Y\`fYfYb`Dc`nY]VYUa`hYb``K`Å\`fYbX`XYg`9]bgUhnYg`k`i`fXYb`nk`Y]`
Dc`n]ghYb`Y]W`X`h`j`Yf`Y`hnhž`_`cbbhYb`Y`Xc`W`X`]fYb`8]Ybgh`Zc`fhgY`hnYb``
9]b`k`Y]hYfYf`6YUa`hYf`a`i`gghY`Nk`Ub[`Ub`k`Yb`XYb`ž`i`a`XYb`
&%!`Å\`f][`Yb`ni`_`cb`hfc``]YfYb``6Y]`gY]bYf`i`Yghb`U`a`Y`Yf`]h`Yf`Y]bY`
?`cd`Zd`U`h`nk`i`b`XY`ž`Y`b`hY`U`V`Yf`Y]bY`a`Y`X]n]b]gW`Y`6Y`U`b`X`i`b[`UV``
5i`W`X`[`Y[`Yb`\`b`Ui`ZYb`Y`hnh`9fa`]hhi`b[`Yb`k`Y[`Yb`K`]XYfghUb`Xg`
[`Y[`Yb`J`c``ghfY`W`i`b[`gVYUa`hY``

K`]Y`6]`X`Uba`Yf`_`hž`V`Y]V`h`X]Y`K`UZZY`ž`X`Ug`A`YggYfž`k`Y`W`X`Yg`Z`Ø`f`X]Y`
5`hh`U`W`_`Y`[`Yb`i`hnh`k`i`fXY`ž`V]g`Ub[`i`b`Ui`Z]b`X`V`Uf``8]Yg`_`Ø`b`b`hY`X]Y`
9fa`]hhi`b[`Yb`ni`g`Å`h`]W`Y`fg`W`k`YfYb``8]Y`ni`gh`Å`b`X][`Y`
?`f]a`]b`U`dc`nY]Z`Ø\`fh`i`a`Z`Ub[`fY]W`X`Y`G`di`fYbg]W`X`Yfi`b[`Yb`Ua`H`Uhc`fh`
Xi`f`W`ž`i`a`k`Y]hYfY`6Yk`Y]ga`]hY``ni`g`Ua`a`Y`b``

Gc`W`X`Y`i`Yk`U`hYi`nYggY`k`YfZYb`i`fU[`Yb`ni`f`gc`n]U`Yb`
Ni`g`Ua`a`YbgY`hni`b[`XYf`i`Y[`Yb`X`Ui`Z`i`b`X`ghY``Yb`X]Y`Ub`\`U`hYb`XYb`
<`Yf`Ui`g`Zc`fXYfi`b[`Yb`Z`Ø`f`X]Y`i`Ya`Y]bgW`X`U`Z`h`X`Uf``b`XYf`Ø`b[`YfYb`
i`c`fg`W`X`i`b[`ni`f`i`Yk`U`h`_`f]a`]b`U`]h`Å`h`k`]f`X`j`Yfgh`Å`f`_`h`Ui`Z`X]Y`gc`n]U`Yb`
6YX]b[`i`b[`Yb`i`b`X`i`b[`Y]W`X`Y]hYb`]b`i`fV`Ub`Yb`F`Å`i`a`Yb`
Y]b[`Y[`Ub[`Yb``G`hi`X]Yb`nY][`Yb`ž`X`Ugg`i`Yk`U`h`c`Z`h]b`G`h`U`X`h`hY]Yb`a`]h`
\`c`\`Yf`gc`n]U`Yf`8Yg]bhY[`f`Uh]cb`i`b`X`i`b[`Y]W`X`Y]h`j`c`f`_`ca`a`hž`k`Ug`
XYf`G]W`X`Yf`Y]h`i`b`X`XYa`Ni`g`Ua`a`Yb`Y`V`Yb`XYf`9]bk`c`\`bYf`g`W`X`Y`h`
8Y; fi mhYf6f]``ghY``h`ZY`gh``

8]YgYf`J cfZU``]gh`Y]b`k`Y]hYfYg`6Y]gd]Y``Z0f`X]Y
 <YfUi gZcfXYfi b[Ybž`X]Y`gh`Xh]gW`Y` ; Ya`Y]bgW`UZhYb`]b`6Yni [`Ui Z
 G]W`Yf\Y]h`i`bX`gc`n]U`Y`?c`\Ag]cb`VYk`A`h][Yb`a` 0ggYbž`k`A`fYbX
 X]Y`6Y\0fXYb`j`Yfgi`W`Ybž`[Yk`U`hgUa`Y`5i`gY]bUbXYfgYhni b[Yb`ni
 j`Yfa`Y]XYb`i`bX`X]Y`G]W`Yf\Y]h`U``Yf`60f[Yf`ni` [Yk`A`f`Y]ghYb`"

| 8 YhU]`g | |
|--------------|--|
| J cfZU`` | ? 0fdYfj Yf`Yhni b[|
| I fgUW`Y | GhfY]hž`K`]XYfghUbX`[Y[Yb J c``ghfYW`i b[gVYUa`hY |
| C fh | A Y`f]b[d`Uhnž`%\$- *%`6Yf`]bž`8 Yi hgW`UbX |
| J Yf`YhnhY | ' |
| : YghbU`a`Yb | & |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "V]`X"XY • k k k "XY[fi mhYfVf]``"Wca |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY