

HfU[]gWk Yg'Gi fZYfi b[`ØW_ 'Ua '9]gVUWk .
9fa]hh'i b[Yb 'bUWk 'HcXYgZU`°

Dc`nY]'Yfa]hhY'h'bUWk 'Y]bYa 'ZUhU'Yb'Gi fZYfi bZU`Ua
9]gVUWk ']b'A ØbWkYb''G]WkYf\Y]hga U» bU\ a Yb'i bX
I fgUWkYb_`Àfi b['ja 'i: c_i g"



9]gVUWk ž'A ØbWkYbž'8 Yi hgWk `UbX '!5a ` \Yi h][Yb'HU['ghY\Yb
X]Y'9fY][b]ggY'fi bX'i a 'XYb'hfU[]gWkYb'J cfZU`Ua '9]gVUWk ']b
A ØbWkYb'ja 'i: c_i g" 'Nk Y]'K cWkYb'bUWk 'XYa 'I bZU`Y]bYf
' ' !`À\ f][Yb'Gi fZYf]b `Uh'X]Y'Dc`nY]'a]h'gdYn]Y`Yb'HUi Wk hYUa g
XYb': 'i gg'bUWk 'k Y]hYfYb'<]bk Y]gYb'UV[Ygi Wk h'8 UVY]'k i fXY'Y]b
A YhU`ghØW_ '[YZ bXYbž'XUg'k]Y'Y]bY`Ub[Y'GWk fUi VY'Ui gg]Y\hž
'YXcWk 'V'Y]Vh'XYggYb'Ni gUa a Yb\Ub['a]h'XYa 'I b[`ØW_ 'i b_`Uf"
8]Y'I bhYfgi Wk i b[Yb'ghY\Yb'ja 'NY]WkYb'XYf'ZU\ f`Àgg][Yb'HØhi b[ž
XU'a Ø[`]WkYfk Y]gY '[YZ\ f`]WkY; Y[Ybgh`AbXY'ja 'K UggYfž'k]Y'Y]b
9!GWkchYf'cXYf'Y]b': U\ffUXž'I fgUWkY'XYg'J cfZU`g'k UfYb''8]Y
GhfØa i b['XYg'9]gVUWk g'VYhf`À[h'V]g'ni 'i&) '?i V]_a YhYf'dfc
GY_i bXYž'k Ug'X]Y'G]hi Uh]cb'ZØf'Gi fZYf'Yi hfYa '[YZ\ f`]Wk'a UWk h"

8]Y`hfU[]gWXYb`l a ghAbXYž`X]Y`ni`XYa`l b[`ØW`ZØ\fhYbž`g]bX
VYAb[gh][YbX"8]Y`Gi fZYf]b`j Yfi b[`ØW`hYž`U`g`g]W`]\fY`@YUg\`Ua
; fi bX`XYg`9]gVUW`g`j Yf\U`hY"K`À\fybX`UbXYfY`Gi fZYf
j Yf`nk Y]ZY`h`j Yf`gi W`hYbž`\f`ni` \Y`ZYbž`k Uf`X]Y`gW`k UW`Y`G]W`h
i bX`X]Y`ghUf`_Y`Ghf`Òa i b[`[Y[Yb`g]Y"9fgh`X]Y` : Yi Yfk Y`f`_c`b`b`h`
g]Y`a`]hY]bYa` `HUi W`Yfa YggYf`Ui g`XYb` : `i hYb`VYZY]Ybž`U`YfX]b[g
ghUfV`g]Y`Y]bY`K`cW`Y`gd`ÀhYf`]a` `?fUb`_Yb`U`i g`hf`c`h`U`Y`f`
6Ya` Ø\i b[Yb`XYf`Y`f`nhY`"

: c`[Yb`XYg`J`c`f`ZU`g`i`b`X

G]W`Yf`Y]hga`U»`b`U`a`Y`b`

B`UW`XYa`l b[`ØW`_`U`h`X]Y`G`h`U`X`h`A`Ø`b`W`Y`b`X`U`g`G`i`f`Z`Y`b`U`i`Z`X`Y`f`
9]g`V`U`W`k`Y`Y`nk`]g`W`Y`b`X`Y`f`D`f]b`n`f`Y[Y`b`h`Y`b`V`f`Ø`W`_`Y`i`b`X`X`Y`f`
l b[`ØW`_`g`g`h`Y`Y`V]g`U`i`Z`K`Y]h`Y`f`Y`g`j`Y`f`V`c`h`Y`b"8]Y`Y`b`h`g`d`f`Y`W`Y`b`X`Y`b`
6Y`f`Y]W`Y`g]b`X`b`i`b`a`]h` ;]h`Y`f`b`i`b`X`G]W`h`g`W`i`h`n`d`U`b`Y`b`U`V[Y`g`d`Y`f`f`h`
8]Y`b`Y`i`Y`5` `[Ya`Y]b`j`Y`f`Z`Ø[i b[`Y`V`h`X]Y`Z`f`Ø`Y`f`Y`F`Y[Y`i`b[ž`X]Y`X`U`g`
6Y`h`h`g`i`f`Z`Y`b`_`Y]f`Y`f`U`i`V`h`Y`ž`a`]h`i`g`c`Z`c`f`h][Y`f`K`]f`_i`b[`U`i`Z`5`i`W`
k`i`f`X`Y`b`]b`X`Y`f`J`Y`f[Ub[Yb`Y]h`c`Z`h][b`c`f]Y`f`h`G`W`]X`Y`f`ni`f`
; Y`Z`U`f`Y`b`k`U`f`b`i`b[`U`i`Z[Y`g`h`Y`h`ž`X]Y`b`i`b`k`]Y`X`Y`f`c`h`i]b`X`Y`b` : c`_i`g`
f`Ø`W`_`Y`b"8]Y` , V`Y`f`k`U`W`i`b[`X`Y`g`6`Y`f`Y]W`g`g`c`j`Y`f`g`h`À`f`_`h`k`Y`f`X`Y`b`ž`
i`a` `[Y`Z`À`f`]W`Y`g`J`Y`f`U`h`Y`b`ni`j`Y`fa`Y]X`Y`b`"

8]Y`G]h`i`U`h]c`b`]g`h`b]W`h`b`Y`i`/`]a` `j`Y`f[Ub[Yb`Y`b`_`Y]f`h`f`U`b`_`Y`b`nk`Y`]
G`W`k`]a`a`Y`f`]a` `9]g`V`U`W`ž`k`U`g`X]Y`B`c`h`k`Y`b`X][_Y]h`j`c`b`
G]W`Y`f`Y]hga`U»`b`U`a`Y`b`i`b`h`Y`f`g`h`f`Y]W`h" : f`U`b`n` : U`g`Y`ž`J`c`f`g`h`U`b`X`X`Y`f`
`b`h`Y`f`Y`g`g`Y`b[Ya`Y]b`g`W`U`Z`h`G`i`f`Z`Y`b`]b`A`Ø`b`W`Y`b`ž`Z`c`f`X`Y`f`h`Y]b`Y`V`Y`g`g`Y`f`Y`
5`i`Z`_`À`f`i`b[`Ø`V`Y`f`X]Y`F`]g]_Y`b`i`b`X`Ya`d`Z]Y`_`h`X]Y`9]b`Z`Ø`f`i`b[`j`c`b`
ni`g`À`h`n`]W`Y`b`G`W`]X`Y`f`b`g`c`k`]Y`g]W`Y`f`Y`f`Y`b`@Y`U`g`Y`g`ž`X]Y`g]W`
g`Y`V`g`h`g`h`À`b`X][`Ø`g`Y`b`ž`g`c`h`Y`b`g]Y`g]W`j`Y`f`U`_`Y`b`"

8`Y`f`A`Y`b`g`W`_` \]b`h`Y`f`X`Y`f`H`f`U[`Ø`X]Y`

8]Y`j`Y`f`g`h`c`f`V`Y`b`Y`" `!`À`f][Y`Gi`f`ZY`f]b`Y`Y»`Y]b`Y` : Ua`]Y`i`b`X`Y`b[Y`
 : f`Y`i`b`X`Y`ni`f`Ø`W`_`ž`X]Y`g]Y`]b`]`f`Y`b`Y`h`h`Y`b`G`h`i`b`X`Y`b`]a` `?f`U`b`_`Y`b`U`i`g`
V`Y[`Y]h`Y`h`Y`b" `À`f`@Y`V`Y`b`g[Y`Z`À`f`h`Y`_`U`h`V`Y`f`Y]h`g`Y]b`Y`G`h`f`U`Z`U`b`n`Y][Y`V`Y`]
X`Y`f`G`h`U`h`g`U`b`k`U`h`g`W`U`Z`h`A`Ø`b`W`Y`b`=U`i`Z[Y[Y`V`Y`b`ž`Y`X`c`W`]g`h`i`b`_`U`f`ž`

cV`X]Y`9fa]h`i b[Yb`[Y[Yb`VYgh]a a hY`DYfgcbYb`[Yf]W`hYh
k YfXYb`"8Yf`C VYfVØf[Yfa Y]ghYf`j cb`A ØbW`Ybž`8]YhYf`F Y]hYfž`\ Uh
gY]b`6YXUi Yfb`ØVYf`XYb`J cfZU``Ui g[YXfØW`_hi bX`j YfgdfcW`Ybž`
XYb`i bZU``\Yf[Ub[`j c``ghÅbX][`Ui Zni _`ÅfYb"

8]Y`Bchk YbX][_Y]h`ZØf`F]g]_ca UbU[Ya Ybh]a `K UggYfgdcfh]gh
i bVYghfY]hVUf``G]W`Yf\Y]hgYf[Y`bž`k]Y`XUg`6i XXm!GmghYa ž`XUg
9]b\U`hYb`j cb`5VghUbXgfY[Y`b`ni `UbXYfYb`K UggYfgdcfh`Yfb`i bX
X]Y`K U\`Y]bYg[]YY][bYhYb`DUf`bYfg`a]h`j Yf[`Y]W`VUfYb
: Å\][_Y]hYbž`g]bX`YbhgW`Y]XYbXž`i a `l bZÅ``Y`ni `j Yf\]bXYfb"
F YgdY`_hi bX`_`UfY`?ca a i b]_Uh]cb`nk]gW`Yb`XYb`HY]`bY\`a Yfb
g]bX`YVYbgc`k]W`h][ž`i a `X]Y`G]W`Yf\Y]h]a `K UggYf`ni `Yf\`Ø\Ybž`
k]Y`g]Y`Ui Z`**GUZYf`G\cfY`]bYg`Ya dZc`\`Yb`k YfXYb"**

8 Ug`; YgW`Y\Yb`Ua`9]gVUW`j YfXYi h]W`h`X]Y`F]g]_Ybž`X]Y`a]h`XYa
Gi fZYb`Ub`i fVUbYb`; Yk ÅggYfb`j YfVi bXYb`g]bXž`i bX`]gh`Y]b`5i Zfi Z
Ub`U``Y`K UggYfgdcfh`Yfž`gck c`\`F ØW`_g]W`hini `bY\`a Yb`U`g`Ui W`
g]W`XYf`; YZU\`fYb`VYk i ggh`ni `gY]b"

8YhU]`g	
J cfZU``	? ØfdYfj Yf`Yhni b[
I fgUW`Y	ZU\`f`Ågg][Y`HØhi b[
C fh	9]gVUW`ž`A ØbW`Ybž`8Yi hgW`\`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "gi YXXYi hgW`Y"XY • k k k "gUZYfg\cfY`]bYg"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY