

K UZZYbj YfVch]b : fUb_Zi fh. 'Dc`nY]
VYgW\`U[bU\ a h'A YggYf`]a 'DUfhmj]YfhY`°

: fUb_Zi fh'ZØ\fh'K UZZYbj YfVchgnCbYb`]b`5`h!GUW\gYb\Ui gYb
i bX`XYa `6U\ b\cZgj]YfhY`Y]bž'i a `X]Y`G]W\Yf\Y]h'ni
Yf\Ø\Yb"



5`h!GUW\gYb\Ui gYbž': fUb_Zi fh'Ua `A U]bž'8Yi hgW\`UbX`!`a
: fUb_Zi fhYf`5i g[Y\j]YfhY`5`h!GUW\gYb\Ui gYb`[]`hgY]h'Y]b[]b
A cbUhYb`Y]b`nY]hk Y]gYg`K UZZYbj YfVchž`XUg`Ub` : fY]hU[Yb`i bX
GUa ghU[Yb`j cb`&\$`V]g`*`I` \f`]b`? fUZi`hf]hh"6Y]"?cbhfc`Yb`Ua
j Yf[Ub[YbYb`GUa ghU[UVYbX`ghY`hY`X]Y`Dc`nY]'a Y\fyfY`A YggYf
g]W\Yf"8]Y`g]W\Yf[YghY`hYb`K UZZYb`i a ZUgghYb`Y]b`Gdf]b[a YggYfž
XfY]'9]b\UbXa YggYf`i bX`Y]b`BYW`!`?b]ZY" ; Y[Yb`X]Y`6Yg]hYf`XYf
A YggYf`k i fXYb`YbhgdFYW\YbXY`J YfZU\fyb`Y]b[Y`Y]hYhž`i bX`X]Y
Dc`nY]'gdfUW`D`Uhnj Yfk Y]gY`ZØf`XUg`?bY]dYbj]YfhY`Ui g": 5N
VYf]W\ hYhž`XUgg`

J YfghØ»Y`[Y[Yb`XUg`K UZZYbj YfVch`_ØbbYb`U`g
CfXbi b[gk]Xf][_Y]h[YU\ bXYh`k YfXYbž`k cVY]'6i » [Y`XYf`j cb`V]g

ni`%\$"\$\$\$`9i fc`Xfc\Yb"8Ug`A]hZØ\fyb`j cb`K UZZYb`i bX`A YggYfb
a]h`Y]bYf`?`]b[Yb`Àb[Y`j cb`a Y`f`U`g`j]Yf`NYbh]a YhYfb`]gh`]b
X]YgYf`NcbY`Ui gXfØW`]W`i bhYfgU[h`Ni XYa` []`h`Y]bY`À\b`]W`Y
FY[Y`i b[`]a` : fUb`_Z] fhYf`6U\b`cZgj]YfhY`ž`k c`XUg`K UZZYbj YfVch
fi bX`i a` `X]Y`I` \f`i bX`Ub`U`Yb`HU[Yb`XYf`K cW`Y`VYghY`h": **BD**
]bZcfa]Yfh`ØVYf`X]Y`[YbUi Yb`FY[Y`i b[Yb`"

5i`gk`Y]hi`b[`XYf`J`YfV`ch`gnc`bYb`

5V`XYa`%"`Ubi Uf`&\$&)`k`i`fXY`]a` `6U\b`cZgj]YfhY`i`bX`fi`bX`i`a
XYb`<`Ui`dhVU\b`cZY]b`i`a`ZUggYbXYg`K`UZZYbj`YfVch`Y]b[`YZØ`fh`
Ni`j`cf`k`Uf`XUg`J`YfVch`nY]h`]W`Y]b[`YgW`f`Àb`_h`i`bX`[`U`h`bi`f`bUW`hg
nk`]gW`Yb`&\$`i`bX`i)`I` \f`"8]YgY`5i`gk`Y]hi`b[`YfZc`[`h`U`g`FYU`_h]cb
Ui`ZY]bYb`5bgh]Y[`XYf`;`Yk`U`hi`bX`k`i`fXY`Y]bYb`A`cbUh`gd`ÀhYf`U`g
i`fgdfØb[`]W`i`[`Yd`Ub`hi`a` [`YgY`hnž`bUW`XYa` `X]Y`GhUX`h`Ui`Z`Y]bY
J`YfcfX`bi`b[`XYg`@UbXYg`k`UfhYb`a`i`gghY`"G]W`Yf`Y]hgXYnYfbYb]b
5bbYhhY`F]bb`fi`8DŁ`VYgh`Àh][`hYž`XUgg`X]Y`GhUX`h`ZØf`X]Y`I`a`gY`mi`b[
VYfY]h`k`Ufž`YXcW`Ui`Z`X]Y`5bcfX`bi`b[`Yb`XYg`@UbXYg`Ub[`Yk`]YgYb
k`Uf`"

8]Y`J`YfgW`ÀfZ]`b[`XYf`G]W`Yf`Y]hg[`YgY`hnYž`X]Y`bUW`XYa
HYffc`fUb`gW`U[`]`cb`Gc`]b[`Yb`]a`5i`[`i`gh`&\$&(`VYgW`cggYb
k`i`fXYbž`VfUW`hY`X]Y`5i`gk`Y]hi`b[`XYg`J`YfV`ch`g"6]g`ni`a`%"
B`c]`Ya`VYf`&\$&`ž`U`g`XUg`K`UZZYbj`YfVch`]a`6U\b`cZgj]YfhY`i]b
?`fUZh`hfU`hž`k`i`fXYb`VYfY]hg`,`\$`K`UZZYb`g]W`Yf[`YghY`hž`XUfi`bhYf`**`
A`YggYf`"a`G`W`b]h`k`]fX`U`Y`j`]Yf`HU[`Y`Y]bY`K`UZZY`]a
6U\b`cZgj]YfhY`i[`Y]Z]`bXYb`"HU[`YggW`Ui`Yf`Ài`hYfh`XYb
?`c`b`hYI`h`XYf`;`YgYhnY`"

?`f]h]_`i`bX`8]g_i`gg]c`bYb`

9I`dYfhYb`X]g_i`h]YfYb`]bhYbg]j`ØVYf`X]Y`K`]f_gUa`_Y]h`j`cb
K`UZZYbj`YfV`ch`gnc`bYb`"9]b[`Y`g]bX`g`_Ydh]gW`i`bX`gY`Yb`]b`X]YgYb
FY[`Y`i`b[`Yb`YX][`]W`Y]bY`Gma`Vc`dc`]h]_ž`k`À`fYbX`UbXYfY`XYf
A`Y]bi`b[`g]bXž`XUgg`g]Y`ni`f`GYb`_i`b[`]`cb`HØhi`b[`gXY`]_hYb
VY]hfU[`Yb`_Øb`bYb`"b`Ghi`hh[`Ufh`VY]gd]Y`gk`Y]gY`VYf]W`hYhY
C`fX`bi`b[`gVØf[`Yfa`Y]ghYf`7`Ya`Ybg`A`U]Yfž`XUgg`gY]h`XYf`9]bZØ`fi`b[
Y]bYf`K`UZZYbj`YfV`ch`gnc`bY`]a` :`YVfi`Uf`&\$&`X]Y`5bnU`"

VYgW\U[bU\ a hYf`K UZZYb`[Ygh]Y[Yb`]ghž`k Ug`Y]bY`dcg]hj] Y
9bhk]W`i b[`nY][Yb`_ÖbbhY"

5``YfX]b[g`Äi » YfhY`XYf`@]b_Yb!GhUXhfUh`@] []`DUbh]gUbc
6YXYb_Ybž`XUgg`X]Y`J YfVchgnCbYb`[Yn]Y`h`↑ b[Y`A`ÄbbYf`a]h
A] [fUh]cbg[YgW\]W\hY`_f]a]bU`]g]YfYb``Ni XYa`ZcfXYfb`9I dYfhYb
k]Y`8]f`_6U]Yfž`DfcZYggcf`ZØf`? f]a]bc`c []Yž`bYVYb`XYb
K UZZYbj YfVchYb`Ui W\`i a ZUggYbXYfY`A U» bU\ a Ybž`XUfi bhYf
gcn]U`Y`DfÄj Ybh]cb`i bX`; Yk U`hdfÄj Ybh]cbgd`fc [fUa`a`Y`]b
GW\i`Ybž`i a`XYf`; Yk U`h_f]a]bU`]hÄ`h`bUW\`U`h][
Ybh[Y[Ybni k]f_Yb"

8YhU]`g	
J c f ZU``	K UZZYbj Yf[Y\Yb
C fh	5`h!GUW\gYb`Ui gYbž`: fUb_ž fh`Ua`A U]bž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZUn"bYh• k k k "Zbd"XY• k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY