

K Y]VYfZUghbUW\ h]b '? Ò`b. ': Ygh'i bhYf
ghfYb [Yb 'G]W\ Yf\ Y]hgj cf_Y\ fi b [Yb °

K Y]VYfZUghbUW\ h'&\$&) ']b '? Ò`b. 'G]W\ Yf\ Y]hga U» bU\ a Ybž
K YhhYfdfc [bcgYb'i bX'k]W\ h][Y '÷Zcfa Uh]cbYb'ZØf': Y]YfbXY"

? Ò`bž'8Yi hgW\ `UbX '! '5a ' &+": YVfi Uf'&\$&) ``Ài hYh
K Y]VYfZUghbUW\ h]b '? Ò`b 'XYb 'GhfU» Yb_UfbYj U`Y]b"'8Yf'cZZ]n]Y`Y
GhUfhgW\i gg'Z]Y`i a '%%.%%'l \f" 'Hfchn'XYf'ZYgh]W\ Yb 'Gh]a a i b [V`Y]Vh'X]Y 'G]W\ Yf\ Y]hg`U [Y`Ub [YgdUbbh" '5i ZXYf'D`UhhZcfa `L
k ØbgW\h'XYf'9j Ub [Y`]gW\Y '?'fW\ Ybj YfVUbX '? Ò`b 'U`Yb 'Y]bYb
i bj Yf [Ygg`]W\ Yb 'K]Yj YfZUghY`c] YbX " '8]Y '? Ò`bYf'J Yf_Y\fg!
6Yhf]YVY`fYU []YfhYb 'Ui ZX]Y ': Y]Yf`W\ _Y]hYb 'a]h'5bdUggi b [Yb 'ja
: U\fd`Ub. '8]Y '< U`hYghY`Y`F Uh\Ui g']gh'gY]h+'l \f' [YgdYffhž'i bX'XYf
<Yi a Uf_h'k]fX'VY]', VYfZØ`i b ['YVYbZU`g' [YgW\`cggYb"'8]Y '@]Y`-
Z\fh'b]W\ h'k]Y [Yk c\bh'ØVYf'X]Y 'NØ'd]W\ Yf'GhfU» Yž'X]Y
UV [Yf]Y [Y`h]gh"

8Yf'K YhhYfVYf]W\ h'ZØf'XYb 'HU ['a Y`XYhž'XUgg'XYf'F Y [Yb 'Ui Z [Y\ Òfh
\Uh'i bX'X]Y 'GcbbY'ZØf'XYb 'J cfa]hhU ['dfc [bcgh]n]Yfh'k]fXž
U`YfX]b [g']gh'UV`XYa 'BUW\ a]hhU ['a]h'B]YXYfgW\ `À [Yb 'ni
fYW\ bYb"'5i W\ 'VYhfc ZYb']gh'XYf'?]bXYfZc\ a Uf_h'Ua
FcgYba cbhU [']b 'BØfbVYf [ž'XYf'Ui Z [fi bX'j cb
G]W\ Yf\ Y]hgVYXYb_Yb 'UV [YgU [h'k i fXY"'8]Y 'Dc`]nY]? Ò`b 'gW\]`XYfh
X]Y '@]Y 'U`g' Ub [YgdUbbh 'i bX'\Uh'VYfY]hg'Y]bY'i a ZUggYbXY
9]bgUhd`Ubi b ['ZØf'XYb 'GhfU» Yb_UfbYj U`UV [YgW\`cggYb"

G]W\ Yf\ Y]hgj cf_Y\ fi b [Yb 'ZØf'XYb
GhfU» Yb_UfbYj U`

÷'5bVYhfUW\ h'XYf'Yf\ Ò\hYb 'G]W\ Yf\ Y]hgj cf_Y\ fi b [Ybž'X]Y 'Ui ZX]Y
Øb [ghYb '5bgW\ `À [Y]b '8Yi hgW\ `UbX 'Zc` [Ybž'k i fXY'XYf

GhfU» Yb_UfbYj U`j cb`6Y[]bb`Ub`i bhYf`VYgcbXYfYa `5i [Yba Yf_
[YghY`h"J cf`XYb` : Y]Yf`]W_X]hYb` \ UVYb` =g`Ua]ghYb`]b`gcn]U`Yb
BYhnc Yf_Yb`ni `5bgW`À [Yb`Ui Z[Yfi ZYbž`k Ug`ni g`Àhn`]W_X
6Ygcf[b]g`Ui g[Y`Ògh`\Uh"8 Ug`6i bXYg_f]a]bU`Ua h`f6?5Ł
VYnY]W_XbYhY`X]YgY`5i Zfi ZY`YXcW`U`g
DfcdU[UbXUj YfÒZZYbh`]W_Xi b[Yb` i bX`g]Y`h`_Y]bY`_cb_fYhY
; YZ`À`fXi b["8YbbcW`k]fX`X]Y`G]W_XYf`Y]hg`U[Y`U`g
Ub[YgdUb`bhYf`U`g]b`XYb`J cf`U`fYb` `Y]b[YgW`À`hnh"

Fi bX`%) \$\$`ni g`Àhn`]W_XY`Dc`nY]VYUa hY`g]bX`ja `9]bgUhnž`]bg[YgUa h
- "- \$\$`Dc`n]ghYb`]b`B cfXf`Y]b!K YghZU`Yb"8]Y`GhfU» Yb`fi bX`i a
X]Y`5`hghUXhž`k c`X]Y` : Y]Yf`]W_X]hYb` VYgcbXYfg`ghUf`_VYgi W`h`g]bXž
k YfXYb`nk]gW_XYb`*`i bX` , `I` \f`Z0f`XYb`5i hcj Yf_Y`f`[YgdYffh"5V
, `I` \f`]gh`ni XYa` X]Y`8Yi hnYf`6f0W_Y`]b`F]W_Xhi b[`bYbghUXh
[YgW`cggYb"5i ZXYf`N0`d]W_XYf`GhfU» Y`i bX`Ub[fYbnYbXYb
6YfY]W_XYb` []h`j ca` `&+" : YVfi Uf`V]g` ("A`Àfn`Y]b`<U`hYj YfVchž`i a
X]Y`5bfY]gY`XYf` : Y]YfbXYb`ni `fY[Y`b"

J c f g W_X f] ZhYb`i bX`A U» bU`a Yb`k `À`fYbX`XYg
? UfbYj U`g

8]Y`GhUXh`\Uh`ni XYa`A U» bU`a Yb`Yf[f]ZZYbž`i a`X]Y`G]W_XYf`Y]h
k `À`fYbX`XYf` : Y]Yf`]W_X]hYb`ni `[Yk `À`f`Y]ghYb"b`j]Y`Yb
6YfY]W_XYb`g]bX` ; `UgV`UgW_XYb`i bX` ; `AgYf`j YfVchYbž`VY]`J Yfgh0» Yb
Xfc`Yb`6i » [Y`XYf`j cb`V]g`ni `*`\$`9i fc"l a`XYb` : c`_i g`Ui Z`X]Y
G]W_XYf`Y]h`ni `Y[Ybž`k]fX`X]Y`Dc`nY]`VYgcbXYfg`Ui Z`A YggYf
UW_XhYb`i bX`Z0`fhj YfXUW_Xgi bUV`À`b[] [Y`?cbhfc`Yb`Xi fW_X"

9]b`VYgcbXYfYf` : c`_i g`]Y[h`Ui Z`XYa`G`W_Xi hn`XYf`?0`bYf`GmbU[c[Yž
X]Y`g]W_X`]b`i ba]hY`VUFYf`B`À`Y`ni f` : Y]YfncbY`Ua`N0`d]W_XYf`D`Uhn
VYZ]bXYh"8Yf`Ni [Ub[`Z0f` ; `Ai V][Y`gc`Y`XYfnY]h[Yk `À`f`Y]ghYh
gY]b" : Ugh[Ubn`?0`b`k i fXY`ni f`K UZZYbj YfVchhgncbY`Yf`_`À`fhž`X]Y
VYfY]hg`gY]h`XYf`GYgg]cbgYf0ZZbi b[`Ua``%`"Bcj Ya`VYf`[]`h"8Yf
DfYggYgdYfW_XYf`XYf`?0`bYf`Dc`nY]ž`GUgW_XU`K U`a Yfch`ž`ghY`h`_Ufž
XUgg`XYf`DYfgcbU`UbgUhn`Z0f`X]Y`?UfbYj U`gnY]h`nk Uf`bcW`b]W_Xh
YbX[0]h[]ZYgh[Y`Y[h`]ghž`X]Y`Dc`nY]`YXcW`Ub`K Y]VYfZUghbUW_Xh
i bX`FcgYba`cbhU[`a]h`Yk Y]`g`a Y`f`U`g`%`\$\$\$6YUa hYb`XYi h`]W_X
df`AgYbh`gY]b`k]fX"

8]Y`X]Yg^A\ f][Yb` : Y]Yf`]W\ _Y]hYb`j YfgdfYW\ Yb`XYbbcW\ `Y]bY`Vi bhY
i bX`YVYbX][Y`5ha cgd\`A fYž i bX`ϕbYba]b]ghYf`< YfVYfh`F Yi`
Yfa`i h][hY`X]Y`A YbgW\ Ybž`XYb`? UfbYj U`ni`ZY]Yfb`i bX`X]Y`HU[Y`ni
[Yb]Y» Ybž`hfchn`XYf`< YfUi`gZcfXYfi`b[Ybž`X]Y`X]Y`G]W\ Yf\Y]hg`U[Y
a`h]g]W\ `Vf]b[h`8Yf`GhfU» Yb`_UfbYj U`]b`? Ò`b`V`Y]Vh`Y]b`VY`]YVhYg
9fY][b]gž`XUg`Ui`W\ `b`X]YgYa``ϰ\ f`nU\`fY]W\ Y`6Ygi`W\ Yf`Ui`g`XYf
FY[]cb`i bX`XUfØVYf`\]bUi`g`Ubn]Y\`h"

8]Y`U_hi`Y`Y`6Yf]W\ hYfghUhi`b[`ni`XYb` : Y]Yf`]W\ _Y]hYb`k`]fX`ØVYf
Y]bYb`@]j`Yh]W`_Yf`VYfY]h[YghY`hž`XYf`ØVYf`U`Y`fY`Yj`UbhYb
9fY][b]ggY`]bZcfa`]Yfhž`i`a`gck`c`\`G]W\ Yf\Y]h`U`g`Ui`W\ `5i`ZfY[i`b[
XYf`? UfbYj U`ghU[Y`Ui`ZfYW\ hni`Yf\U`hYb"

8YhU]`g	
J`c`f`ZU``	HYffcf]ga`i`g
C`f`h	?`Ò`bž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"_ghU"XY • k`k`k`"hU[`&(`"XY • k`k`k`%"k`Xf"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY