

NYi [ Yb`[ Ygi W\ h. `Nk Y]  
J Yf\_Y\ fgi bZU``Zi W\ hYb`]b`K YYbYf`i bX  
9a XYb

J Yf\_Y\ fgi bZU``Zi W\ hYb`]b`K YYbYf`i bX`9a XYb. `Dc`]nY]`gi W\ h  
NYi [ Yb`bUW\ `?c``]g]cbYb`a ]h`dUf\_YbXYb` : U\ fnYi [ Yb`j ca  
&' ``V]g`&( ``ž` `]'&\$\$( "

&) "\$+ "&\$\$( ` `%%.\$)

`Dc`]nY]]bgdY\_h]cb`@YYf#9a XYb`

< Ai Z][ YfY`J Yf\_Y\ fgi bZÄ``Y`]b`K YYbYf`i bX  
9a XYb. `9]bY`U`Ufa ]YfYbXY`9b hk ]W\_`i b[

8]Y`YhnhYb`HU[ Y`\UVYb`]b`XYb`GhÄXhYb`K YYbYf`i bX`9a XYb`ZØf  
5i ZFY[ i b[ `[ Ygcf[ hž`bUW\XYa`Yg`ni`a Y\ fYfYb  
J Yf\_Y\ fgi bZU``Zi W\ hYb`[ Y\_ca`a Yb`]gh"8]YgY`J cfZÄ``Y`k YfZYb`Y]b  
@]W\ h`Ui ZY]b`k UW\ gYbXYg`DfcV`Ya ž`XUg`b]W\ h`bi f`X]Y`VYhfc ZYbYb  
: U\ fYfž`gcbXYfb`Ui W\`X]Y`[ YgUa`hY` ; Ya Y]bgW\ UZh`VYhf]Zh"

I bZÄ``Y`i bX`] \fY` : c`[ Yb

5a`&' ``ž` `]'&\$\$( `YfY][ bYhY`g]W\`]b`K YYbYf`Y]b`I bZU``ž`XYf`j cb  
Y]bYa`XYfnY]h`i bVY`UbbhYb` : U\ fnYi [ ZØ\ fYf`j Yfi fgUW\ h`k`i fXY"  
8]YgYf`\_c``X]YfhY`nk ]gW\ Yb`%-`.' \$`I` \f`i bX`&`. \$)`I` \f`a`]h`Y]bYa  
[ YdUf\_hYb`J K`Hci`fUb`Ub`XYf`GhfU»Y`5a`DUf\_``8Yf`K U[ Yb`k ]Yg  
XYi`h]W\ Y`GW`ÄXYb`i bX`k Y]»Y`@UW\_gdi`fYb`Ui Zž`X]Y`Ui Z`XUg  
j Yfi fgUW\ YbXY` : U\ fnYi [ ` \]bXYi`hYb`"HfU[ ]gW\ Yfk Y]gY`XYf`I bZU``  
k`i fXY`j`cb`Y]bYa`DUggUbhYb`VYcVUW\ hYhž`XYf`XYa  
G]W\ Yf\Y]hgX]Ybgh`Ui ZY]bYa`bU\Y[ Y`Y[ YbYb`Gdcfhd`Uhn`XUj`cb

VYf]W hYhY"

5i W`j]b`9a XYb`[ UV`Yg`nk ]gW`Yb`XYa`i`%-`"i`bX`&(`"i`&`\$&(`  
X]fY`\_hYb`5b`Ugg`ni`f`6Ygcf[ b]g"9]b`[ YdUf`\_hYf`A UnXU`7L`"i`k`i`fXY`  
Ub`XYf`f]YXf]W!B Ui`a`Ubb!GhfU»Y`VYgW`AX][ h`k`cVY]`XYf`  
GUW`gW`UXYb`ja`j`YfghY`][ Yb`6YfY]W`Y]Y[ h"9fbYi`h`k`]fX`X]Y`  
6Yj`O`\_Yfi`b[ `Ui`Z[ YZcfXYfh`a`O[ `]W`Y`NYi`[ Yb`ni`\_`cbhU`\_h]YfYb`z`i`a`  
X]Y`G]hi`Uh]cb`Ui`Zni`\_`AfYb"

; YgY`gW`UZh`]W`Y`5i`gk`]f`\_i`b[ Yb`XYf`  
J`Yf`\_Y`f`gi`b`Z`A`Y`

8]Y`Ni`bU`a`Y`j`cb`J`Yf`\_Y`f`gi`b`Z`U`Zi`W`hYb`]b`XYf`FY`[ ]cb`\_`Uh`  
VYXYi`hYbXY`5i`gk`]f`\_i`b[ Yb`Ui`ZX]Y`G]W`Yf`Y]h`XYf`6Øf[ Yf"8]YgY`  
J`cfZ`A`Y`\_`ObbYb`Y]b`; YZØ`X`Yf`i`bg]W`Yf`Y]h`]b`XYf`W`a`a`i`b]hm`  
\_`Yf`j`c`ffi`ZYb`i`bX`XUg`J`Yf`hf`Ui`Yb`]b`X]Y`J`Yf`\_Y`f`gg]W`Yf`Y]h`  
VYY]b`hf`A`W`h][ Yb`"K`Yb`b`: U`f`Yf`X]Y`J`Yf`Ub`hk`c`f`hi`b[ `ZØf`\_`f`Y`  
<UbX`i`b[ Yb`b]W`h`ØVYfbY`a`Yb`z`Y]XYh`X]Y`[ YgUa`hY`; YgY`gW`UZh`  
XUfi`bhYf`z`VYhc`bh`Y]b`c`\_`U`Y`Dc`]nY]gd`f`Y`W`Yf]b"

8]Y`Dc`]nY]`Fi`Zh`NYi`[ Yb`ni`XYb`J`cfZ`A`Yb`Ui`Z`XU`Y`XY`b`Z`c`fa`Uh]cb`  
k`Yfh`j`c`gY]b`\_`Ubb`z`i`a`X]Y`H`A`hYf`ni`]X`Y`bh]Z]n]YfYb`i`bX`f`Y`W`h]W`Y`  
G`W`f]h`hY`Y]b`ni`Y]hYb`"K`]f`V`f`Ui`W`Y`b`X]Y`A`]h`]Z`Y`XYf`6Øf[ Yf`z`i`a`  
X]Y`G`hfU»Yb`g]W`Yf`Yf`ni`a`U`W`Y`b`"X`Y`f`<]b`k`Y]g`\_`Ubb`  
Y`b`hg`W`Y]X`Y`b`X`gY]b`z`gU[ h`X`Yf`G`d`f`Y`W`Yf"

: cfXYfi`b[ `bUW`a`Y`f`J`][ ]`Ub`n`]a`  
GhfU»Ybj`Yf`\_Y`f`

I`a`XUg`D`fc`V`Ya`XYf`J`Yf`\_Y`f`gi`b`Z`A`Y`ni`VY`\_`A`a`d`ZYb`z`\_`Obb`hY`Y]b`Y`  
j`Yf`gh`A`f`\_`hY`5i`Z`\_`A`fi`b[ `i`bX`G`Y`bg]V`]g]Yfi`b[ `XYf`f`U`f`Yf`b`c`h`k`Y`b`X][`  
gY]b`"8]Y`Dc`]nY]`k`]f`X`U`h`Y`fb`Uh]j`Y`A`U»b`U`a`Yb`]b`6Y`hf`U`W`h`n]Y`Y`b`z`  
XUfi`bhYf`j`Yf`gh`A`f`\_`hY`DU`h`f`c`i`]`Yb`]b`VY`g`c`b`XY`fg`VY`h`f`c`ZY`b`Y`b`  
; Y[ Yb`XYb`"8]Y`G]W`Yf`Y]h`U`Y`f`J`Yf`\_Y`f`ghY`]b`Y`a`Yf`]gh`Y`h`h]W`  
Y]b`Y`[ Ya`Y]bg`Ua`Y`J`Yf`Ub`hk`c`f`hi`b[ "

8]Y`Dc`]nY]]bgdY`\_h]cb`@Yf`#9a`XYb`fi`Zh`X`Uni`Ui`Z`z`ni`XYb`

[ YbUbbhYb`J cfZÄ`Yb`<]bk Y]gY`ni` [ YVYb"8]Y`\_Y]bY`bZcfa Uh]cbYb  
cXYf`<]bk Y]gY`\_ÖbbYb`Ub`X]Y`Dc`nY]`i bhYf`XYb`Zc`[ YbXYb  
Bi a a Yfb`[ Yf]W hYh`k YfXYb.

- Dc`nY]`@YYf. `\$( - %! - +\* - \$\$
- Dc`nY]`9a XYb. `\$( - &%!, - %\$
- 5i hcVU\ bdc`nY]`@YYf. `\$( - %! - \*\$+( \$

: Øf`F ØW\_ZfU[ Yb`ghY\Yb`Zc`[ YbXY`?cbhU\_hY`ni`f`J YfZØ[ i b[ .

Dc`nY]]bgdY\_h]cb`@YYf#9a XYb

Gj Yb]U`HYa a Yb

DfYggYghY`Y`Y

HY`YZcb. `\$( - %! - +\* - \$`%%(

9!A U]. `dYggYghY`Y`4 d]!`Yf"dc`nY]"b]YXYfgUW`gYb"XY

Cf][ ]bU`!7cbhYbh`j`cb. `Dc`nY]]bgdY\_h]cb`@YYf#9a XYbž`ØVYfa ]hY`h

Xi fW`bYk`g`U\_hi`Y`

· ·B 5;

8YhU]`g

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY