

5f[Ybh]b]Yb`hf]i a d\]Yfh'ØVYf`l fi [i Um
K Yf`YfgYhnh`A Ygg]`ja `bÀW\ ghYb`Gd]Y`3

5f[Ybh]b]Yb`VYg]Y[h`l fi [i Um`%.\$`]b`XYf`K A !E i U`]Z_Uh]cb
&\$&*`"H\]U[c`5`a UXU`g]W\Yfh`XYb`G]Y[`]a `9ghUX]c
7YbhYbUf]c"

9ghUX]c`7YbhYbUf]cž`A cbhYj]XYcž`l fi [i Um!`

8]Y`Uf[Ybh]b]gW\Y`B Uh]cbU`a UbbgW\UZh`\Uh`Ua `&&"A Àfn'&\$&) `]b
XYf`K A !E i U`]Z_Uh]cb`ZØf`X]Y` : = 5!K Y`ha Y]ghYfgW\UZh`&\$&*`Y]bYb
k]W\h[Yb`G]Y[`Yffi b[Yb`" `a `Gd]Y`[Y[Yb`l fi [i Um]a `9ghUX]c
7YbhYbUf]c`]b`A cbhYj]XYc`gYhnhYb`g]W\`X]Y`5f[Ybh]b]Yf`a]h`%.\$
Xi fW`"8Yf`G]Y[hfYZZYf`Z]Y`Xi fW`H\]U[c`5`a UXU`j cb`C`ma`d]ei Y
@mc b`]b`XYf`*`,"A]bi hY`"5`a UXU`hfUZ`a]h]Y]bYa`dfÀn]gYb`GW`i gg
j cb`Ui » Yf\U`V`XYg`GhfUZf`Ui a`g]bg`Ub[Y`9W`_i bX`g]W\YfhY`gca]h
XYb`9fZc`[`ZØf`X]Y`5f[Ybh]b]Yf"

9]b`VYXYi hYbXYf`J Yf`i gh`ZØf`XUg`Uf[Ybh]b]gW\Y`HYUa`k Uf`X]Y
5V`k YgYb`Y]h]j cb`Gi dYfghUf`@]cbY`A Ygg]ž`XYf`Ui Z[fi bX`j cb
A i g_Y`VYgW\k YfXYb`_i fn`j cf`XYa`Gd]Y`Ui gZ]Y`"5i W`]a
bÀW\ ghYb`Gd]Y`[Y[Yb`6fUg]`]Yb`]b`6i Ybcg`5]fYg`k]fX`A Ygg]`b]W\h
ni f`J YfZØ[i b[`ghY`Yb`"Hfchn`XYg`5i gZU`g`V`Y]Vh`5f[Ybh]b]Yb`a]h
&,"Di b_hYb`i bUb[YZcW\hYb`Ub`XYf`Gd]hnY`XYf`gØXUa`Yf]_Ub]gW\Yb
E i U`]Z_Uh]cb`"9W`UXcf`Zc`[h`a]h`&&Di b_hYb`ž`6fUg]`]Yb`_Uh`&%
Di b_hY`i bX`l fi [i Um]ghY`h`a]h`&\$`Di b_hYb`Ui Z`XYa`j]YfhYb`D`Um"

A Ygg] g`VYa`Yf`_Ybgk`YfhYf`5i Zhf]hh`[Y[Yb
6c`]j]Yb

J c f Z U ``	G d c f h
C f h	9 g h U X] c ` 7 Y b h Y b U f] c ž ` A c b h Y j] X Y c ž ` l f i [i U m
E i Y `` Y b	<ul style="list-style-type: none">• k k k " b c n " X Y• k k k " g d c f h g W U i " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y